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Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 57/305, 59/266, 60/238, 61/244, 63/250 and 65/247.

The report presents a demographic analysis of the composition of the staff of the Secretariat (43,747) from 1 July 2010 to 30 June 2011.

The Secretary-General invites the General Assembly to take note of the present report.

* A/66/150.

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Abbreviations and acronyms used in tables and figures

ASG	Assistant Secretary-General
BNUB	United Nations Office in Burundi
BINUCA	United Nations Integrated Peacebuilding Office in the Central African Republic
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director level one and two
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
F	Female
FS	Field Service
FT	Fixed-term
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission

ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INT	Interpreters
INTERORG	Inter-organizational bodies, including the secretariat of the Joint Inspection Unit
ITC	International Trade Centre
LT	Language teachers
M	Male
MINURCAT	United Nations Mission in the Central African Republic and Chad
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NO	National officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OICT	Office of Information and Communications Technology
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OMBUDSMAN	Office of the United Nations Ombudsman and Mediation Services
OSAA	Office of the Special Adviser on Africa
OSRSGCAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
P	Professional category

P+	Professional category and above
PIA	Public information assistants
PP	Permanent/probationary appointment
R	Revisers
ROL	Rule of Law Unit
S	Security
T	Translators
TA	Temporary appointment
TC	Trades and Crafts category
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFIP	United Nations Fund for International Partnerships
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNICRI	United Nations Interregional Crime and Justice Research Institute
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNIPSIL	United Nations Integrated Peacebuilding Office in Sierra Leone
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund

UNLB	United Nations Logistics Base in Brindisi, Italy
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMIS	United Nations Mission in the Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOPS	United Nations Office for Project Services
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNPOS	United Nations Political Office for Somalia
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNU	United Nations University
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
UNTSO	United Nations Truce Supervision Organization
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 57/305, 59/266, 60/238, 61/244, 63/250 and 65/247.

2. This report presents a demographic analysis[1] of the global staff of the Secretariat, which totalled 43,747 as at 30 June 2011.

3. Table 1 provides an overview of the report showing sections, populations and demographic variables. Table 2 provides an overview of trends by demographic variable from 2007 to 2011. In table 3, a summary of the major changes in information presented in the present report compared to the 2010 report (A/65/350) is shown. Table 4 shows the number of staff in the Secretariat and related entities in the United Nations system.

Table 1
Secretariat: overview of staff demographics as at 30 June 2011 and from 1 July 2010 to 30 June 2011

Section/period[a]	*Population*[b]*/ demographic variable*	*Overview*
All staff of the Secretariat (sect. II)	A. Population (43,747)	All categories of staff holding permanent/ probationary, fixed-term and temporary appointments
As at 30 June 2011		Member States represented: 186 (para. 8)
	B. Entity	Number of staff (table 5)
		Non-field operations:[c] 20,256
		Field operations: 23,491
		Largest change in number of staff by entity:
		MINURCAT: -1,006
	C. Category	Number of staff (table 7)
		Professional and above: 12,214
		Field Service: 4,541
		General Service and related: 26,992
		Largest by grade: G-4: 6,913

[1] Demographic data for the present report has been gathered from the Integrated Management Information System (IMIS)/Field Personnel Management System, with a processed cut-off date of 14 July 2011, or provided directly by United Nations entities.

Section/period[c]	*Population*[b]*/ demographic variable*	*Overview*
	D. Appointment type	Number of staff (table 9)
		Permanent/probationary: 6,835
		Fixed-term: 34,614
		Temporary: 2,298
		Largest by grade: fixed-term G-4: 6,307
	E. Gender	Percentage of female staff members
		Overall: 33% (para. 19)
		Highest non-field operations entity: OMBUDSMAN: 75% (figure IX)
		Highest field operations entity: CNMC: 50% (figure X)
		Highest category: Professional and above: 40% (table 10)
	F. Age	Average age: 42.3 years (figure XI)
		Largest age distribution: 35-39 years: 8,434 (figure XII)
		Average length of service in the Secretariat: 5.2 years (table 11)
		Highest average age by category: permanent: 48 years (table 12)
Staff movements (sect. III)	A. Population (27,491)	All staff excluding 16,256[d] staff members not administered in IMIS
1 July 2010 to 30 June 2011		Number of staff (table 13)
		Appointments: 5,478
		Separations: 4,781
		Promotions: 1,626
		Transfers: 412
	B. Entity	Number of staff appointments (table 15)
		Largest non-field operation: UNOG
		Largest field operation: MINUSTAH

Section/period[a]	*Population*[b]/ *demographic variable*	*Overview*
	C. Category	Number of staff appointments (table 16)
		Largest by category: Professional and above
		Largest by grade: P-3
		Number of staff promotions (table 17)
		Largest by category: General Service and related
	D. Gender	Appointments: 48% female (table 18)
		Separations: 48% female (table 18)
	E. Age	Number of staff retirements (table 19)
		Forecast 2011/2016: average yearly: 586
		Appointments (figure XV)
		Largest age group: 30-34 years: 1,009
Staff subject to the system of desirable ranges (sect. IV)	A. Population (2,049)	Staff members with geographical status from Member States
		Member State representation (table 20)
As at 30 June 2011		Unrepresented: 20
		Underrepresented: 56
		Within range: 109
		Overrepresented: 7
	B. Entity	Largest by entity: DESA (table 22)
	C. Category	Largest percentage: P-4 (para. 41)
	D. Appointment	232 new appointments (tables 25 and 26)
	E. Gender	Percentage of female staff members: 42.0% (table 28)
	F. Age	2011/2016 forecasted retirements: average 61 per year (table 29)

[a] Period for which the information is reported, unless specifically stated otherwise.

[b] Population number represents the total data set that the information in the respective section is based on.

[c] Non-field operations include departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.

[d] 16,256 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP-administered Secretariat staff and part of the staff of the international tribunals.

Table 2
Secretariat: trend overview of staff demographics as at 30 June from 2007 to 2011

Section/population	*Demographic variable*	*2007*[a]	*2008*[a]	*2009*[c]	*2010*[d,e]	*2011*[e]
Introduction (sect. I)	Staff of the Secretariat and related entities in the United Nations system[f]	62 665	66 135	68 407	74 816	75 442
All staff of the Secretariat (sect. II)	A. Population	36 579	39 503	39 978	44 134	43 747
	B. Entity					
	Non-field operations	17 241	17 713	18 232	20 141	20 256
	Field operations	19 338	21 790	21 746	23 993	23 491
	C. Category					
	Professional and above	10 583	11 142	11 554	12 159	12 214
	Field Service	3 601	4 076	4 352	4 438	4 541
	General Service and related	22 395	24 285	24 072	27 537	26 992
	D. Appointment type[g]					
	100 series	21 878	23 210	23 165	—	—
	200 series	1 139	1 250	1 406	—	—
	300 series	13 562	15 043	15 407	—	—
	Permanent/probationary	..	..	..	4 979	6 835
	Fixed-term	..	..	..	36 718	34 614
	Temporary	..	..	..	2 437	2 298
	E. Gender					
	Female staff					
	All staff	12 733	13 575	13 440	14 500	14 417
	Non-field operations	8 401	8 644	8 879	9 613	9 597
	Field operations	4 332	4 931	4 561	4 887	4 820
	F. Age					
	Average age — years	41.9	41.0	42.2	42.3	42.3
Staff movements (sect. III)[h]	A. Population	—	—	—	28 045	27 491
	External					
	Appointments	—	—	—	5 865	5 478
	Separations	—	—	—	4 896	4 781
	Internal					
	Promotions	—	—	—	1 630	1 626
	Transfers	—	—	—	514	412
	B. Entity					
	Appointments					
	Non-field operations	—	—	—	4 909	4 246
	Field operations	—	—	—	956	1 232

Section/population	*Demographic variable*	*2007*[a]	*2008*[b]	*2009*[c]	*2010*[d,e]	*2011*[f]
	Separations					
	Non-field operations	—	—	—	4 161	3 734
	Field operations	—	—	—	735	1 047
	C. Category					
	Appointments					
	Professional and above	—	—	—	3 701	3 143
	Field Service	—	—	—	345	412
	General Service and related	—	—	—	1 819	1 923
	Separations					
	Professional and above	—	—	—	3 152	2 700
	Field Service	—	—	—	288	295
	General Service and related	—	—	—	1 456	1 786
	D. Gender					
	Female staff					
	Appointments	—	—	—	2 915	2 616
	Separations	—	—	—	2 429	2 315
	Promotions	—	—	—	832	810
	Transfers	—	—	—	305	235
Staff subject to the system of desirable ranges (sect. IV)	A. Population	2 727	2 794	2 805	2 886	2 049
	Member States representation					
	Unrepresented	18	16	15	12	20
	Underrepresented	19	24	30	31	56
	Within range	133	131	125	132	109
	Overrepresented	22	21	22	17	7
	E. Gender (number of female staff)	1 179	1 241	1 259	1 303	860
	F. Age					
	Retirements	105	115	123	102	58

[a] See A/62/315.
[b] See A/63/310.
[c] See A/64/352.
[d] See A/65/350.
[e] Includes staff members administered by UNDP and not included in previous years: 2007 to 2009.
[f] With respect to related entities, the figures for 2007 to 2009 include only those staff holding appointments of one year or more.
[g] As a result of contractual reforms 100, 200 and 300 series appointments were converted to new fixed-term and temporary appointments during 2009/2010.
[h] Comparison is not shown for 2007 to 2009, as in those years a different population was reported (i.e. 100 series and only appointments of one year or more).

Table 3
Summary of the main changes in information from the 2010 composition report to the 2011 composition report

Section	*Main changes*
Introduction (sect. I)	Additional information in table 2 showing trends in staff movements
All staff of the Secretariat (sect. II)	New table 8 showing distribution of Secretariat staff at the D-1 level and above by economic grouping and gender as at 30 June from 2007 to 2011 (request of the Advisory Committee on Administrative and Budgetary Questions; see A/65/537, para. 90)

HR Insight

4. In August 2011, the Office of Human Resources Management launched the first release of an online reporting tool called HR Insight that is available to all permanent missions. It is based on the human resources data warehouse and retrieves information from other human resources systems, including IMIS and Nucleus.

5. The first release of the tool is providing permanent missions with reports on desirable ranges and staff demographic information. These online reports can be downloaded, allowing permanent missions convenient instant access to often requested reports from the Office of Human Resources Management and reducing the need to print thousands of report pages (for example, the list of staff of the United Nations Secretariat is now only available online on HR Insight).

6. With the launch of HR Insight, Member States now have access to reports that provide information similar to that contained in the report on the composition of the Secretariat, such as the statistical tables showing desirable ranges.

Table 4

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 30 June 2011

	Permanent/probationary				*Fixed-term*				*Temporary*				*Indefinite*					
	P+	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	***Total***	***Percentage of all***
Entity																		
Secretariat	2 974	179	3 682	6 835	7 888	4 227	22 499	34 614	1 352	135	811	2 298	—	—	—	—	**43 747**	**58.0**
Related entities																		
UNICEF	216	—	497	713	2 407	1	6 867	9 275	275	—	1 289	1 564	—	—	—	—	**11 552**	**15.3**
UNDP	165	—	324	489	2 383	—	5 000	7 383	119	—	108	227	—	—	—	—	**8 099**	**10.7**
UNHCR	—	—	—	—	689	13	3 655	4 357	81	—	909	990	1 009	13	1 163	2 185	**7 532**	**10.0**
UNFPA	47	—	92	139	550	—	1 536	2 086	2	—	2	4	—	—	—	—	**2 229**	**3.0**
UNOPS	14	12	8	34	102	408	305	815	—	20	5	25	—	—	—	—	**874**	**1.2**
ITC[b]	37	—	46	83	98	—	47	145	21	—	18	39	—	—	—	—	**267**	**0.4**
UNJSPF	35	—	65	100	46	—	67	113	4	—	5	9	—	—	—	—	**222**	**0.3**
UNRWA[c]	—	—	—	—	174	—	16	190	6	—	—	6	3	—	2	5	**201**	**0.3**
UNITAR	1	—	—	1	35	—	5	40	—	—	—	—	—	—	—	—	**41**	**0.1**
ICSC	9	—	12	21	11	—	4	15	—	—	4	4	—	—	—	—	**40**	**0.1**
UNU	—	—	—	—	72	—	44	116	—	—	—	—	—	—	—	—	**116**	**0.2**
ICJ	5	—	9	14	50	—	46	96	—	—	—	—	—	—	—	—	**110**	**0.1**
UN-Women	14	—	10	24	255	—	112	367	15	—	2	17	—	—	—	—	**408**	**0.5**
Total, related entities	**543**	**12**	**1 063**	**1 618**	**6 876**	**422**	**17 704**	**25 002**	**523**	**20**	**2 342**	**2 885**	**1 012**	**13**	**1 165**	**2 190**	**31 695**	**42.0**
Total	**3 517**	**191**	**4 745**	**8 453**	**14 764**	**4 649**	**40 203**	**59 616**	**1 875**	**155**	**3 153**	**5 183**	**1 012**	**13**	**1 165**	**2 190**	**75 442**	**100.0**

[a] Refers to the general principles of the United Nations Staff Rules that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] A number of posts in ITC are financed jointly from the United Nations regular budget and by the World Trade Organization.

[c] Excludes area personnel.

II. All staff of the Secretariat

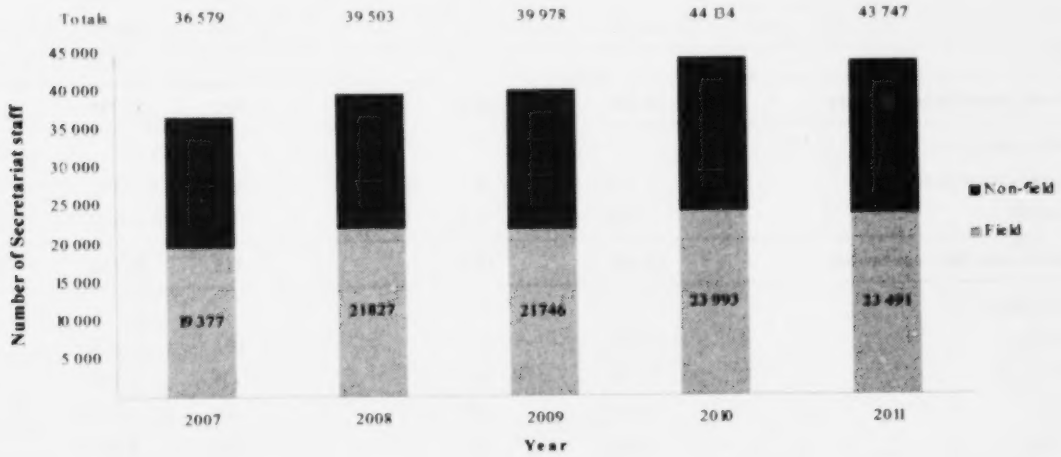
A. Population

7. The total population of the staff of the Secretariat[2] as at 30 June 2011 was 43,747,[3] comprised of all categories of staff holding permanent/probationary, fixed term and temporary contracts recruited internationally and locally.

8. The all staff population includes staff members from 186 Member States (see annex, table 1.A).

9. Figure I below shows the five-year trend for all staff in total and by non-field operations (departments/offices, regional commissions, tribunals) versus field operations. Table 5 details changes in the number of staff from 30 June 2010 to 30 June 2011.

Figure I
All staff of the Secretariat from 2007 to 2011
(Population: 43,747 as at 30 June 2011)



B. Entity

10. All staff of the Secretariat are employed in four entity groups (departments/offices, regional commissions, tribunals and field operations). Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime (UNODC) and other departments/offices are

[2] This population will be referred to throughout the present report as "all staff".

[3] Excluded are 172 staff on special leave without pay and 58 staff on secondment to other organizations.

included in their respective departments/offices. Field operations[4] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 5
Change in the all staff population of the Secretariat by entity from 30 June 2010 to 30 June 2011
(Population: 43,747; entities with more than 1,000 staff members as at 30 June 2011)

	As at 30 June 2010		*1 July 2010 to 30 June 2011*	*As at 30 June 2011*	
Entity	*No. of staff*	*Percentage of all staff*	*Change in the number of staff*	*No. of staff*	*Percentage of all staff*
Departments/offices					
UNOG	1 647	3.7	(36)	1 611	3.7
OCHA	1 321	3.0	51	1 372	3.1
DGACM	1 344	3.0	(37)	1 307	3.0
DM	1 280	2.9	5	1 285	2.9
DSS	1 102	2.5	82	1 184	2.7
UNEP	1 187	2.7	(27)	1 160	2.7
Other	7 707	17.5	119	7 826	17.9
Subtotal, departments/offices	**15 588**	**35.3**	**157**	**15 745**	**36.0**
Non-field operations					
Regional commissions	2 704	6.1	(9)	2 695	6.2
Tribunals	1 849	4.2	(33)	1 816	4.2
Subtotal, non-field operations	**20 141**	**45.6**	**115**	**20 256**	**46.3**
Field operations					
UNAMID	3 762	8.5	101	3 863	8.8
MONUSCO	3 756	8.5	(2)	3 754	8.6
UNMIS	3 663	8.3	44	3 707	8.5
UNAMA	1 840	4.2	258	2 098	4.8
MINUSTAH	1 717	3.9	190	1 907	4.4
UNMIL	1 426	3.2	32	1 458	3.3
UNMIT	1 250	2.8	57	1 307	3.0
UNOCI	1 151	2.6	(15)	1 136	2.6

[4] Field operations include peacekeeping missions plus the United Nations Logistics Base and special political missions of thematic cluster III (political offices, peacebuilding support offices, integrated offices and commissions) and thematic cluster IV (United Nations assistance missions). Thematic cluster I (special and personal envoys, special advisers and personal representatives of the Secretary-General) and thematic cluster II (sanctions monitoring teams, groups and panels) are included in the Department of Political Affairs except for support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction, which is included in the Office for Disarmament Affairs, and the Counter-Terrorism Committee Executive Directorate, shown separately.

Entity	As at 30 June 2010		1 July 2010 to 30 June 2011	As at 30 June 2011	
	No. of staff	Percentage of all staff	Change in the number of staff	No. of staff	Percentage of all staff
MINURCAT	1 006	2.3	(1 006)	—	0.0
Other	4 422	10.0	(161)	4 261	9.7
Subtotal, field operations	**23 993**	**54.4**	**(502)**	**23 491**	**53.7**
Total	**44 134**	**100.0**	**(387)**	**43 747**	**100.0**

11. Table 6 shows the 25 duty stations at which the largest number of Secretariat staff are present.

Table 6
All staff of the Secretariat by duty station as at 30 June 2011: 25 duty stations with the largest number of Secretariat staff
(Population: 43,747)

Duty station[a]	Country	Staff numbers				
		Departments/offices	Regional commissions	Tribunals	Field operations	Total
New York	United States of America	6 536	—	4	7	6 547
El Fasher	Sudan	24	—	—	3 461	3 485
Geneva	Switzerland	3 231	220	—	—	3 451
Kinshasa	Democratic Republic of the Congo	59	—	—	3 292	3 351
Khartoum	Sudan	79	—	—	3 216	3 295
Kabul	Afghanistan	74	—	—	1 921	1 995
Nairobi	Kenya	1 681	—	—	210	1 891
Port-au-Prince	Haiti	51	—	—	1 763	1 814
Monrovia	Liberia	24	—	—	1 406	1 430
Dili	Timor-Leste	8	—	—	1 279	1 287
Vienna	Austria	1 108	—	—	—	1 108
Abidjan	Côte d'Ivoire	20	—	—	1 044	1 064
Naqoura	Lebanon	6	—	—	996	1 002
The Hague	Netherlands	2	—	946	—	948
Addis Ababa	Ethiopia	99	690	—	9	798
Arusha	United Republic of Tanzania	—	—	744	—	744
Bangkok	Thailand	118	547	—	—	665
Santiago	Chile	4	534	—	—	538
Baghdad	Iraq	10	—	—	526	536
Beirut	Lebanon	20	385	—	58	463
Pristina	Kosovo	14	—	—	348	362
Brindisi	Italy	—	—	—	338	338
Juba	Sudan	14	—	—	242	256
Laayoune	Morocco	—	—	—	254	254

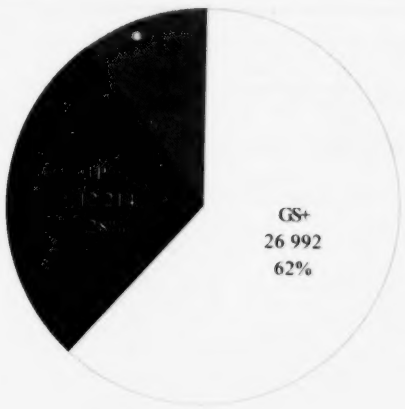
Duty station[a]	*Country*	*Staff numbers*				
		Departments/offices	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Amman	Jordan	33	—	—	220	253
Other		2 530	319	122	2 901	5 872
Total		**15 745**	**2 695**	**1 816**	**23 491**	**43 747**

[a] Most field operations with multiple locations are reported under their main administrative duty stations.

C. Category

12. Figure II below shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) provides the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 30 June 2011
(Population: 43,747)

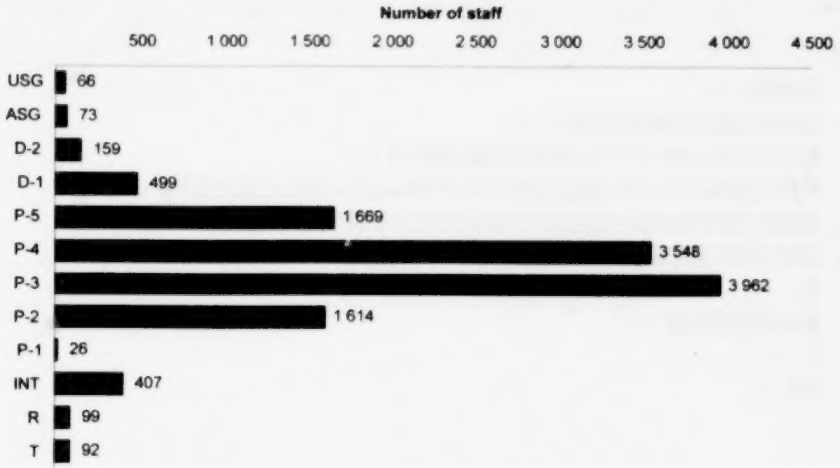


1. Category and grades

13. Figures III to VI provide the distribution of staff by category and grade.

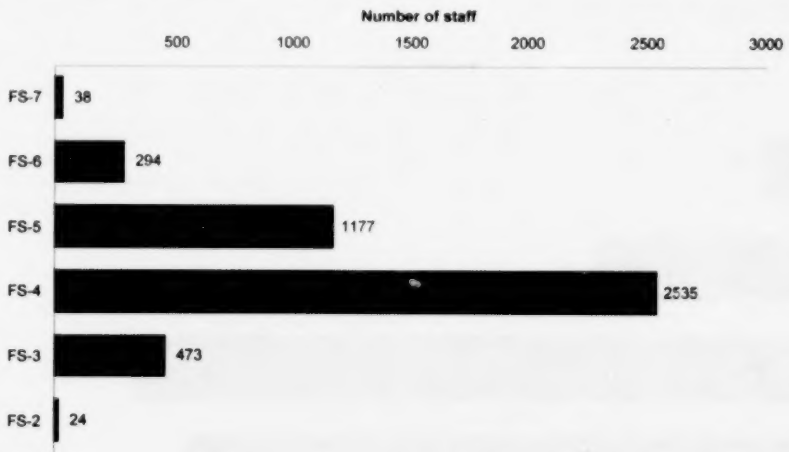
(a) Professional category and above

Figure III
Distribution of staff of the Secretariat in the Professional category and above by grade as at 30 June 2011
(Population: 12,214 of 43,747)



(b) Field Service category

Figure IV
Distribution of staff of the Secretariat in the Field Service category by grade as at 30 June 2011
(Population: 4,541 of 43,747)



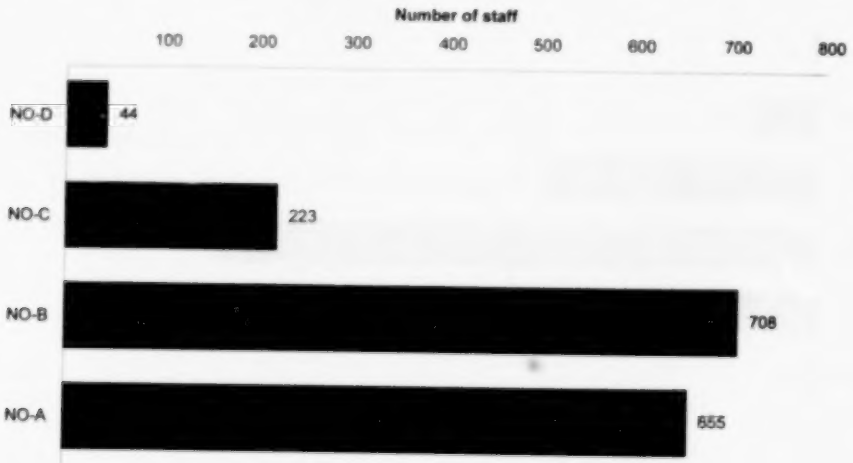
(c) General Service and related categories

Figure V
Distribution of staff of the Secretariat in the General Service and related categories by grade as at 30 June 2011
(Population: 26,992 of 43,747)

Note: includes 16,427 local staff in the General Service and related categories in field operations and 895 in ICTR and ICTY.

(d) National Officers

Figure VI
Distribution of National Officers of the Secretariat by grade as at 30 June 2011
(Population: 1,630 of 43,747)



2. Grade and entity

14. Table 7 shows staff grades as shown in figures III to VI above by entity.

Table 7
All staff of the Secretariat by category/grade and entity as at 30 June 2011
(Population: 43,747)

Category/grade	*Departments/offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and above					
USG	43	5	2	16	66
ASG	40	—	2	31	73
D-2	116	2	2	39	159
D-1	311	58	7	123	499
P-5	1 116	172	53	328	1 669
P-4	2 303	246	150	849	3 548
P-3	2 297	256	242	1 167	3 962
P-2	947	152	184	331	1 614
P-1	23	3	—	—	26
INT	330	77	—	—	407
R	96	3	—	—	99
T	87	5	—	—	92
Subtotal	**7 709**	**979**	**642**	**2 884**	**12 214**
Field Service					
FS-7	—	—	—	38	38
FS-6	7	—	7	280	294
FS-5	15	1	82	1 079	1 177
FS-4	33	2	134	2 366	2 535
FS-3	22	1	37	413	473
FS-2	1	—	19	4	24
Subtotal	**78**	**4**	**279**	**4 180**	**4 541**
General Service and related					
NO-D	4	4	—	36	44
NO-C	86	5	—	132	223
NO-B	154	6	1	547	708
NO-A	229	3	—	423	655
G-8	4	—	—	—	4
G-7	543	240	7	18	808
G-6	1 865	416	112	428	2 821
G-5	1 919	366	304	1 938	4 527
G-4	1 445	408	239	4 821	6 913

Category/grade	*Departments/offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
G-3	710	208	203	5 210	6 331
G-2	372	51	12	2 734	3 169
G-1	46	5	17	140	208
TC	163	—	—	—	163
S	356	—	—	—	356
LT	35	—	—	—	35
PIA	27	—	—	—	27
Subtotal	**7 958**	**1 712**	**895**	**16 427**	**26 992**
Total	**15 745**	**2 695**	**1 816**	**23 491**	**43 747**

3. Grade and economic grouping

15. Table 8 shows Secretariat staff at the D-1 level and above by economic grouping[5] (developed countries, developing countries and countries with economies in transition) and gender from 2007 to 2011.

[5] United Nations, Department of Economic and Social Affairs, Statistics Division, "Composition of macro geographical (continental) regions, geographical subregions, and selected economic and other groupings", revised 14 July 2011 (available from http://unstats.un.org/unsd/methods/m49/m49regin.htm).

Table 8

Distribution of Secretariat staff at the D-1 level and above by economic grouping and gender as at 30 June from 2007 to 2011
(Population: 43,747 as at 30 June 2011)

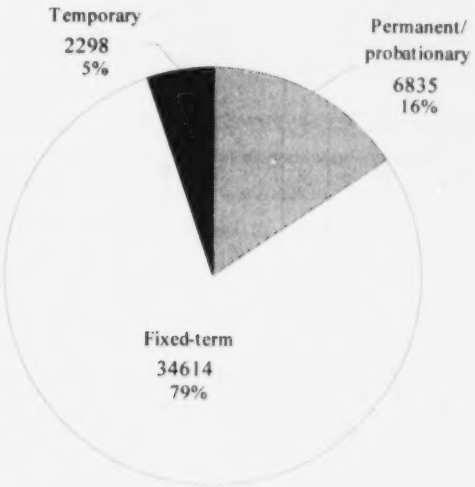
	USG					*ASG*					*D-2*					*D-1*					*All Staff*				
Economic grouping[a]	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*
Developing countries (137)																									
Female	12	7	8	9	10	4	7	9	10	11	12	12	13	13	12	38	37	40	47	49	6 820	7 415	7 720	8 620	8 513
Male	30	26	25	23	20	19	19	18	24	23	44	44	51	52	51	113	119	129	156	160	16 050	17 967	19 807	22 689	22 374
All	*42*	*33*	*33*	*32*	*30*	*23*	*26*	*27*	*34*	*34*	*56*	*56*	*64*	*65*	*63*	*151*	*156*	*169*	*203*	*209*	*22 870*	*25 382*	*27 527*	*31 309*	*30 887*
Developed countries (38)																									
Female	3	4	4	5	6	7	5	4	5	6	17	19	25	27	26	78	84	82	87	87	4 717	4 930	4 977	5 072	5 095
Male	29	30	25	22	27	24	24	30	27	31	52	48	51	64	55	161	159	164	196	188	5 306	5 492	5 554	5 663	5 696
All	*32*	*34*	*29*	*27*	*33*	*31*	*29*	*34*	*32*	*37*	*69*	*67*	*76*	*91*	*81*	*239*	*243*	*246*	*283*	*275*	*10 023*	*10 422*	*10 531*	*10 735*	*10 791*
Countries with economies in transition (17)																									
Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	3	3	1 168	1 204	715	768	778
Male	3	1	2	2	3	—	1	1	1	2	7	8	9	13	14	26	27	21	20	12	2 382	2 365	1 075	1 159	1 146
All	*3*	*1*	*2*	*2*	*3*	*—*	*1*	*1*	*1*	*2*	*7*	*8*	*9*	*13*	*14*	*26*	*28*	*24*	*23*	*15*	*3 550*	*3 569*	*1 790*	*1 927*	*1 924*
Other																									
Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	28	26	28	40	31
Male	—	—	—	—	—	1	—	—	—	—	—	—	—	—	1	1	1	1	1	—	108	104	102	123	114
All	*—*	*—*	*—*	*—*	*—*	*1*	*—*	*—*	*—*	*—*	*—*	*—*	*—*	*—*	*1*	*1*	*1*	*1*	*1*	*—*	*136*	*130*	*130*	*163*	*145*
Subtotal																									
Female	**15**	**11**	**12**	**14**	**16**	**11**	**12**	**13**	**15**	**17**	**29**	**31**	**38**	**40**	**38**	**116**	**122**	**125**	**137**	**139**	**12 733**	**13 575**	**13 440**	**14 500**	**14 417**
Male	**62**	**57**	**52**	**47**	**50**	**44**	**44**	**49**	**52**	**56**	**103**	**100**	**111**	**129**	**121**	**301**	**306**	**315**	**373**	**360**	**23 846**	**25 928**	**26 538**	**29 634**	**29 330**
Total	**77**	**68**	**64**	**61**	**66**	**55**	**56**	**62**	**67**	**73**	**132**	**131**	**149**	**169**	**159**	**417**	**428**	**440**	**510**	**499**	**36 579**	**39 503**	**39 978**	**44 134**	**43 747**

[a] As at 30 June 2011.

D. Appointment type

16. Since the contractual reform, which took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of three appointment types: permanent/probationary,[6] fixed-term or temporary.[7] Figure VII shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure VII
All staff of the Secretariat by appointment type as at 30 June 2011
(Population: 43,747)



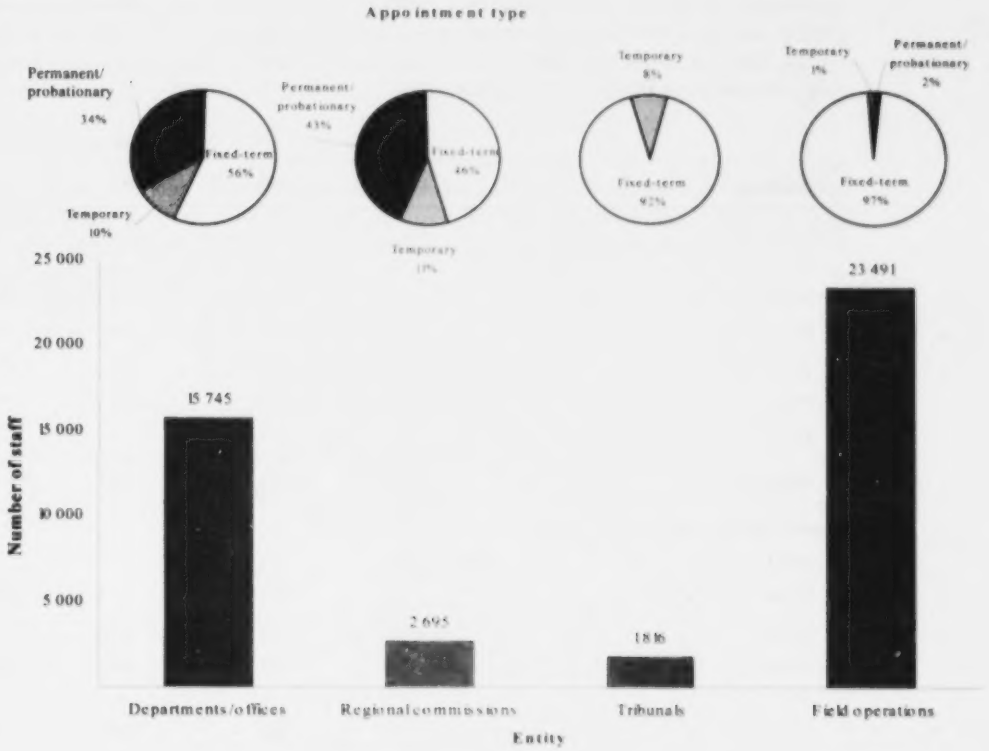
1. Appointment type and entity

17. Figure VIII shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

[6] Throughout the present report, the 128 staff with indefinite contracts have been reported under the permanent/probationary appointment type.

[7] Throughout the present report, the 632 staff under when-actually-employed contracts have been reported under the temporary appointment type.

Figure VIII
All staff of the Secretariat by appointment type and entity as at 30 June 2011
(Population: 43,747)



2. Appointment type and category/grade

18. Table 9 shows appointment type by category/grade.

Table 9
All staff of the Secretariat by appointment type and category/grade as at 30 June 2011
(Population: 43,747)

Category/grade	*Permanent/probationary*	*Fixed-term*	*Temporary*	*Total*
Professional and above				
USG	—	56	10	66
ASG	1	68	4	73
D-2	45	109	5	159
D-1	180	311	8	499
P-5	614	986	69	1 669
P-4	1 002	2 397	149	3 548

Category/grade	*Permanent/probationary*	*Fixed-term*	*Temporary*	*Total*
P-3	857	2 808	297	3 962
P-2	275	1 136	203	1 614
P-1	—	17	9	26
INT	—	—	407	407
R	—	—	99	99
T	—	—	92	92
Subtotal	**2 974**	**7 888**	**1 352**	**12 214**
Field Service				
FS-7	25	12	1	38
FS-6	51	239	4	294
FS-5	63	1 096	18	1 177
FS-4	39	2 408	88	2 535
FS-3	1	455	17	473
FS-2	—	17	7	24
Subtotal	**179**	**4 227**	**135**	**4 541**
General Service and related				
NO-D	—	44	—	44
NO-C	10	213	—	223
NO-B	14	684	10	708
NO-A	—	634	21	655
G-8	3	1	—	4
G-7	513	266	29	808
G-6	1 311	1 424	86	2 821
G-5	1 033	3 368	126	4 527
G-4	428	6 307	178	6 913
G-3	117	5 989	225	6 331
G-2	48	3 033	88	3 169
G-1	2	170	36	208
TC	107	54	2	163
S	77	276	3	356
LT	17	17	1	35
PIA	2	19	6	27
Subtotal	**3 682**	**22 499**	**811**	**26 992**
Total	**6 835**	**34 614**	**2 298**	**43 747**

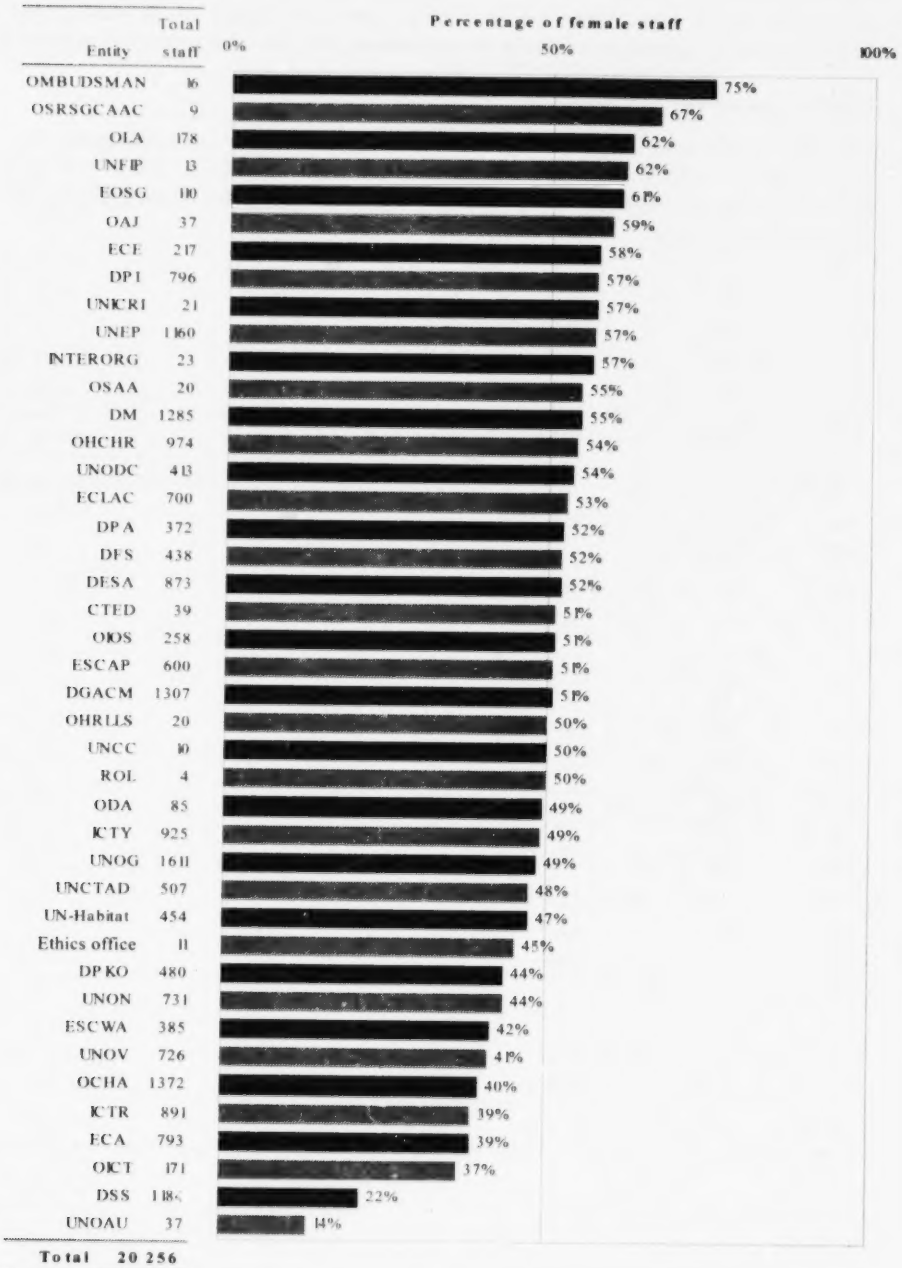
E. Gender

19. At 30 June 2011, the overall percentage of female staff of the all staff population was 33 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 47 per cent and in field operations 21 per cent. Table 1.A (see annex) provides details of all staff in the Secretariat with a gender breakdown by nationality, category and appointment type.

1. Gender and entity

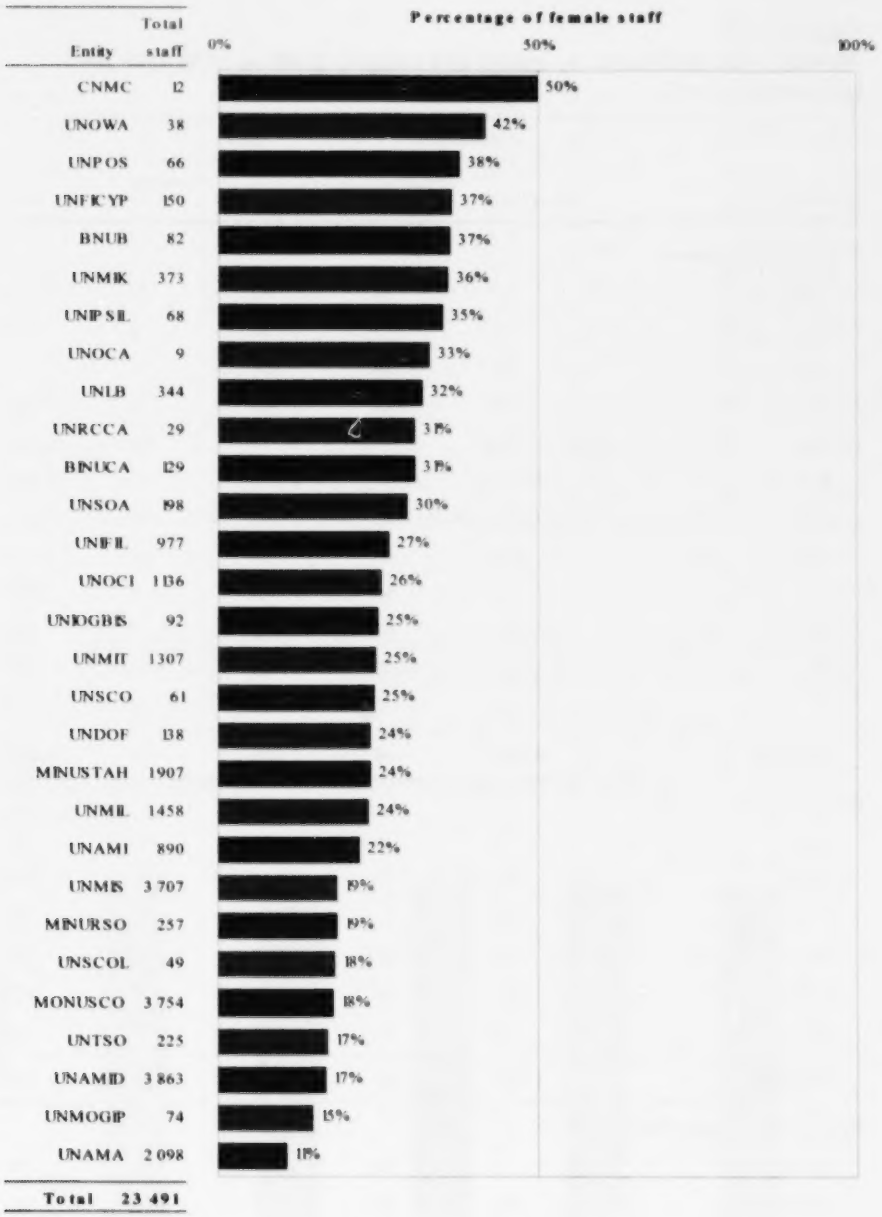
20. Figure IX shows the percentages of female staff in various non-field operations, while figure X shows the same information for field operations. Table 1.B (see annex) provides details of all staff, including a gender breakdown by entity, category and appointment type.

Figure IX
Staff of the Secretariat in non-field operations by gender and entity as at 30 June 2011
(Population: 20,256 of 43,747)



Entity	Total staff	
OMBUDSMAN	16	75%
OSRSGCAAC	9	67%
OLA	178	62%
UNFIP	13	62%
EOSG	110	61%
OAJ	37	59%
ECE	217	58%
DPI	796	57%
UNICRI	21	57%
UNEP	1160	57%
INTERORG	23	57%
OSAA	20	55%
DM	1285	55%
OHCHR	974	54%
UNODC	413	54%
ECLAC	700	53%
DPA	372	52%
DFS	438	52%
DESA	873	52%
CTED	39	51%
OIOS	258	51%
ESCAP	600	51%
DGACM	1307	51%
OHRLLS	20	50%
UNCC	10	50%
ROL	4	50%
ODA	85	49%
ICTY	925	49%
UNOG	1611	49%
UNCTAD	507	48%
UN-Habitat	454	47%
Ethics office	11	45%
DPKO	480	44%
UNON	731	44%
ESCWA	385	42%
UNOV	726	41%
OCHA	1372	40%
ICTR	891	39%
ECA	793	39%
OICT	171	37%
DSS	1184	22%
UNOAU	37	14%
Total	**20 256**	

Figure X
Staff of the Secretariat in field operations by gender and entity as at 30 June 2011
(Population: 23,491 of 43,747)



2. Gender and category/grade

21. Table 10 provides a breakdown of the number and percentage of female and male staff of the all staff population by category and grade.

Table 10
All staff of the Secretariat by gender and category/grade as at 30 June 2011
(Population: 43,747)

	Female		*Male*		
Category/grade	*No. of staff*	*Percentage of grade*	*No. of staff*	*Percentage of grade*	*Total*
Professional and above					
USG	16	24	50	76	66
ASG	17	23	56	77	73
D-2	38	24	121	76	159
D-1	139	28	360	72	499
P-5	512	31	1 157	69	1 669
P-4	1 297	37	2 251	63	3 548
P-3	1 654	42	2 308	58	3 962
P-2	855	53	759	47	1 614
P-1	18	69	8	31	26
INT	249	61	158	39	407
R	35	35	64	65	99
T	48	52	44	48	92
Subtotal	**4 878**	**40**	**7 336**	**60**	**12 214**
Field Service					
FS-7	2	5	36	95	38
FS-6	51	17	243	83	294
FS-5	386	33	791	67	1 177
FS-4	735	29	1 800	71	2 535
FS-3	180	38	293	62	473
FS-2	9	38	15	63	24
Subtotal	**1 363**	**30**	**3 178**	**70**	**4 541**
General Service and related					
NO-D	7	16	37	84	44
NO-C	66	30	157	70	223
NO-B	193	27	515	73	708
NO-A	171	26	484	74	655
G-8	3	75	1	25	4

Category/grade	Female		Male		Total
	No. of staff	Percentage of grade	No. of staff	Percentage of grade	
G-7	491	61	317	39	808
G-6	1 564	55	1 257	45	2 821
G-5	2 248	50	2 279	50	4 527
G-4	2 019	29	4 894	71	6 913
G-3	989	16	5 342	84	6 331
G-2	254	8	2 915	92	3 169
G-1	68	33	140	67	208
TC	3	2	160	98	163
S	55	15	301	85	356
LT	26	74	9	26	35
PIA	19	70	8	30	27
Subtotal	**8 176**	**30**	**18 816**	**70**	**26 992**
Total	**14 417**	**33**	**29 330**	**67**	**43 747**

F. Age

22. The average age for all staff as at 30 June 2011 was 42.3 years. As shown in figure XI, the average has not significantly changed over the last five years. Figure XII shows the age distribution of all staff.

Figure XI
Average age of all staff of the Secretariat from 2007 to 2011
(Population: 43,747 as at 30 June 2011)

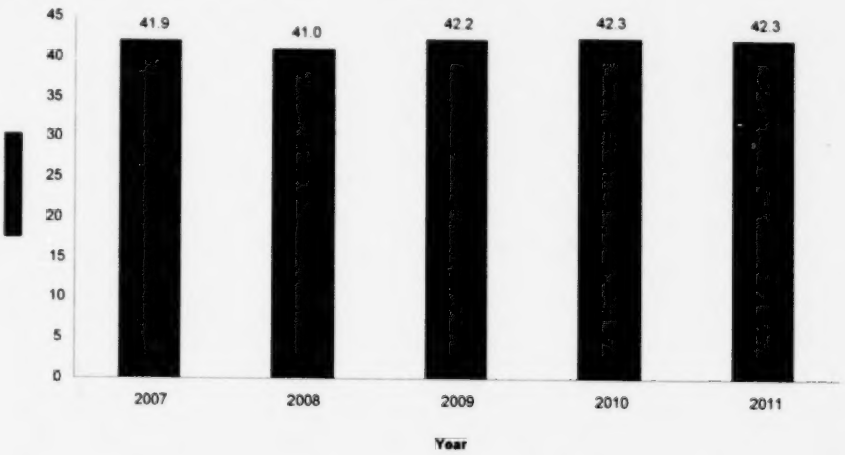
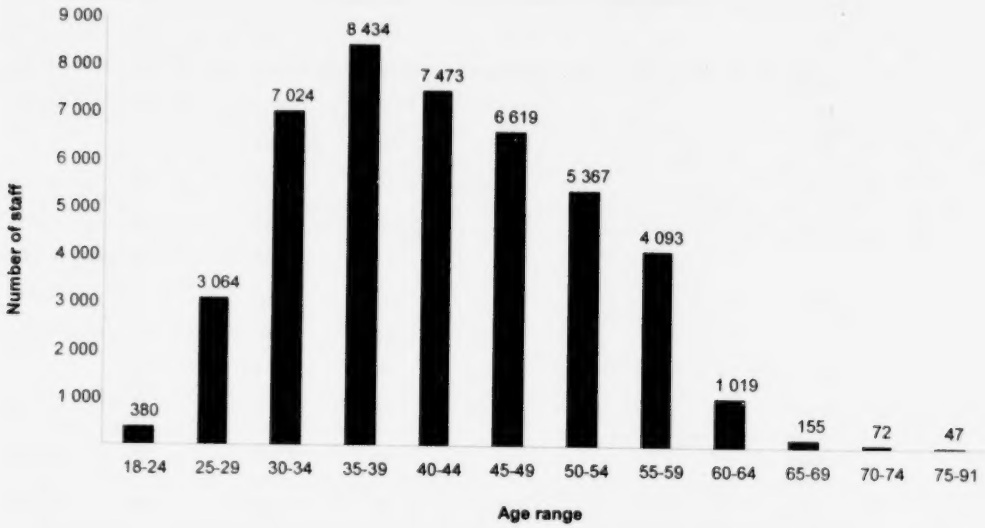


Figure XII
Distribution of all staff of the Secretariat by age as at 30 June 2011
(Population: 43,747)



1. Age by entity and gender

23. The average age of staff of the Secretariat is 44.0 years in non-field operations (departments/offices, regional commissions, tribunals) and 40.8 years in field operations. Figures XIII and XIV show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations.

Figure XIII
Distribution of staff of the Secretariat in non-field operations by age and gender as at 30 June 2011
(Population: 20,256 of 43,747)

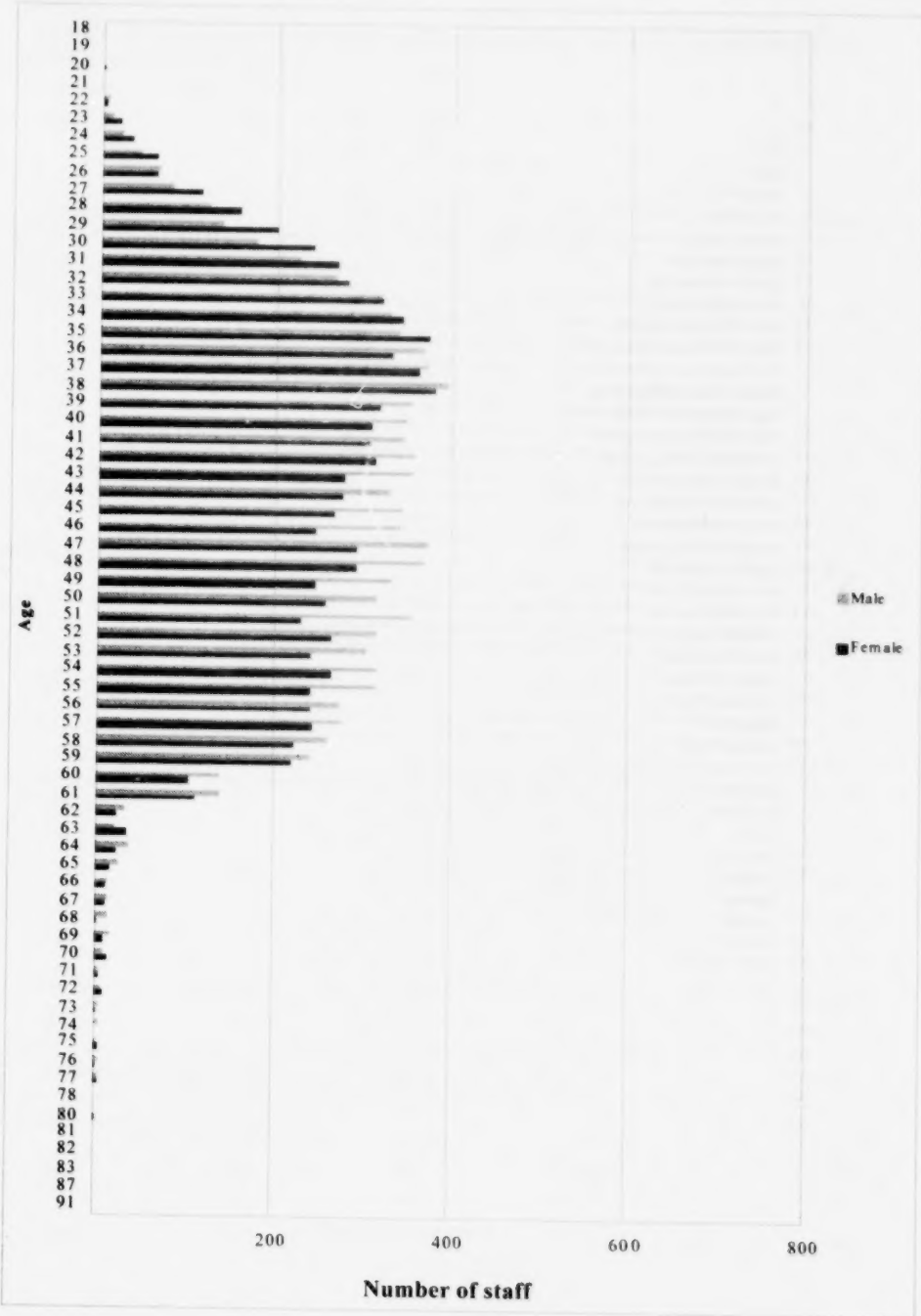
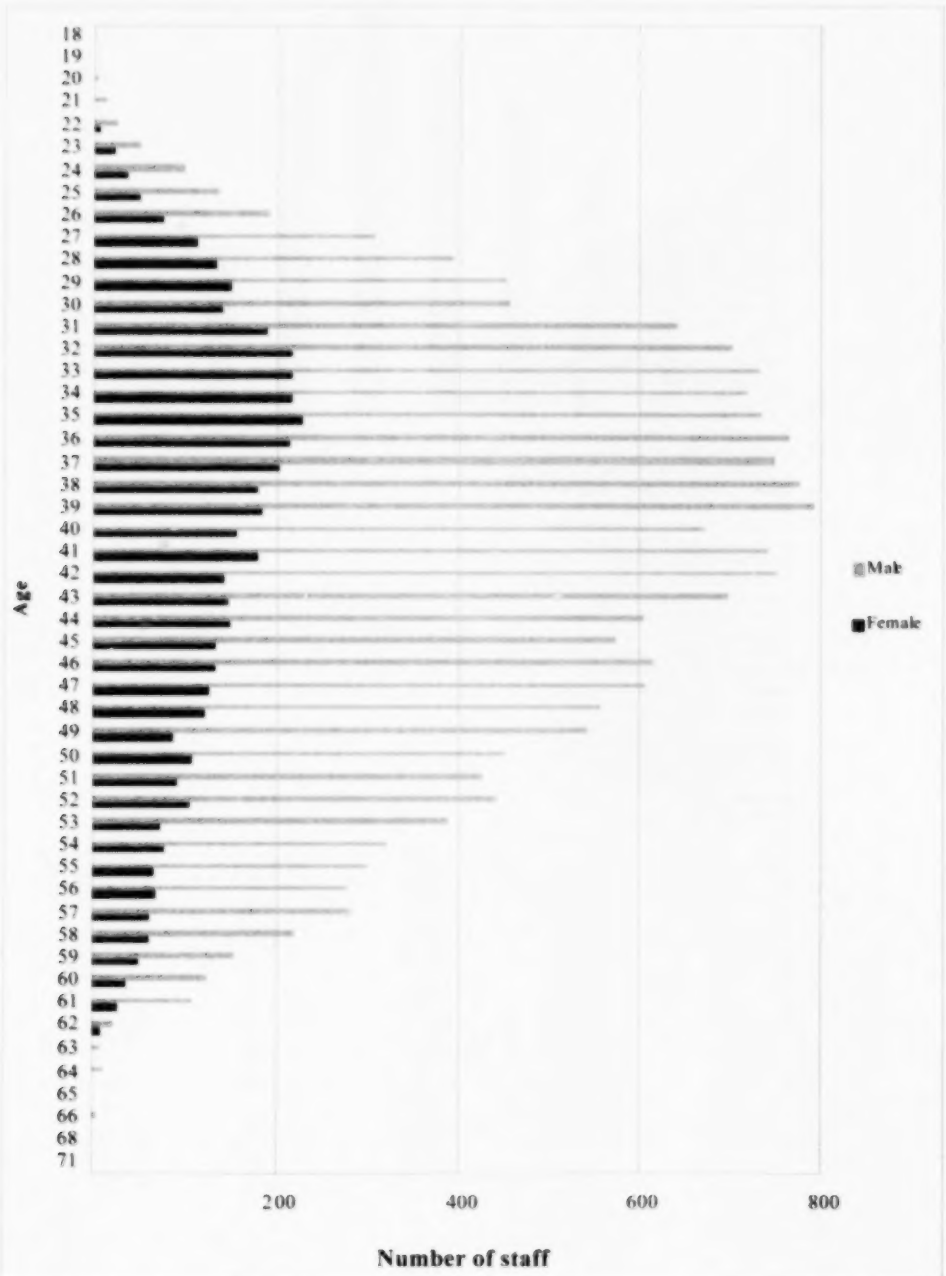


Figure XIV
Distribution of all staff of the Secretariat in field operations by age and gender as at 30 June 2011
(Population: 23,491 of 43,747)



2. Age, length of service and category/grade

24. Table 11 provides the average age and length of service for all staff by category and grade as at 30 June 2011.

Table 11
All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2011
(Population: 43,747)

Category/grade	*Average age*	*Average length of service in the Secretariat (Number of years)*	*Average length of service in the United Nations common system (Number of years)*	*Number of staff*
Professional and above				
USG	61.9	3.1	6.8	66
ASG	57.9	4.4	8.4	73
D-2	54.9	8.3	11.2	159
D-1	53.9	9.9	12.4	499
P-5	51.3	9.5	11.6	1 669
P-4	47.3	6.6	8.5	3 548
P-3	42.7	3.9	5.7	3 962
P-2	35.7	2.5	3.2	1 614
P-1	29.6	0.8	2.3	26
INT	54.0	0.9	4.9	407
R	66.8	0.1	13.7	99
T	49.7	0.0	4.7	92
Category average/subtotal	**45.7**	**5.4**	**7.4**	**12 214**
Field Service				
FS-7	54.6	17.7	18.7	38
FS-6	49.5	7.7	11.2	294
FS-5	47.6	4.8	8.3	1 177
FS-4	43.7	2.6	5.4	2 535
FS-3	42.6	3.1	5.4	473
FS-2	42.8	7.4	8.0	24
Category average/subtotal	**45.1**	**3.7**	**6.6**	**4 541**
General Service and related				
NO-D	42.4	1.4	1.7	44
NO-C	46.3	3.4	3.9	223
NO-B	41.7	2.5	3.0	708

Category/grade	Average age	Average length of service in the Secretariat (Number of years)	Average length of service in the United Nations common system (Number of years)	Number of staff
NO-A	38.2	2.0	2.3	655
G-8	39.8	9.0	11.3	4
G-7	48.0	15.5	16.6	808
G-6	45.2	11.0	12.1	2 821
G-5	42.1	7.1	7.8	4 527
G-4	38.6	4.2	4.6	6 913
G-3	38.3	3.2	3.9	6 331
G-2	38.0	3.3	3.4	3 169
G-1	37.0	2.4	2.5	208
TC	48.3	14.7	15.2	163
S	38.6	8.4	8.9	356
LT	47.2	7.3	7.5	35
PIA	32.8	1.6	1.7	27
Category average/subtotal	**40.2**	**5.4**	**6.0**	**26 992**
All category average/total	**42.3**	**5.2**	**6.4**	**43 747**

3. Age, length of service and appointment type

25. Table 12 provides the average age and length of service for all staff by appointment type and category as at 30 June 2011.

Table 12
All staff of the Secretariat by appointment type, category, age and length of service as at 30 June 2011
(Population: 43,747)

Appointment type/category	Average age	Average length of service in the Secretariat (Number of years)	Average length of service in the United Nations common system (Number of years)	Number of staff
Permanent/probationary				
D	54.1	18.9	20.7	226
P	46.4	12.9	13.7	2 748
FS	53.4	21.1	21.5	179
GS+	48.5	17.6	18.2	3 682
Category average/subtotal	**48.0**	**15.8**	**16.6**	**6 835**

Appointment type/category	*Average age*	*Average length of service in the Secretariat (Number of years)*	*Average length of service in the United Nations common system (Number of years)*	*Number of staff*
Fixed-term				
D+	55.2	4.5	7.8	544
P	44.2	3.1	5.1	7 344
FS	44.8	3.1	6.1	4 227
GS+	38.9	3.6	4.1	22 499
Category average/subtotal	**41.0**	**3.4**	**4.6**	**34 614**
Temporary				
D+	61.9	1.6	4.9	27
P	47.2	0.6	4.4	1 325
FS	41.2	1.4	3.2	135
GS+	38.2	0.3	2.9	811
Category average/subtotal	**43.8**	**0.5**	**3.8**	**2 298**
All category average/total	**42.3**	**5.2**	**6.4**	**43 747**

III. Staff movements

A. Population

26. Chapter III provides an analysis of the movements of the staff of the Secretariat, including external movements (appointments and separations) and internal movements (promotions and transfers). The population used to report on staff movements, which was 27,491 as at 30 June 2011, includes only those staff members who are administered by IMIS. This population is smaller than that reported in section II on the all staff population (43,747) because 16,256[8] staff of the Secretariat are not recorded in IMIS. This is mainly a result of the fact that most field operations do not have access to IMIS. Table 13 below provides a summary of the staff movements.

[8] The 16,256 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP administered staff of the Secretariat and part of the tribunals.

Table 13
Staff movements: summary from 1 July 2010 to 30 June 2011
(Population: 27,491)

	Total
Balance as at 30 June 2010	28 045
External movements	
Appointments[a]	5 478
Separations[b]	(4 781)
Others[c]	(1 251)
Balance as at 30 June 2011	27 491
Internal movements	
Promotions[d]	1 626
Transfers[e]	412

[a] Includes new appointments and reappointments.
[b] Movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movements to/and return from special leave without pay and secondment to other organizations.
[d] Promotion is the movement of staff to a higher grade, except for the movement of staff to the Professional category from the General Service and related categories, which is considered recruitment, pursuant to General Assembly resolution 55/258.
[e] Transfers are lateral movements of staff involving two departments or offices at one or more duty stations.

27. Table 14 shows the various types of separations.

Table 14
Staff movements: separation types from 1 July 2010 to 30 June 2011
(Population: 4,781)

Separation type	*Number of staff separations*	*Percentage of total separations*	*Number of staff reappointments*[a]
Appointment expiration	3 328	70	1 316
Resignation	593	12	46
Retirement	450	9	49
Transfer to other organizations in the United Nations common system	125	3	4
Agreed termination	111	2	1
Other[b]	174	4	17
Total	**4 781**	**100**	**1 433**

[a] Reappointments are defined as staff that separated between 1 July 2010 and 30 June 2011 and were reappointed within that same period.
[b] Other separations include death and termination for health reasons.

B. Entity

Appointments and separations

28. Table 15 shows the appointments and separations in the 10 entities with the largest number of appointments in field and non-field operations.

Table 15
Staff movements: appointments and separations from 1 July 2010 to 30 June 2011 in the 10 entities with the largest number of appointments in field and non-field operations
(Population: 27,491)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Non-field operations								
UNOG	413	310	723	13.2	355	313	668	14.0
DGACM	204	217	421	7.7	219	220	439	9.2
UNOV	139	127	266	4.9	98	112	210	4.4
DM	143	105	248	4.5	119	88	207	4.3
UNON	118	102	220	4.0	77	75	152	3.2
ECLAC	133	73	206	3.8	122	81	203	4.2
OCHA	97	89	186	3.4	100	90	190	4.0
DESA	103	81	184	3.4	98	64	162	3.4
ECA	76	106	182	3.3	60	73	133	2.8
DPI	106	72	178	3.2	104	57	161	3.4
Others	721	711	1 432	26.1	638	571	1 209	25.3
Subtotal	**2 253**	**1 993**	**4 246**	**77.5**	**1 990**	**1 744**	**3 734**	**78.1**
Field operations								
MINUSTAH	91	169	260	4.7	38	74	112	2.3
UNMIS	49	151	200	3.7	33	92	125	2.6
UNAMID	35	93	128	2.3	11	59	70	1.5
UNMIL	28	92	120	2.2	33	60	93	1.9
UNAMA	29	77	106	1.9	17	44	61	1.3
UNOCI	14	63	77	1.4	25	69	94	2.0
MONUSCO	15	50	65	1.2	21	42	63	1.3
UNMIT	24	33	57	1.0	13	19	32	0.7
UNAMI	13	40	53	1.0	2	18	20	0.4
BNUB	19	21	40	0.7	60	84	144	3.0
Others	46	80	126	2.3	72	161	233	4.9
Subtotal	**363**	**869**	**1 232**	**22.5**	**325**	**722**	**1 047**	**21.9**
Total	**2 616**	**2 862**	**5 478**	**100.0**	**2 315**	**2 466**	**4 781**	**100.0**

C. Category

1. Appointments and separations

29. Table 16 shows information on appointments and separations, including resignations, by category.

Table 16
Staff movements: appointments, separations and resignations by category/grade and gender from 1 July 2010 to 30 June 2011
(Population: 27,491)

	Appointments		*Separations*		*Resignations*	
Category/Grade	*Total*	*Female*	*Total*	*Female*	*Total*	*Female*
Professional and above						
USG	17	4	13	3	—	—
ASG	18	4	14	3	—	—
D-2	29	7	37	9	5	1
D-1	45	16	78	22	6	1
P-5	183	55	194	58	21	6
P-4	416	154	422	154	77	32
P-3	824	378	546	271	105	51
P-2	520	278	414	246	56	34
P-1	36	23	40	23	3	2
INT	533	331	427	258	3	—
R	297	96	297	95	2	1
T	225	142	218	138	1	—
Subtotal	**3 143**	**1 488**	**2 700**	**1 280**	**279**	**128**
Field Service						
FS-7	2	—	3	—	—	—
FS-6	15	5	23	5	5	1
FS-5	71	18	74	28	19	6
FS-4	311	78	166	43	32	9
FS-3	11	4	21	6	4	1
FS-2	2	1	2	1	—	—
Subtotal	**412**	**106**	**295**	**83**	**60**	**17**
General Service and related						
NO-D	2	—	—	—	—	—
NO-C	14	3	15	5	1	1
NO-B	33	9	22	9	4	3
NO-A	26	6	20	8	6	1
G-8						

Category/Grade	Appointments		Separations		Resignations	
	Total	Female	Total	Female	Total	Female
G-7	43	17	71	42	6	4
G-6	179	99	239	150	26	16
G-5	261	183	338	203	43	21
G-4	441	269	348	210	85	39
G-3	622	321	441	229	57	25
G-2	168	56	178	58	6	3
G-1	80	42	48	22	1	1
TC	10	—	18	—	2	—
S	25	4	34	6	13	3
LT-1	3	3	5	4	—	—
PIA	16	10	9	6	4	2
Subtotal	**1 923**	**1 022**	**1 786**	**952**	**254**	**119**
Total	**5 478**	**2 616**	**4 781**	**2 315**	**593**	**264**

2. Promotions and transfers

30. Table 17 provides information on promotions and transfers by category and gender.

Table 17
Staff movements: promotions and transfers by category and gender from 1 July 2010 to 30 June 2011
(Population: 27,491)

Category	Number of staff promotions			Number of staff transfers		
	Female	Male	Total	Female	Male	Total
D+	23	42	65	3	10	13
P	276	356	632	112	119	231
FS	96	180	276	4	4	8
GS+	415	238	653	116	44	160
Total	**810**	**816**	**1 626**	**235**	**177**	**412**

31. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 July 2010 to 30 June 2011, one staff member was transferred from the Executive Office of the Secretary-General to a post at the same level in another department.

D. Gender

32. Table 18 provides a summary of staff movements by gender.

Table 18
Staff movements by gender: summary from 1 July 2010 to 30 June 2011
(Population: 27,491)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*
Balance as at 30 June 2010	11 473	41	16 572	59	28 045
External movements					
Appointments[a]	2 616	48	2 862	52	5 478
Separations[b]	(2 315)	48	(2 466)	52	(4 781)
Others[c]	(496)	40	(755)	60	(1 251)
Balance as at 30 June 2011	11 278	41	16 213	59	27 491
Internal movements					
Promotions[d]	810	50	816	50	1 626
Transfers[e]	235	57	177	43	412

[a] Includes new appointments and re-appointments.
[b] Movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movement to return from special leave without pay and secondment to other organizations.
[d] Promotion is the movement of staff to a higher grade, except for the movement of staff to the Professional category from the General Service and related categories, which is considered recruitment, pursuant to General Assembly resolution 55/258.
[e] Transfers are lateral movements of staff involving two departments or offices at one or more duty stations.

E. Age

1. Separations

33. For the period from 1 July 2010 to 30 June 2011, the average age of staff of the Secretariat at resignation was 39.9 years old. At resignation, the average length of service in the Secretariat was 3.6 years, and 5.8 years in the United Nations common system.

34. Table 19 shows forecast retirements by category from 1 July 2011 to 30 June 2016.

Table 19
Staff movements: forecast retirements by category from 1 July 2011 to 30 June 2016
(Population: 27,364 at 30 June 2011)

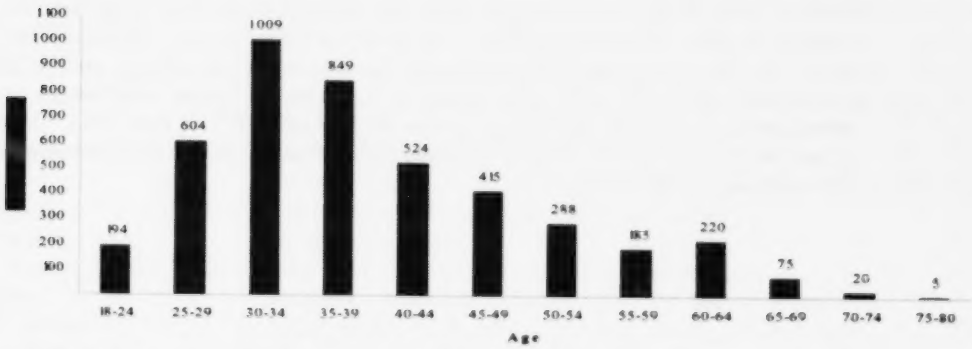
	Forecast 1 July 2011-30 June 2016		
Category	*Average yearly number of staff retirements*	*Average number of staff in category*	*Retirements as a percentage of category*
D	47	653	7.3
P	237	10 764	2.2
FS	90	4 541	2.0
GS+	212	11 406	1.9
Total	**586**	**27 364**	**2.1**

Note: Excludes USGs and ASGs.

2. Appointments

35. Figure XV shows that most appointed staff are in the 30 to 34 year old age group.

Figure XV
Staff movements: distribution of appointments by age from 1 July 2010 to 30 June 2011
(Population: 4,388)



Note: Excludes interpreters, revisers, translators, USGs and ASGs.

IV. Staff subject to the system of desirable ranges[o]

A. Population

36. As at 30 June 2011, there were 2,049 Secretariat staff with geographical status from Member States, pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members shall retain geographical status only when serving against a geographical post, except those recruited under the young professionals programme.

37. That provision in resolution 65/247 represents a change in the criteria for geographical status. Previously, once geographic status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 20).

38. The representation of Member States falls into four groups: unrepresented, underrepresented, within range and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, having gone through the established selection process, is serving in a post subject to geographical distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between the upper and lower limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the last five years is shown in table 20. Table 21 shows the individual representation status by Member State as at 30 June 2011. The representation status of the Member States at 30 June 2010 is indicated if it is different from that as at 30 June 2011. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2010 and 30 June 2011. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

[o] This population refers to all staff with geographical status from Member States. As at 30 June 2011, the number of posts subject to geographical distribution was 3,376, as affirmed in paragraph 67 of General Assembly resolution 65/247. The difference between the number of geographical posts (3,376) and the number of staff with geographical status (2,049) is accounted for by 348 posts that are vacant, 403 posts that are temporarily encumbered by non-vgeographical and other staff, 145 personnel with limited appointments and 431 personnel who are not geographically defined and are under review.

Table 20
Representation of Member States under the system of desirable ranges at 30 June from 2007 to 2011
(Population: 192)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
Prior to the adoption of General Assembly resolution 65/247				
2007	18	19	133	22
2008	16	24	131	21
2009	15	30	125	22
2010	12	31	132	17
Subsequent to the adoption of General Assembly resolution 65/247				
2011	20	56	109	7

Table 21
Representation status of Member States under the system of desirable ranges as at 30 June 2011[a]
(Population: 192)

Unrepresented (20)		
Afghanistan (2010: under)	Kuwait	Saint Lucia (2010: within)
Brunei Darussalam (2010: under)	Libyan Arab Jamahiriya (2010: under)	Sao Tome and Principe
Cape Verde (2010: within)	Liechtenstein	Timor-Leste
Comoros	Marshall Islands	Tuvalu (2010: under)
Democratic People's Republic of Korea	Nauru	United Arab Emirates
Equatorial Guinea (2010: within)	Palau	Vanuatu
Kiribati	Qatar (2010: under)	
Underrepresented (56)		
Algeria (2010: within)	Guinea-Bissau (2010: within)	Portugal (2010: within)
Angola	Hungary (2010: within)	Republic of Korea
Australia (2010: over)	India (2010: within)	Romania (2010: within)
Bahrain	Iraq (2010: within)	Saint Vincent and the Grenadines (2010: within)
Belgium (2010: within)	Israel (2010: within)	Samoa
Brazil (2010: within)	Italy (2010: over)	Saudi Arabia
Central African Republic (2010: within)	Japan	Slovenia (2010: within)
China (2010: within)	Lao People's Democratic Republic (2010: within)	Somalia (2010: within)
Colombia (2010: within)	Latvia	Spain
Cyprus (2010: within)	Liberia (2010: within)	Sweden (2010: within)
Czech Republic (2010: within)	Lithuania	Switzerland (2010: within)
Denmark (2010: within)	Luxembourg (2010: within)	Syrian Arab Republic (2010: within)
Dominica (2010: within)	Micronesia (Federated States of)	Tonga
Estonia (2010: within)	Monaco	Turkey
Finland	Namibia (2010: within)	Turkmenistan
France (2010: within)	Netherlands (2010: within)	United Kingdom of Great Britain and Northern Ireland
Germany (2010: within)	Norway	United States of America
Greece (2010: within)	Oman	Viet Nam (2010: within)
Grenada (2010: within)	Poland	

Within range (109)		
Albania	Georgia	Pakistan
Andorra	Ghana	Panama
Antigua and Barbuda	Guatemala	Papua New Guinea
Armenia	Guinea	Paraguay
Austria (2010: over)	Guyana	Peru
Azerbaijan	Haiti	Republic of Moldova
Bahamas	Honduras	Rwanda
Bangladesh	Iceland	Saint Kitts and Nevis
Barbados	Indonesia	San Marino
Belarus	Iran (Islamic Republic of) (2010: under)	Senegal
Belize	Ireland	Serbia
Benin	Jamaica	Seychelles
Bhutan	Jordan	Sierra Leone (2010: under)
Bolivia (Plurinational State of)	Kazakhstan	Singapore
Bosnia and Herzegovina	Kyrgyzstan	Slovakia
Botswana	Lebanon (2010: over)	Solomon Islands (2010: under)
Burkina Faso (2010: under)	Lesotho	South Africa (2010: over)
Burundi	Madagascar	Sri Lanka
Cambodia (2010: under)	Malawi	Sudan
Canada	Malaysia	Suriname
Chad	Maldives	Swaziland
Chile	Mali	Tajikistan
Congo	Malta	Thailand
Costa Rica	Mauritania	The former Yugoslav Republic of Macedonia
Côte d'Ivoire	Mauritius	Togo
Croatia	Mexico	Trinidad and Tobago (2010: over)
Cuba	Mongolia	Tunisia
Democratic Republic of the Congo	Montenegro (2010: under)	Uganda (2010: over)
Djibouti	Morocco	Ukraine (2010: over)
Dominican Republic	Mozambique	United Republic of Tanzania
Ecuador	Myanmar	Uruguay
Egypt (2010: over)	Nepal	Uzbekistan
El Salvador	New Zealand	Venezuela (Bolivarian Republic of)
Eritrea	Nicaragua	Yemen
Fiji	Niger	Zambia
Gabon	Nigeria	Zimbabwe (2010: over)
Gambia		
Overrepresented (7)		
Argentina	Ethiopia	Philippines
Bulgaria	Kenya	Russian Federation
Cameroon		

Note: Un, unrepresented; under, underrepresented; within, within range; over, overrepresented.

[a] Representation status in parenthesis indicates Member States representation status as at 30 June 2010 if different than as at 30 June 2011.

B. Entity

40. Table 22 shows the distribution of Secretariat staff with geographical status from Member States by entity and grade for the 25 entities with the largest number of such staff.

Table 22
Distribution of Secretariat staff with geographical status by entity and grade as at 30 June 2011 in the 25 entities with the largest number of such staff
(Population: 2,049)

	Grade								
Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
DESA	1	2	9	27	47	65	44	23	218
DPI	1	—	3	16	23	56	54	34	187
OHCHR	1	2	3	8	30	61	56	15	176
UNCTAD	1	1	3	16	34	40	42	22	159
DM	1	3	8	21	32	37	26	22	150
ECA	1	—	—	12	23	37	42	16	131
DPA	1	2	8	12	24	24	27	18	116
ECLAC	1	—	—	13	10	32	20	22	98
ESCAP	1	—	—	9	26	23	23	15	97
ECE	1	—	1	8	16	26	20	10	82
UNOG	1	—	2	7	10	15	19	17	71
ESCWA	1	—	—	7	12	13	15	14	62
UNODC	1	—	2	3	10	20	12	10	58
OLA	1	1	4	6	13	9	12	5	51
UNON	1	—	1	1	10	10	17	8	48
DGACM	1	1	3	13	10	11	5	2	46
OICT	—	1	1	2	5	8	13	2	32
DSS	1	1	1	2	5	10	7	3	30
UNOV	—	—	2	1	5	10	6	3	27
OCHA	1	1	3	2	4	3	6	5	25
OIOS	1	—	1	1	4	4	6	6	23
UN-Habitat	1	—	—	4	6	7	3	1	22
ODA	1	—	2	3	8	4	1	3	22
DPKO	2	3	2	3	3	2	2	2	19
UNEP	1	—	3	1	—	4	1	2	12
Other	5	5	5	9	17	23	16	7	87
Total	**29**	**23**	**67**	**207**	**387**	**554**	**495**	**287**	**2 049**

C. Category

1. Grades

41. As shown in table 23, the largest group of staff with geographical status are P-4s. Table 2.A (see annex) provides details on Secretariat staff with geographical status from Member States by grade and nationality.

Table 23
Distribution of Secretariat staff with geographical status by grade and gender as at 30 June 2011
(Population: 2,049)

Grade	*Number of female staff*	*Number of male staff*	*Total*	*Percentage of overall total*[a]
USG	13	16	29	1.4
ASG	5	18	23	1.1
D-2	21	46	67	3.3
D-1	74	133	207	10.1
P-5	129	258	387	18.9
P-4	242	312	554	27.0
P-3	236	259	495	24.2
P-2	140	147	287	14.0
Total	**860**	**1 189**	**2 049**	**100.0**

[a] Percentage of the total in the grade of the overall total of staff with geographical status.

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

42. Table 24 shows Secretariat staff with geographical status at the D-1 level and above, by economic country groupings[5] (developed countries, developing countries and countries with economies in transition) and gender from 2007 to 2011.

43. Table 2.B (see annex) provides a five-year comparison of Secretariat staff with geographical status at the D-1 level and above by nationality.

Table 24

Distribution of staff with geographical status at the D-1 level and above by economic grouping[a] and gender as at 30 June from 2007 to 2011

Economic grouping[a]	*USG*					*ASG*					*D-2*					*D-1*					*All geographical staff*				
	'07	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*	*'07*	*'08*	*'09*	*'10*	*'11*
Developing countries (137)																									
Female	4	6	7	7	8	3	3	3	4	4	10	9	10	10	9	30	25	24	24	24	443	460	468	501	343
Male	8	9	8	8	7	6	8	7	4	8	19	18	22	18	17	53	59	59	69	56	640	653	652	672	528
All	12	15	15	15	15	9	11	10	8	12	29	27	32	28	26	83	84	83	93	80	1 083	1 113	1 120	1 173	871
Developed countries (38)																									
Female	2	3	3	3	5	4	3	2	1	1	14	15	16	12	12	53	55	54	55	47	695	739	746	749	483
Male	9	9	8	8	7	10	8	12	10	8	22	20	18	21	18	64	69	73	84	70	767	764	764	782	573
All	11	12	11	11	12	14	11	14	11	9	36	35	34	33	30	117	124	127	139	117	1 462	1 503	1 510	1 531	1 056
Countries with economies in transition (17)																									
Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	3	3	41	42	45	53	34
Male	1	1	1	1	2	—	1	1	1	2	5	5	7	10	11	18	18	15	14	7	141	136	130	129	88
All	1	1	1	1	2	—	1	1	1	2	5	5	7	10	11	18	19	18	17	10	182	178	175	182	122
Subtotal																									
Female	**6**	**9**	**10**	**10**	**13**	**7**	**6**	**5**	**5**	**5**	**24**	**24**	**26**	**22**	**21**	**83**	**81**	**81**	**82**	**74**	**1 179**	**1 241**	**1 259**	**1 303**	**860**
Male	**18**	**19**	**17**	**17**	**16**	**16**	**17**	**20**	**15**	**18**	**46**	**43**	**47**	**49**	**46**	**135**	**146**	**147**	**167**	**133**	**1 548**	**1 553**	**1 546**	**1 583**	**1 189**
Total	**24**	**28**	**27**	**27**	**29**	**23**	**23**	**25**	**20**	**23**	**70**	**67**	**73**	**71**	**67**	**218**	**227**	**228**	**249**	**207**	**2 727**	**2 794**	**2 805**	**2 886**	**2 049**

[a] Economic grouping as at 30 June 2011.

D. Appointments

44. From 1 July 2010 to 30 June 2011, 232 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. Of the 232 Secretariat staff newly appointed to geographical posts, 84 were appointed through national competitive examinations and 11 Secretariat staff (7 women and 4 men) were appointed through the competitive examination for recruitment to the Professional and higher categories of staff from other categories (G to P examination).

45. Table 25 shows information on the appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2010 and 30 June 2011.

Table 25

Appointment of staff to posts subject to geographical distribution by gender, representation status and economic grouping of Member States from 1 July 2010 to 30 June 2011

(Population: 232)

	Economic grouping[a]								
	Number of female staff appointed				*Number of male staff appointed*				
Representation status as at 30 June 2010	*Developing countries*	*Developed countries*	*Countries with economies in transition*	***Subtotal***	*Developing countries*	*Developed countries*	*Countries with economies in transition*	***Subtotal***	***Total***
Unrepresented	—	—	—	—	—	—	—	—	—
Underrepresented	5	32	—	**37**	19	29	—	**48**	**85**
Within range	27	16	2	**45**	38	26	6	**70**	**115**
Overrepresented	9	3	1	**13**	9	5	5	**19**	**32**
Total	**41**	**51**	**3**	**95**	**66**	**60**	**11**	**137**	**232**

[a] Economic grouping as at 30 June 2011.

46. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is reported in table 26. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 30 June 2010 to 30 June 2011.

Table 26

Appointment of staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2010 to 30 June 2011
(Population: 232)

	Number of female staff appointed			*Number of male staff appointed*			
Grade	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Total number of staff*
USG	3	50.0	3	3	50.0	3	6
ASG	1	33.3	1	2	66.7	2	3
D-2	4	50.0	3	4	50.0	4	8
D-1	3	60.0	3	2	40.0	2	5
P-5	7	28.0	6	18	72.0	15	25
P-4	21	52.5	17	19	47.5	23	40
P-3	24	43.6	17	31	56.4	23	55
P-2	32	35.6	16	58	64.4	28	90
Total	**95**	**40.9**		**137**	**59.1**		**232**

47. In 2010, 35 Member States participated in national competitive recruitment examinations (Afghanistan, Angola, Antigua and Barbuda, Belgium, Brunei Darussalam, Comoros, the Dominican Republic, Equatorial Guinea, Finland, Grenada, Iran (Islamic Republic of), Japan, Latvia, Liberia, Libyan Arab Jamahiriya, Liechtenstein, Monaco, Montenegro, Mozambique, Namibia, Nepal, Norway, the Republic of Korea, Saint Lucia, Samoa, Saudi Arabia, Slovenia, Solomon Islands, Spain, Tonga, Turkey, the United Arab Emirates, the United Kingdom of Great Britain and Northern Ireland, the United States of America and Yemen). These are unrepresented and underrepresented Member States and those who may become so. Examinations were given in nine occupational groups.[10] The 126 successful candidates were placed on the roster.

48. Table 27 shows the recruitment of 126 candidates from the roster during the period from 1 July 2010 to 30 June 2011 by entity.

[10] Administration, demography, economics, human rights, legal affairs, radio production (Arabic, Chinese, French), security, statistics and web design/development.

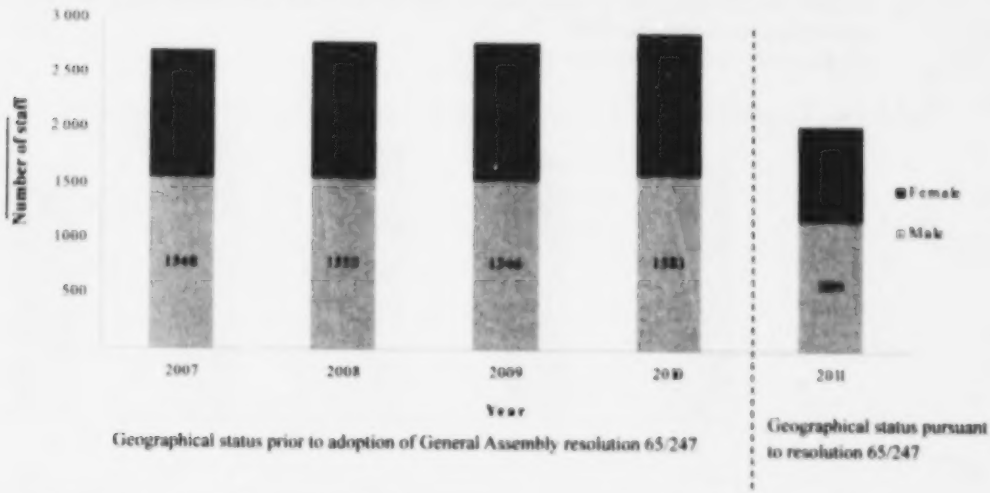
Table 27
National competitive examination placement by entity and gender from 1 July 2010 to 30 June 2011
(Population: 126)

	P-2			*P-3*			*Total*		
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
CTED	—	1	1	—	—	—	—	1	1
DESA	7	6	13	—	—	—	7	6	13
DFS	2	—	2	—	—	—	2	—	2
DM	5	4	9	—	1	1	5	5	10
DPA	1	3	4	—	—	—	1	3	4
DPI	7	1	8	—	—	—	7	1	8
DSS	—	1	1	—	—	—	—	1	1
ECA	5	9	14	—	—	—	5	9	14
ECE	1	2	3	—	—	—	1	2	3
ECLAC	2	3	5	—	—	—	2	3	5
ESCAP	1	6	7	—	—	—	1	6	7
ESCWA	1	3	4	—	—	—	1	3	4
OCHA	5	2	7	—	—	—	5	2	7
ODA	—	1	1	—	—	—	—	1	1
OHCHR	3	4	7	2	—	2	5	4	9
OICT	—	3	3	—	—	—	—	3	3
OIOS	1	1	2	—	1	1	1	2	3
OLA	—	2	2	—	—	—	—	2	2
UNAMA	2	—	2	—	—	—	2	—	2
UNCTAD	2	3	5	—	—	—	2	3	5
UNEP	—	2	2	—	—	—	—	2	2
UN-Habitat	3	—	3	—	—	—	3	—	3
UNIFIL	—	1	1	—	—	—	—	1	1
UNODC	1	2	3	—	1	1	1	3	4
UNOG	2	3	5	—	—	—	2	3	5
UNON	2	3	5	—	—	—	2	3	5
UNOV	—	2	2	—	—	—	—	2	2
Total	**53**	**68**	**121**	**2**	**3**	**5**	**55**	**71**	**126**

E. Gender

49. The distribution of male and female staff of the Secretariat with geographical status for the five-year period at 30 June from 2007 to 2011 is shown in figure XVI.

Figure XVI
Gender distribution of Secretariat staff with geographical status as at 30 June from 2007 to 2011
(Population: 2,049 as at 30 June 2011)



50. Table 28 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2007 and 30 June 2011.

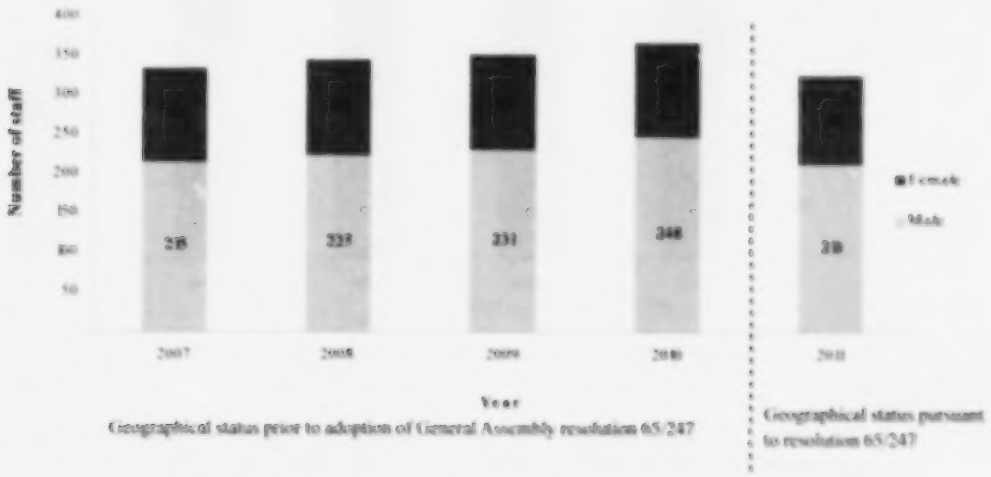
Table 28
Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2007 and 30 June 2011
(Population: 2,049 as at 30 June 2011)

	As at 30 June 2007					*As at 30 June 2011*				
	Female		*Male*			*Female*		*Male*		
Grade	*No.*	*Percentage*	*No.*	*Percentage*	*Total*	*No.*	*Percentage*	*No.*	*Percentage*	*Total*
USG	6	0.2	18	0.7	24	13	0.6	16	0.8	29
ASG	7	0.3	17	0.6	24	5	0.2	18	0.9	23
D-2	24	0.9	46	1.7	70	21	1.0	46	2.2	67
D-1	83	3.0	136	5.0	219	74	3.6	133	6.5	207
P-5	174	6.4	346	12.7	520	129	6.3	258	12.6	387
P-4	322	11.8	443	16.2	765	242	11.8	312	15.2	554
P-3	344	12.6	349	12.8	693	236	11.5	259	12.6	495
P-2	219	8.0	196	7.2	415	140	6.8	147	7.2	287
Total	**1 179**	**43.2**	**1 551**	**56.8**	**2 730**	**860**	**42.0**	**1 189**	**58.0**	**2 049**

51. Figure XVII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 30 June 2011, the

percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 34.7 per cent.

Figure XVII
Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2007 to 2011
(Population: 326 as at 30 June 2011)



F. Age: forecast of retirements of staff under the system of desirable ranges

52. From 1 July 2010 to 30 June 2011, 58 Secretariat staff with geographical status retired (19 Directors and 39 staff in the Professional category and above).

53. Table 29 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category and above. It is forecast that an average of 61 Secretariat staff with geographical status will retire each year during the next five years.

Table 29
Staff movements: forecast of retirements of Secretariat staff with geographical status by category from 1 July 2011 to 30 June 2016
(Total forecasted retirements from 2011-2016: 304)

	Forecast 1 July 2011-30 June 2016		
Category	*Average yearly number of staff retirements*	*Number of staff in category*	*Retirements as a percentage of category*
D	21	274	7.5
P	40	1 723	2.3
Total	**61**	**1 997**	**3.0**

Note: Excludes USGs and ASGs.

54. Table 30 shows Member States by the percentage of staff members with geographical status forecast to retire during the period from 1 July 2011 through 30 June 2016. Table 30 also shows the representation of Member States that could change from 1 July 2011 to 30 June 2016 as a result of their nationals retiring as forecasted, assuming no new recruitments from that Member State within the period.

Table 30

Member States by percentage of staff with geographical status forecast to retire during the period from 1 July 2011 and 30 June 2016

(Population: 192)

No forecast retirements (109)		
Afghanistan	Gambia	Papua New Guinea
Albania	Grenada	Paraguay
Algeria	Guatemala	Poland
Andorra	Guinea	Qatar
Angola	Guinea-Bissau	Republic of Moldova
Antigua and Barbuda	Haiti	Romania
Armenia	Honduras	Rwanda
Azerbaijan	Iraq	Saint Lucia
Bahamas	Israel	Saint Vincent and the Grenadines
Bahrain	Kazakhstan	Samoa
Barbados	Kiribati	San Marino
Benin	Kuwait	Sao Tome and Principe
Bhutan	Kyrgyzstan	Saudi Arabia
Bosnia and Herzegovina	Lao People's Democratic Republic	Serbia
Botswana	Latvia	Sierra Leone
Brunei Darussalam	Lesotho	Slovakia
Burundi	Liberia	Slovenia
Cambodia	Libyan Arab Jamahiriya	Solomon Islands
Cape Verde	Liechtenstein	Somalia
Central African Republic	Lithuania	Suriname
Chad	Luxembourg	Swaziland
Comoros	Madagascar	Sweden
Congo	Malawi	Tajikistan
Cuba	Maldives	The former Yugoslav Republic of Macedonia
Cyprus	Malta	Timor-Leste
Democratic People's Republic of Korea	Marshall Islands	Togo
Democratic Republic of the Congo	Mauritius	Tonga
Djibouti	Micronesia (Federated States of)	Tunisia
Dominica	Monaco	Turkey
Dominican Republic	Montenegro	Turkmenistan
Ecuador	Mozambique	Tuvalu
Equatorial Guinea	Myanmar	United Arab Emirates
Eritrea	Namibia	Uzbekistan
Estonia	Nauru	Vanuatu
Fiji	Norway	Yemen
Finland	Oman	
Gabon	Palau	

Less than 20 per cent of current serving staff with geographical status forecast to retire (42)		
Australia	India	Pakistan
Austria (within/under)	Indonesia (within/under)	Republic of Korea
Belgium	Iran (Islamic Republic of)	Singapore
Brazil	Ireland	South Africa
Canada	Italy	Spain
China	Japan	Sri Lanka
Croatia	Jordan	Sudan
Denmark	Kenya	Switzerland
Egypt	Lebanon	Thailand
El Salvador	Mali	Uganda
France	Mexico (within/under)	United Kingdom of Great Britain and Northern Ireland
Germany	Mongolia	United States of America
Greece	Netherlands	Venezuela (Bolivarian Republic of)
Hungary	Nigeria	Zimbabwe
20 to 40 per cent of current serving staff with geographical status forecast to retire (27)		
Argentina	Côte d'Ivoire	Niger
Bangladesh	Ethiopia (over/within)	Panama
Bolivia (Plurinational State of)	Ghana	Portugal
Bulgaria (over/within)	Iceland (within/under)	Saint Kitts and Nevis
Burkina Faso	Malaysia (within/under)	Seychelles
Cameroon (over/within)	Morocco	Ukraine
Chile (within/under)	Nepal (within/under)	United Republic of Tanzania
Colombia	New Zealand (within/under)	Uruguay
Costa Rica (within/under)	Nicaragua	Viet Nam
Greater than 40 per cent of current serving staff with geographical status forecast to retire (14)		
Belarus (within/under)	Jamaica (within/under)	Senegal
Belize (within/under)	Mauritania	Syrian Arab Republic
Czech Republic	Peru (within/under)	Trinidad and Tobago
Georgia (within/under)	Philippines (over/within)	Zambia
Guyana	Russian Federation (over/under)	
All current serving staff with geographical status forecast to retire (0)		

Note: Text in parenthesis indicates representation status of Member States as at 30 June 2011, with the change in status due to forecast retirement of staff, assuming no new recruitments from that Member State within the period. Under = underrepresented; within = within range; over = overrepresented. Excludes USGs and ASGs.

V. Conclusion

55. **The Secretary-General invites the General Assembly to take note of the present report.**

Annex

Comprehensive statistical tables

Table 1.A
All staff by nationality, gender, category and appointment type as at 30 June 2011
(Population: 43,747)

		P+			FS			GS+			Total				
Country of nationality	*Gender*	*PP*	*FT*	*TA*	*PP*	*FT*	*TA*	*PP*	*FT*	*TA*	*PP*	*FT*	*TA*	*Grand total*	*Percentage of all staff*
	Female		2				1	1	96		1	98	1	100	0.23
Afghanistan	Male	1	11	1		29	3		1 621		1	1 661	4	1 666	3.81
	All	**1**	**13**	**1**		**29**	**4**	**1**	**1 717**		**2**	**1 759**	**5**	**1 766**	**4.04**
	Female	5	10	2		2			4	2	5	16	4	25	0.06
Albania	Male	1	4			3			4		1	11		12	0.03
	All	**6**	**14**	**2**		**5**			**8**	**2**	**6**	**27**	**4**	**37**	**0.08**
	Female	3	5	1		1		7	9		10	15	1	26	0.06
Algeria	Male	5	12	1		1		9	9		14	22	1	37	0.08
	All	**8**	**17**	**2**		**2**		**16**	**18**		**24**	**37**	**2**	**63**	**0.14**
	Female														
Andorra	Male	2	1								2	1		3	0.01
	All	**2**	**1**								**2**	**1**		**3**	**0.01**
	Female					1						1		1	0.00
Angola	Male		2			16						18		18	0.04
	All		**2**			**17**						**19**		**19**	**0.04**
	Female	1	1			1		2	1		3	3		6	0.01
Antigua and Barbuda	Male		1		1	1					1	2		3	0.01
	All	**1**	**2**		**1**	**2**		**2**	**1**		**4**	**5**		**9**	**0.02**
	Female	22	21	12		1		13	15	2	35	37	14	86	0.20
Argentina	Male	18	48	7		9		10	7	2	28	64	9	101	0.23
	All	**40**	**69**	**19**		**10**		**23**	**22**	**4**	**63**	**101**	**23**	**187**	**0.43**
	Female		5			2		1	2		1	9		10	0.02
Armenia	Male	6	5	1		1			1		6	7	1	14	0.03
	All	**6**	**10**	**1**		**3**		**1**	**3**		**7**	**16**	**1**	**24**	**0.05**
	Female	20	54	10		17		2	15	3	22	86	13	121	0.28
Australia	Male	17	110	12		33		1	6	1	18	149	13	180	0.41
	All	**37**	**164**	**22**		**50**		**3**	**21**	**4**	**40**	**235**	**26**	**301**	**0.69**
	Female	10	29	10		4		49	69	23	59	102	33	194	0.44
Austria	Male	11	38	5	4	22		28	66	15	43	126	20	189	0.43
	All	**21**	**67**	**15**	**4**	**26**		**77**	**135**	**38**	**102**	**228**	**53**	**383**	**0.88**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	3	1						2		3	3		6	0.01
Azerbaijan	Male	2	6	1		1			2		2	9	1	12	0.03
	All	**5**	**7**	**1**		**1**			**4**		**5**	**12**	**1**	**18**	**0.04**
	Female	7	2					1	1		8	3		11	0.03
Bahamas	Male	2	1								2	1		3	0.01
	All	**9**	**3**					**1**	**1**		**10**	**4**		**14**	**0.03**
	Female	1	1						6		1	7		8	0.02
Bahrain	Male	1	2			1			2		1	5		6	0.01
	All	**2**	**3**			**1**			**8**		**2**	**12**		**14**	**0.03**
	Female		11	1		1		1	2		1	14	1	16	0.04
Bangladesh	Male	6	76	1		16		5	5	1	11	97	2	110	0.25
	All	**6**	**87**	**2**		**17**		**6**	**7**	**1**	**12**	**111**	**3**	**126**	**0.29**
	Female	6	4	2		1		3	3		9	8	2	19	0.04
Barbados	Male	2		1	8	7		6	2		16	9	1	26	0.06
	All	**8**	**4**	**3**	**8**	**8**		**9**	**5**		**25**	**17**	**3**	**45**	**0.10**
	Female	1	1	3					3	2	1	4	5	10	0.02
Belarus	Male	9	4	1					3	1	9	7	2	18	0.04
	All	**10**	**5**	**4**					**6**	**3**	**10**	**11**	**7**	**28**	**0.06**
	Female	12	30	7		3		14	7	1	26	40	8	74	0.17
Belgium	Male	17	76	5		10		1	12		18	98	5	121	0.28
	All	**29**	**106**	**12**		**13**		**15**	**19**	**1**	**44**	**138**	**13**	**195**	**0.45**
	Female	1						2	1		3	1		4	0.01
Belize	Male	2	1					1			3	1		4	0.01
	All	**3**	**1**					**3**	**1**		**6**	**2**		**8**	**0.02**
	Female	1	8			5		1	5	1	2	18	1	21	0.05
Benin	Male	6	36	2		19			4		6	59	2	67	0.15
	All	**7**	**44**	**2**		**24**		**1**	**9**	**1**	**8**	**77**	**3**	**88**	**0.20**
	Female		2			9			1			12		12	0.03
Bhutan	Male	5	4			9					5	13		18	0.04
	All	**5**	**6**			**18**			**1**		**5**	**25**		**30**	**0.07**
Bolivia (Plurinational State of)	Female	4	4					4	11		8	15		23	0.05
	Male	4	12	2		1		4	6	1	8	19	3	30	0.07
	All	**8**	**16**	**2**		**1**		**8**	**17**	**1**	**16**	**34**	**3**	**53**	**0.12**
	Female	2	12	1		28		3	24		5	64	1	70	0.16
Bosnia and Herzegovina	Male	2	18			45		3	28	2	5	91	2	98	0.22
	All	**4**	**30**	**1**		**73**		**6**	**52**	**2**	**10**	**155**	**3**	**168**	**0.38**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	1	6			1			2		1	9		10	0.02
Botswana	**Male**	**1**	**3**						**1**		**1**	**4**		**5**	**0.01**
	All	**2**	**9**			**1**			**3**		**2**	**13**		**15**	**0.03**
	Female	10	23	6		3		13	19	3	23	45	9	77	0.18
Brazil	**Male**	**14**	**40**	**7**		**9**		**11**	**6**		**25**	**55**	**7**	**87**	**0.20**
	All	**24**	**63**	**13**		**12**		**24**	**25**	**3**	**48**	**100**	**16**	**164**	**0.37**
	Female														
Brunei Darussalam	**Male**	**1**									**1**			**1**	**0.00**
	All	**1**									**1**			**1**	**0.00**
	Female	6	14			2			7	4	6	23	4	33	0.08
Bulgaria	**Male**	**5**	**29**			**8**		**1**	**4**		**6**	**41**		**47**	**0.11**
	All	**11**	**43**			**10**		**1**	**11**	**4**	**12**	**64**	**4**	**80**	**0.18**
	Female	2	8			5			3		2	16		18	0.04
Burkina Faso	**Male**	**4**	**31**			**8**	**1**	**3**	**5**		**7**	**44**	**1**	**52**	**0.12**
	All	**6**	**39**			**13**	**1**	**3**	**8**		**9**	**60**	**1**	**70**	**0.16**
	Female	2	13			28		2	18		4	59		63	0.14
Burundi	**Male**	**2**	**23**	**3**		**19**	**1**	**1**	**36**		**3**	**78**	**4**	**85**	**0.19**
	All	**4**	**36**	**3**		**47**	**1**	**3**	**54**		**7**	**137**	**4**	**148**	**0.34**
	Female		2			4		1	8		1	14		15	0.03
Cambodia	**Male**	**1**	**8**			**3**		**1**	**34**	**1**	**2**	**45**	**1**	**48**	**0.11**
	All	**1**	**10**			**7**		**2**	**42**	**1**	**3**	**59**	**1**	**63**	**0.14**
	Female	4	33	3		35	3	5	17	1	9	85	7	101	0.23
Cameroon	**Male**	**11**	**110**	**8**		**29**	**3**	**6**	**13**	**2**	**17**	**152**	**13**	**182**	**0.42**
	All	**15**	**143**	**11**		**64**	**6**	**11**	**30**	**3**	**26**	**237**	**20**	**283**	**0.65**
	Female	30	126	21		24		45	54	4	75	204	25	304	0.69
Canada	**Male**	**28**	**241**	**25**	**1**	**51**	**1**	**17**	**20**	**3**	**46**	**312**	**29**	**387**	**0.88**
	All	**58**	**367**	**46**	**1**	**75**	**1**	**62**	**74**	**7**	**121**	**516**	**54**	**691**	**1.58**
	Female		1			1			2			4		4	0.01
Cape Verde	**Male**	**3**	**2**			**1**					**3**	**3**		**6**	**0.01**
	All	**3**	**3**			**2**			**2**		**3**	**7**		**10**	**0.02**
Central African	Female	1	1			7			21		1	29		30	0.07
Republic	**Male**	**3**	**2**			**13**			**55**		**3**	**70**		**73**	**0.17**
	All	**4**	**3**			**20**			**76**		**4**	**99**		**103**	**0.24**
	Female		2			1			2			5		5	0.01
Chad	**Male**	**2**	**8**			**3**			**17**		**2**	**28**		**30**	**0.07**
	All	**2**	**10**			**4**			**19**		**2**	**33**		**35**	**0.08**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	1	7	18		1		78	66	31	79	74	49	202	0.46
Chile	Male	10	22	13	5			41	78	20	56	100	33	189	0.43
	All	**11**	**29**	**31**	**5**	**1**		**119**	**144**	**51**	**135**	**174**	**82**	**391**	**0.89**
	Female	83	42	25		1		29	48	7	112	91	32	235	0.54
China	Male	107	47	22		4		30	25	3	137	76	25	238	0.54
	All	**190**	**89**	**47**		**5**		**59**	**73**	**10**	**249**	**167**	**57**	**473**	**1.08**
	Female	10	22	4		2		9	52	6	19	76	10	105	0.24
Colombia	Male	5	17	5	2	5		11	49	2	18	71	7	96	0.22
	All	**15**	**39**	**9**	**2**	**7**		**20**	**101**	**8**	**37**	**147**	**17**	**201**	**0.46**
	Female			1									1	1	0.00
Comoros	Male		2	1		1			1			4	1	5	0.01
	All		**2**	**2**		**1**			**1**			**4**	**2**	**6**	**0.01**
	Female		7			2		1	4		1	13		14	0.03
Congo	Male	2	12	2		6	1	2	7		4	25	3	32	0.07
	All	**2**	**19**	**2**		**8**	**1**	**3**	**11**		**5**	**38**	**3**	**46**	**0.11**
	Female	1	5					1			2	5		7	0.02
Costa Rica	Male	1	9	1				1	1		2	10	1	13	0.03
	All	**2**	**14**	**1**				**2**	**1**		**4**	**15**	**1**	**20**	**0.05**
	Female		9			20	1	1	168		1	197	1	199	0.45
Côte d'Ivoire	Male	6	49	4		38	2		575	2	6	662	8	676	1.55
	All	**6**	**58**	**4**		**58**	**3**	**1**	**743**	**2**	**7**	**859**	**9**	**875**	**2.00**
	Female	3	22	1		18		3	47	2	6	87	3	96	0.22
Croatia	Male	3	23	2	2	45	1	1	14	1	6	82	4	92	0.21
	All	**6**	**45**	**3**	**2**	**63**	**1**	**4**	**61**	**3**	**12**	**169**	**7**	**188**	**0.43**
	Female	7	1	1				2	4	1	9	5	2	16	0.04
Cuba	Male	6	3	2				2	1		8	4	2	14	0.03
	All	**13**	**4**	**3**				**4**	**5**	**1**	**17**	**9**	**4**	**30**	**0.07**
	Female		1	1		3			30			34	1	35	0.08
Cyprus	Male	1	1		2	2			52		3	55		58	0.13
	All	**1**	**2**	**1**	**2**	**5**			**82**		**3**	**89**	**1**	**93**	**0.21**
	Female	6	4			1		3	10		9	15		24	0.05
Czech Republic	Male	4	5			4		4	10		8	19		27	0.06
	All	**10**	**9**			**5**		**7**	**20**		**17**	**34**		**51**	**0.12**
Democratic People's Republic of Korea	Female														
	Male		1									1		1	0.00
	All		**1**									**1**		**1**	**0.00**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
Democratic Republic of the Congo	Female	1	8			20			363	1	1	391	1	393	0.90
	Male	3	33	2		53	2	3	2 330		6	2 416	4	2 426	5.55
	All	**4**	**41**	**2**		**73**	**2**	**3**	**2 693**	**1**	**7**	**2 807**	**5**	**2 819**	**6.44**
Denmark	Female	7	22	3		1		2	3		9	26	3	38	0.09
	Male	7	48	3	1	8			9	1	8	65	4	77	0.18
	All	**14**	**70**	**6**	**1**	**9**		**2**	**12**	**1**	**17**	**91**	**7**	**115**	**0.26**
Djibouti	Female	1	1	1		1					1	2	1	4	0.01
	Male	5	4			1			1		5	6		11	0.03
	All	**6**	**5**	**1**		**2**			**1**		**6**	**8**	**1**	**15**	**0.03**
Dominica	Female								2			2		2	0.00
	Male	2						3	3		5	3		8	0.02
	All	**2**						**3**	**5**		**5**	**5**		**10**	**0.02**
Dominican Republic	Female	1	3					3	17		4	20		24	0.05
	Male	2	2		2	1		1	12		5	15		20	0.05
	All	**3**	**5**		**2**	**1**		**4**	**29**		**9**	**35**		**44**	**0.10**
Ecuador	Female	2	9	1		2		5	7	1	7	18	2	27	0.06
	Male	2	10	2	1	2		3	1	1	6	13	3	22	0.05
	All	**4**	**19**	**3**	**1**	**4**		**8**	**8**	**2**	**13**	**31**	**5**	**49**	**0.11**
Egypt	Female	19	8	31		1		6	23	2	25	32	33	90	0.21
	Male	22	67	13		14	1	13	30	5	35	111	19	165	0.38
	All	**41**	**75**	**44**		**15**	**1**	**19**	**53**	**7**	**60**	**143**	**52**	**255**	**0.58**
El Salvador	Female	3	3	2		4		6	4		9	11	2	22	0.05
	Male	3	3			3			1		3	7		10	0.02
	All	**6**	**6**	**2**		**7**		**6**	**5**		**12**	**18**	**2**	**32**	**0.07**
Equatorial Guinea	Female	1									1			1	0.00
	Male	1									1			1	0.00
	All	**2**									**2**			**2**	**0.00**
Eritrea	Female	2	2	1		43		1	5		3	50	1	54	0.12
	Male	2	3			19		3	8		5	30		35	0.08
	All	**4**	**5**	**1**		**62**		**4**	**13**		**8**	**80**	**1**	**89**	**0.20**
Estonia	Female	2	2						1		2	3		5	0.01
	Male	2	2			1					2	3		5	0.01
	All	**4**	**4**			**1**			**1**		**4**	**6**		**10**	**0.02**
Ethiopia	Female	5	21	2	1	67	2	125	102	9	131	190	13	334	0.76
	Male	17	56	4	1	64	3	164	175	4	182	295	11	488	1.12
	All	**22**	**77**	**6**	**2**	**131**	**5**	**289**	**277**	**13**	**313**	**485**	**24**	**822**	**1.88**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	7	1			5			7		7	13		20	0.05
Fiji	Male	3	11	1	4	63	1	1	9		8	83	2	93	0.21
	All	10	12	1	4	68	1	1	16		15	96	2	113	0.26
	Female	3	35	2		1			6	1	3	42	3	48	0.11
Finland	Male	4	23	3	5	16		1	3		10	42	3	55	0.13
	All	7	58	5	5	17		1	9	1	13	84	6	103	0.24
	Female	121	198	87	1	22	2	170	206	20	292	426	109	827	1.89
France	Male	68	214	48		32		130	183	29	198	429	77	704	1.61
	All	189	412	135	1	54	2	300	389	49	490	855	186	1 531	3.50
	Female	1	1						1		1	2		3	0.01
Gabon	Male	2	7						1		2	8		10	0.02
	All	3	8						2		3	10		13	0.03
	Female	1	7			3	2	1		1	2	10	3	15	0.03
Gambia	Male		26	1		10			4			40	1	41	0.09
	All	1	33	1		13	2	1	4	1	2	50	4	56	0.13
	Female		2	1		4			4			10	1	11	0.03
Georgia	Male	1	3			11			2		1	16		17	0.04
	All	1	5	1		15			6		1	26	1	28	0.06
	Female	69	129	18		7		13	22	3	82	158	21	261	0.60
Germany	Male	75	129	10	1	9		4	12	2	80	150	12	242	0.55
	All	144	258	28	1	16		17	34	5	162	308	33	503	1.15
	Female	1	14			22	1	11	19	1	12	55	2	69	0.16
Ghana	Male	8	121	9	11	84	4	6	23	1	25	228	14	267	0.61
	All	9	135	9	11	106	5	17	42	2	37	283	16	336	0.77
	Female	8	9	4		1		3	8	1	11	18	5	34	0.08
Greece	Male	8	15	1		2		4	6		12	23	1	36	0.08
	All	16	24	5		3		7	14	1	23	41	6	70	0.16
	Female					1		2	1		2	2		4	0.01
Grenada	Male	2	2						1		2	3		5	0.01
	All	2	2			1		2	2		4	5		9	0.02
	Female	4		1		14	1	3	12	2	7	26	4	37	0.08
Guatemala	Male	1	11			22		2	3		3	36		39	0.09
	All	5	11	1		36	1	5	15	2	10	62	4	76	0.17
	Female	1	2			4			2		1	8		9	0.02
Guinea	Male	3	16	1		8		1	8		4	32	1	37	0.08
	All	4	18	1		12		1	10		5	40	1	46	0.11

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female		4			2			8			14		14	0.03
Guinea-Bissau	**Male**	**1**	**3**			**1**			**31**		**1**	**35**		**36**	**0.08**
	All	**1**	**7**			**3**			**39**		**1**	**49**		**50**	**0.11**
	Female	7	6	1		4	1	10	8	2	17	18	4	39	0.09
Guyana	**Male**	**3**	**7**		**3**	**2**		**7**	**7**	**1**	**13**	**16**	**1**	**30**	**0.07**
	All	**10**	**13**	**1**	**3**	**6**	**1**	**17**	**15**	**3**	**30**	**34**	**5**	**69**	**0.16**
	Female	1	4	1	1	27	1	22	277	6	24	308	8	340	0.78
Haiti	**Male**	**1**	**12**			**29**	**1**	**2**	**1 082**	**1**	**3**	**1 123**	**2**	**1 128**	**2.58**
	All	**2**	**16**	**1**	**1**	**56**	**2**	**24**	**1 359**	**7**	**27**	**1 431**	**10**	**1 468**	**3.36**
	Female	2	3		1	5		1			4	8		12	0.03
Honduras	**Male**	**1**	**9**			**10**			**1**		**1**	**20**		**21**	**0.05**
	All	**3**	**12**		**1**	**15**		**1**	**1**		**5**	**28**		**33**	**0.08**
	Female	2	5	3		2			6	2	2	13	5	20	0.05
Hungary	**Male**	**5**	**12**	**1**		**2**		**3**			**8**	**14**	**1**	**23**	**0.05**
	All	**7**	**17**	**4**		**4**		**3**	**6**	**2**	**10**	**27**	**6**	**43**	**0.10**
	Female		2						1			3		3	0.01
Iceland	**Male**	**2**	**3**		**2**	**2**		**1**			**5**	**5**		**10**	**0.02**
	All	**2**	**5**		**2**	**2**		**1**	**1**		**5**	**8**		**13**	**0.03**
	Female	16	42	7		19		30	41	8	46	102	15	163	0.37
India	**Male**	**32**	**144**	**14**	**4**	**139**	**1**	**49**	**70**	**6**	**85**	**353**	**21**	**459**	**1.05**
	All	**48**	**186**	**21**	**4**	**158**	**1**	**79**	**111**	**14**	**131**	**455**	**36**	**622**	**1.42**
	Female	8	4	1		2		6	16	1	14	22	2	38	0.09
Indonesia	**Male**	**8**	**6**	**2**	**1**	**3**		**2**	**18**	**1**	**11**	**27**	**3**	**41**	**0.09**
	All	**16**	**10**	**3**	**1**	**5**		**8**	**34**	**2**	**25**	**49**	**5**	**79**	**0.18**
	Female	4	7	1		1		5	5	1	9	13	2	24	0.05
Iran (Islamic Republic of)	**Male**	**4**	**12**	**4**		**3**		**3**	**7**	**2**	**7**	**22**	**6**	**35**	**0.08**
	All	**8**	**19**	**5**		**4**		**8**	**12**	**3**	**16**	**35**	**8**	**59**	**0.13**
	Female	3	4			29		2	59		5	92		97	0.22
Iraq	**Male**		**14**	**4**		**49**			**278**			**341**	**4**	**345**	**0.79**
	All	**3**	**18**	**4**		**78**		**2**	**337**		**5**	**433**	**4**	**442**	**1.01**
	Female	7	22	3		3	1	16	16	1	23	41	5	69	0.16
Ireland	**Male**	**6**	**42**	**10**	**7**	**16**	**1**	**4**	**9**	**1**	**17**	**67**	**12**	**96**	**0.22**
	All	**13**	**64**	**13**	**7**	**19**	**2**	**20**	**25**	**2**	**40**	**108**	**17**	**165**	**0.38**
	Female	6	3	2		1		6	17		12	21	2	35	0.08
Israel	**Male**	**7**	**10**	**13**		**6**	**18**	**3**	**29**	**3**	**10**	**45**	**34**	**89**	**0.20**
	All	**13**	**13**	**15**		**7**	**18**	**9**	**46**	**3**	**22**	**66**	**36**	**124**	**0.28**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	47	119	21		3		12	95	3	59	217	24	300	0.69
Italy	Male	48	147	10		18		19	173	2	67	338	12	417	0.95
	All	**95**	**266**	**31**		**21**		**31**	**268**	**5**	**126**	**555**	**36**	**717**	**1.64**
	Female	4	10	2		13	1	21	24	3	25	47	6	78	0.18
Jamaica	Male	5	4	1	9	14		11	19		25	37	1	63	0.14
	All	**9**	**14**	**3**	**9**	**27**	**1**	**32**	**43**	**3**	**50**	**84**	**7**	**141**	**0.32**
	Female	66	57	3		2		8	30	1	74	89	4	167	0.38
Japan	Male	31	48	3	1	1		5	2		37	51	3	91	0.21
	All	**97**	**105**	**6**	**1**	**3**		**13**	**32**	**1**	**111**	**140**	**7**	**258**	**0.59**
	Female	6	12	4		8		5	44	1	11	64	5	80	0.18
Jordan	Male	3	43	6		41		16	126	1	19	210	7	236	0.54
	All	**9**	**55**	**10**		**49**		**21**	**170**	**2**	**30**	**274**	**12**	**316**	**0.72**
	Female	3	7	1				1	6	1	4	13	2	19	0.04
Kazakhstan	Male	6	2	2					1		6	3	2	11	0.03
	All	**9**	**9**	**3**				**1**	**7**	**1**	**10**	**16**	**4**	**30**	**0.07**
	Female	21	104	6	2	123	2	205	313	46	228	540	54	822	1.88
Kenya	Male	17	110	13	10	143	2	104	371	70	131	624	85	840	1.92
	All	**38**	**214**	**19**	**12**	**266**	**4**	**309**	**684**	**116**	**359**	**1 164**	**139**	**1 662**	**3.80**
	Female														
Kiribati	Male														
	All														
	Female								2			2		2	0.00
Kuwait	Male		1			1			5			7		7	0.02
	All		**1**			**1**			**7**			**9**		**9**	**0.02**
	Female	1	3	3					3		1	6	3	10	0.02
Kyrgyzstan	Male	3	4	1		2			3		3	9	1	13	0.03
	All	**4**	**7**	**4**		**2**			**6**		**4**	**15**	**4**	**23**	**0.05**
Lao People's	Female														
Democratic Republic	Male	1	2								1	2		3	0.01
	All	**1**	**2**								**1**	**2**		**3**	**0.01**
	Female	1	2						2		1	4		5	0.01
Latvia	Male	1	2			1			2		1	5		6	0.01
	All	**2**	**4**			**1**			**4**		**2**	**9**		**11**	**0.03**
	Female	23	18	18		12	1	74	205	7	97	235	26	358	0.82
Lebanon	Male	8	21	6		71		81	583	3	89	675	9	773	1.77
	All	**31**	**39**	**24**		**83**	**1**	**155**	**788**	**10**	**186**	**910**	**35**	**1 131**	**2.59**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female		3	1					2			5	1	6	0.01
Lesotho	**Male**								1			1		1	**0.00**
	All		**3**	**1**					**3**			**6**	**1**	**7**	**0.02**
	Female	3	3			21		1	191		4	215		219	0.50
Liberia	**Male**	1	12			60	2		815		1	887	2	890	2.03
	All	**4**	**15**			**81**	**2**	**1**	**1 006**		**5**	**1 102**	**2**	**1 109**	**2.54**
	Female		1			1			2			4		4	0.01
Libyan Arab Jamahiriya	**Male**	2							5		2	5		7	**0.02**
	All	**2**	**1**			**1**			**7**		**2**	**9**		**11**	**0.03**
	Female		1						1			2		2	0.00
Liechtenstein	**Male**														
	All		**1**						**1**			**2**		**2**	**0.00**
	Female	1	2					1		1	2	2	1	5	0.01
Lithuania	**Male**	2	4			1				1	2	5	1	8	**0.02**
	All	**3**	**6**			**1**		**1**		**2**	**4**	**7**	**2**	**13**	**0.03**
	Female	1	1								1	1		2	0.00
Luxembourg	**Male**	4	3								4	3		7	**0.02**
	All	**5**	**4**								**5**	**4**		**9**	**0.02**
	Female	3	3			2		4	5	1	7	10	1	18	0.04
Madagascar	**Male**	2	7	1		2			1		2	10	1	13	**0.03**
	All	**5**	**10**	**1**		**4**		**4**	**6**	**1**	**9**	**20**	**2**	**31**	**0.07**
	Female	1	4				1	1	3	1	2	7	2	11	0.03
Malawi	**Male**	6	16		1	2			1		7	19		26	**0.06**
	All	**7**	**20**		**1**	**2**	**1**	**1**	**4**	**1**	**9**	**26**	**2**	**37**	**0.08**
	Female	4	20			2		3	2		7	24		31	0.07
Malaysia	**Male**	3	16	1		10	1	4	2	1	7	28	3	38	**0.09**
	All	**7**	**36**	**1**		**12**	**1**	**7**	**4**	**1**	**14**	**52**	**3**	**69**	**0.16**
	Female	2									2			2	0.00
Maldives	**Male**	2									2			2	**0.00**
	All	**4**									**4**			**4**	**0.01**
	Female	2	9	1		6		2			4	15	1	20	0.05
Mali	**Male**	2	37	2		4			3		2	44	2	48	**0.11**
	All	**4**	**46**	**3**		**10**		**2**	**3**		**6**	**59**	**3**	**68**	**0.16**
	Female	2	1			1			1		2	3		5	0.01
Malta	**Male**	3	2	1							3	2	1	6	**0.01**
	All	**5**	**3**	**1**		**1**			**1**		**5**	**5**	**1**	**11**	**0.03**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female														
Marshall Islands	Male														
	All														
	Female		1						1	1		2	1	3	0.01
Mauritania	Male	3	21	1		1		1	1		4	23	1	28	0.06
	All	**3**	**22**	**1**		**1**		**1**	**2**	**1**	**4**	**25**	**2**	**31**	**0.07**
	Female	6	3	1		1		2	1		8	5	1	14	0.03
Mauritius	Male	4	7			2		1	1		5	10		15	0.03
	All	**10**	**10**	**1**		**3**		**3**	**2**		**13**	**15**	**1**	**29**	**0.07**
	Female	17	27	5		1		22	42	9	39	70	14	123	0.28
Mexico	Male	25	25	8		1		8	22	1	33	48	9	90	0.21
	All	**42**	**52**	**13**		**2**		**30**	**64**	**10**	**72**	**118**	**23**	**213**	**0.49**
	Female														
Micronesia (Federated States of)	Male	1									1			1	0.00
	All	**1**									**1**			**1**	**0.00**
	Female														
Monaco	Male	1									1			1	0.00
	All	**1**									**1**			**1**	**0.00**
	Female	2	9			2		3	7		5	18		23	0.05
Mongolia	Male	3	4						2	1	3	6	1	10	0.02
	All	**5**	**13**			**2**		**3**	**9**	**1**	**8**	**24**	**1**	**33**	**0.08**
	Female		3									3		3	0.01
Montenegro	Male		1						1			2		2	0.00
	All		**4**						**1**			**5**		**5**	**0.01**
	Female	9	11	2	1	10		10	42		20	63	2	85	0.19
Morocco	Male	23	16	11		37		3	132	1	26	185	12	223	0.51
	All	**32**	**27**	**13**	**1**	**47**		**13**	**174**	**1**	**46**	**248**	**14**	**298**	**0.70**
	Female		1			5			2			8		8	0.02
Mozambique	Male	2	3	1					3		2	6	1	9	0.02
	All	**2**	**4**	**1**		**5**			**5**		**2**	**14**	**1**	**17**	**0.04**
	Female	4	4			2	1	15	27	4	19	33	5	57	0.13
Myanmar	Male	2	7	1	1	10		10	20		13	37	1	51	0.12
	All	**6**	**11**	**1**	**1**	**12**	**1**	**25**	**47**	**4**	**32**	**70**	**6**	**108**	**0.25**
	Female	1	2			1		2	2	1	3	5	1	9	0.02
Namibia	Male	1	2			2			2		1	6		7	0.02
	All	**2**	**4**			**3**		**2**	**4**	**1**	**4**	**11**	**1**	**16**	**0.04**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TI	PP	FT	TA		
	Female														
Nauru	Male														
	All														
	Female		5			5			40			50		50	0.11
Nepal	Male	6	65	3	1	50		3	96		10	211	3	224	0.51
	All	6	70	3	1	55		3	136		10	261	3	274	0.63
	Female	14	41	3		1		5	51	3	19	93	6	118	0.27
Netherlands	Male	20	79	4	1	3		3	94	2	24	176	6	206	0.47
	All	34	120	7	1	4		8	145	5	43	269	12	324	0.74
	Female	4	17	7		10					4	27	7	38	0.09
New Zealand	Male	9	43	5	6	25		1			16	68	5	89	0.20
	All	13	60	12	6	35		1			20	95	12	127	0.29
	Female	3	1			1		2	1		5	3		8	0.02
Nicaragua	Male	1	2						2		1	4		5	0.01
	All	4	3			1		2	3		6	7		13	0.03
	Female		9	1		9		2	6		2	24	1	27	0.06
Niger	Male	5	21	2		17		4	17		9	55	2	66	0.15
	All	5	30	3		26		6	23		11	79	3	93	0.21
	Female	3	36	5		15	1	8	10	1	11	61	7	79	0.18
Nigeria	Male	10	111	5	2	52	2	3	20	1	15	183	8	206	0.47
	All	13	147	10	2	67	3	11	30	2	26	244	15	285	0.65
	Female	7	28	2		3		1			8	31	2	41	0.09
Norway	Male	6	28	1	5	15		1	2		12	45	1	58	0.13
	All	13	56	3	5	18		2	2		20	76	3	99	0.23
	Female														
Oman	Male	1									1			1	0.00
	All	1									1			1	0.00
	Female	4	4	1		4		1	18	4	5	26	5	36	0.08
Pakistan	Male	6	84	5		72	1	15	75	32	21	231	38	290	0.66
	All	10	88	6		76	1	16	93	36	26	257	43	326	0.75
	Female														
Palau	Male														
	All														
	Female	4	2	1				3	20		7	22	1	30	0.07
Panama	Male	3	1					2	7	1	5	8	1	14	0.03
	All	7	3	1				5	27	1	12	30	2	44	0.10

Country of nationality	Gender	P-			FS			GS-			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female								2			2		2	0.00
Papua New Guinea	Male	3	1			1			1		3	3		6	0.01
	All	3	1			1			3		3	5		8	0.02
	Female	3	1	1				2	3		5	4	1	10	0.02
Paraguay	Male	2	2			3		1			3	5		8	0.02
	All	5	3	1		3		3	3		8	9	1	18	0.04
	Female	6	10	6		2		45	27	4	51	39	10	100	0.23
Peru	Male	4	25	1	1	15		26	19	1	31	55	2	88	0.20
	All	10	35	7	1	17		71	42	5	82	94	12	188	0.43
	Female	27	46	9	8	61	4	139	152	22	174	259	35	468	1.07
Philippines	Male	9	65	1	8	132	1	64	87	9	81	284	11	376	0.86
	All	36	111	10	16	193	5	203	239	31	255	543	46	844	1.93
	Female	3	10	2				5	8	1	8	18	3	29	0.07
Poland	Male	7	33	4		4		1	6	1	8	43	5	56	0.13
	All	10	43	6		4		6	14	2	16	61	8	85	0.19
	Female	5	18	3		7		8	2		13	27	3	43	0.10
Portugal	Male	6	25		1	16		7	6		14	47		61	0.14
	All	11	43	3	1	23		15	8		27	74	3	104	0.24
	Female														
Qatar	Male	1									1			1	0.00
	All	1									1			1	0.00
	Female	10	26	3				2	10	1	12	36	4	52	0.12
Republic of Korea	Male	17	34	2		1		3	5		20	40	2	62	0.14
	All	27	60	5		1		5	15	1	32	76	6	114	0.26
	Female	1	2	1					1		1	3	1	5	0.01
Republic of Moldova	Male		5							1		5	1	6	0.01
	All	1	7	1					1	1	1	8	2	11	0.03
	Female	3	11	3		3		3	24	7	6	38	10	54	0.12
Romania	Male	7	24			57	2	4	45	2	11	126	4	141	0.32
	All	10	35	3		60	2	7	69	9	17	164	14	195	0.43
	Female	21	20	22		16	2	69	70	16	90	106	40	236	0.54
Russian Federation	Male	152	109	47		28		2	25	1	154	162	48	364	0.83
	All	173	129	69		44	2	71	95	17	244	268	88	600	1.37
	Female	1	13	2		36	5	4	21	1	5	70	8	83	0.19
Rwanda	Male	5	42	5		50	8	2	55	2	7	147	15	169	0.39
	All	6	55	7		86	13	6	76	3	12	217	23	252	0.58

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	5									5			5	0.01
Saint Kitts and Nevis	Male	2		1							2		1	3	0.01
	All	7		1							7		1	8	0.02
	Female	1							3		1	3		4	0.01
Saint Lucia	Male	2	1								2	1		3	0.01
	All	3	1						3		3	4		7	0.02
	Female		1	1	2							3	1	4	0.01
Saint Vincent and the Grenadines	Male	2	1					3			5	1		6	0.01
	All	2	2	1	2			3			5	4	1	10	0.02
	Female				2							2		2	0.00
Samoa	Male		1		3				2			6		6	0.01
	All		1		5				2			8		8	0.02
	Female	2	1								2	1		3	0.01
San Marino	Male														
	All	2	1								2	1		3	0.01
	Female				1							1		1	0.00
Sao Tome and Principe	Male		2									2		2	0.00
	All		2		1							3		3	0.01
	Female	3	1								3	1		4	0.01
Saudi Arabia	Male	1	1		1				1		1	3		4	0.01
	All	4	2		1				1		4	4		8	0.02
	Female	2	18		6			3	26	1	5	50	1	56	0.13
Senegal	Male	9	82	2	22			9	35		18	139	2	159	0.36
	All	11	100	2	28			12	61	1	23	189	3	215	0.49
	Female		24	3	38	1		3	116	4	3	178	8	189	0.43
Serbia	Male	6	23	1	96	5		4	172	4	10	291	10	311	0.71
	All	6	47	4	134	6		7	288	8	13	469	18	500	1.14
	Female	1	1		2			1	1	1	2	4	1	7	0.02
Seychelles	Male	4	1						1		4	2		6	0.01
	All	5	2		2			1	2	1	6	6	1	13	0.03
	Female		13	1	60	2		2	14		2	87	3	92	0.21
Sierra Leone	Male		39	1	110			2	24		2	173	1	176	0.40
	All		52	2	170	2		4	38		4	260	4	268	0.61
	Female	4	10	1	1			2			6	11	1	18	0.04
Singapore	Male	6	5	1	1			1	1	1	7	7	2	16	0.04
	All	10	15	2	2			3	1	1	13	18	3	34	0.08

Country of nationality	Gender	P-			FS			GS-			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female		3					1	5		1	8		9	0.02
Slovakia	Male	4	7			2		2	6	1	6	15	1	22	0.05
	All	**4**	**10**			**2**		**3**	**11**	**1**	**7**	**23**	**1**	**31**	**0.07**
	Female	3	6					1	2		4	8		12	0.03
Slovenia	Male		5						2	2		7	2	9	0.02
	All	**3**	**11**					**1**	**4**	**2**	**4**	**15**	**2**	**21**	**0.05**
	Female														
Solomon Islands	Male	1	1						1		1	2		3	0.01
	All	**1**	**1**						**1**		**1**	**2**		**3**	**0.01**
	Female	2	1			2		1	3		3	6		9	0.02
Somalia	Male	2	15	3		9		1	25		3	49	3	55	0.13
	All	**4**	**16**	**3**		**11**		**2**	**28**		**6**	**55**	**3**	**64**	**0.15**
	Female	9	26	3		4	1	3	16		12	46	4	62	0.14
South Africa	Male	7	41	1		37	1		25		7	103	2	112	0.26
	All	**16**	**67**	**4**		**41**	**2**	**3**	**41**		**19**	**149**	**6**	**174**	**0.40**
	Female	62	57	31		1		24	30	6	86	88	37	211	0.48
Spain	Male	55	73	25	1	5		16	21	1	72	99	26	197	0.45
	All	**117**	**130**	**56**	**1**	**6**		**40**	**51**	**7**	**158**	**187**	**63**	**408**	**0.93**
	Female	4	7	1		2		10	13		14	22	1	37	0.08
Sri Lanka	Male	5	23	3	1	39		6	31		12	93	3	108	0.25
	All	**9**	**30**	**4**	**1**	**41**		**16**	**44**		**26**	**115**	**4**	**145**	**0.33**
	Female	2	5	2		6		5	790	11	7	801	13	821	1.88
Sudan	Male	11	27	1		11		1	4 701	39	12	4 739	40	4 791	10.95
	All	**13**	**32**	**3**		**17**		**6**	**5 491**	**50**	**19**	**5 540**	**53**	**5 612**	**12.83**
	Female	1	1					1			2	1		3	0.01
Suriname	Male	2									2			2	0.00
	All	**3**	**1**					**1**			**4**	**1**		**5**	**0.01**
	Female	2	1						1		2	2		4	0.01
Swailand	Male	1									1			1	0.00
	All	**3**	**1**						**1**		**3**	**2**		**5**	**0.01**
	Female	18	47	9		3		3	10		21	60	9	90	0.21
Sweden	Male	7	38	3	8	17		3	2	1	18	57	4	79	0.18
	All	**25**	**85**	**12**	**8**	**20**		**6**	**12**	**1**	**39**	**117**	**13**	**169**	**0.39**
	Female	33	39	28		2		24	36	7	57	77	35	169	0.39
Switzerland	Male	9	43	10		2		32	47	6	41	92	16	149	0.34
	All	**42**	**82**	**38**		**4**		**56**	**83**	**13**	**98**	**169**	**51**	**318**	**0.73**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	7	3	2		10	1	8	23		15	36	3	54	0.12
Syrian Arab Republic	**Male**	**8**	**5**	**5**		**11**		**20**	**53**	**1**	**28**	**69**	**6**	**103**	**0.24**
	All	**15**	**8**	**7**		**21**	**1**	**28**	**76**	**1**	**43**	**105**	**9**	**157**	**0.36**
	Female		3		1	15			2	1	1	20	1	22	0.05
Tajikistan	**Male**	**2**	**11**	**1**		**26**			**4**		**2**	**41**	**1**	**44**	**0.10**
	All	**2**	**14**	**1**	**1**	**41**			**6**	**1**	**3**	**61**	**2**	**66**	**0.15**
	Female	7	8	2		3		126	94	2	133	105	4	242	0.55
Thailand	**Male**	**5**	**9**	**1**	**3**	**11**		**78**	**72**	**7**	**86**	**92**	**8**	**186**	**0.43**
	All	**12**	**17**	**3**	**3**	**14**		**204**	**166**	**9**	**219**	**197**	**12**	**428**	**0.98**
The former Yugoslav	Female	1	5			4			8	1	1	17	1	19	0.04
Republic of Macedonia	Male	3	6			9			8		3	23		26	0.06
	All	**4**	**11**			**13**			**16**	**1**	**4**	**40**	**1**	**45**	**0.10**
	Female					1			177			178		178	0.40
Timor-Leste	**Male**					**14**			**728**			**742**		**742**	**1.70**
	All					**15**			**905**			**920**		**920**	**2.10**
	Female		3			5		2	8		2	16		18	0.04
Togo	**Male**	**2**	**33**	**1**	**1**	**3**		**3**	**13**	**2**	**6**	**49**	**3**	**58**	**0.13**
	All	**2**	**36**	**1**	**1**	**8**		**5**	**21**	**2**	**8**	**65**	**3**	**76**	**0.17**
	Female	1	1								1	1		2	0.00
Tonga	**Male**		1									1		1	**0.00**
	All	**1**	**2**								**1**	**2**		**3**	**0.01**
	Female	9	14	1		8	1	27	27	7	36	49	9	94	0.21
Trinidad and Tobago	**Male**	**5**	**9**	**1**	**16**	**30**	**1**	**13**	**30**		**34**	**69**	**2**	**105**	**0.24**
	All	**14**	**23**	**2**	**16**	**38**	**2**	**40**	**57**	**7**	**70**	**118**	**11**	**199**	**0.45**
	Female	5	10	2		3		6	6	1	11	19	3	33	0.08
Tunisia	**Male**	**15**	**13**	**8**		**7**		**11**	**5**		**26**	**25**	**8**	**59**	**0.13**
	All	**20**	**23**	**10**		**10**		**17**	**11**	**1**	**37**	**44**	**11**	**92**	**0.21**
	Female	7	11					2	4		9	15		24	0.05
Turkey	**Male**	**6**	**22**	**3**		**1**	**2**	**3**	**7**		**9**	**30**	**5**	**44**	**0.10**
	All	**13**	**33**	**3**		**1**	**2**	**5**	**11**		**18**	**45**	**5**	**68**	**0.16**
	Female	1	1						8		1	9		10	0.02
Turkmenistan	**Male**	**1**							**13**		**1**	**13**		**14**	**0.03**
	All	**2**	**1**						**21**		**2**	**22**		**24**	**0.05**
	Female														
Tuvalu	**Male**														
	All														

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	5	36	3	1	28	2	11	46	2	17	110	7	134	0.31
Uganda	**Male**	**8**	**67**	**3**		**42**	**3**	**2**	**154**	**2**	**10**	**263**	**8**	**281**	**0.64**
	All	**13**	**103**	**6**	**1**	**70**	**5**	**13**	**200**	**4**	**27**	**373**	**15**	**415**	**0.95**
	Female	1	8	1		2		6	13	1	7	23	2	32	0.07
Ukraine	**Male**	**15**	**47**	**1**		**18**			**8**	**1**	**15**	**73**	**2**	**90**	**0.21**
	All	**16**	**55**	**2**		**20**		**6**	**21**	**2**	**22**	**96**	**4**	**122**	**0.28**
	Female														
United Arab Emirates	**Male**														
	All														
	Female	55	148	50		14	1	60	80	7	115	242	58	415	0.95
United Kingdom of Great Britain and Northern Ireland	**Male**	**47**	**270**	**55**	**6**	**60**	**2**	**15**	**58**	**6**	**68**	**388**	**63**	**519**	**1.19**
	All	**102**	**418**	**105**	**6**	**74**	**3**	**75**	**138**	**13**	**183**	**630**	**121**	**934**	**2.14**
	Female	3	17	1		36	2	9	76	9	12	129	12	153	0.35
United Republic of Tanzania	**Male**	**4**	**33**	**1**		**67**	**2**	**1**	**202**	**17**	**5**	**302**	**20**	**327**	**0.75**
	All	**7**	**50**	**2**		**103**	**4**	**10**	**278**	**26**	**17**	**431**	**32**	**480**	**1.10**
	Female	172	331	87	6	56	3	298	303	66	476	690	156	1 322	3.02
United States of America	**Male**	**139**	**408**	**97**	**4**	**93**	**4**	**286**	**297**	**44**	**429**	**798**	**145**	**1 372**	**3.14**
	All	**311**	**739**	**184**	**10**	**149**	**7**	**384**	**600**	**110**	**905**	**1 488**	**301**	**2 694**	**6.16**
	Female	13	9	4		1		8	14	1	21	24	5	50	0.11
Uruguay	**Male**	**6**	**35**	**5**	**1**	**12**		**13**	**7**		**20**	**54**	**5**	**79**	**0.18**
	All	**19**	**44**	**9**	**1**	**13**		**21**	**21**	**1**	**41**	**78**	**10**	**129**	**0.29**
	Female	5	7	1		1			2		5	10	1	16	0.04
Uzbekistan	**Male**	**4**	**9**			**2**			**4**		**4**	**15**		**19**	**0.04**
	All	**9**	**16**	**1**		**3**			**6**		**9**	**25**	**1**	**35**	**0.08**
	Female								1			1		1	0.00
Vanuatu	**Male**								**1**			**1**		**1**	**0.00**
	All								**2**			**2**		**2**	**0.00**
	Female	7	8	1				4	3	1	11	11	2	24	0.05
Venezuela (Bolivarian Republic of)	**Male**	**6**	**12**			**1**		**1**	**2**		**7**	**15**		**22**	**0.05**
	All	**13**	**20**	**1**		**1**		**5**	**5**	**1**	**18**	**26**	**2**	**46**	**0.11**
	Female	3	1					1	2		4	3		7	0.02
Viet Nam	**Male**	**2**	**1**						**1**	**1**	**2**	**2**	**1**	**5**	**0.01**
	All	**5**	**2**					**1**	**3**	**1**	**6**	**5**	**1**	**12**	**0.03**
	Female		3						1			4		4	0.01
Yemen	**Male**	**3**	**4**			**1**		**1**	**13**		**4**	**18**		**22**	**0.05**
	All	**3**	**7**			**1**		**1**	**14**		**4**	**22**		**26**	**0.06**

Country of nationality	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
	Female	2	14			7		8	6	1	10	27	1	38	0.09
Zambia	Male	2	14	2		14		5	11		7	39	2	48	0.11
	All	4	28	2		21		13	17	1	17	66	3	86	0.20
	Female	7	18	1		17	2	5	9		12	44	3	59	0.13
Zimbabwe	Male	11	36			22	1	2	10		13	68	1	82	0.19
	All	18	54	1		39	3	7	19		25	112	4	141	0.32
	Female	**1 396**	**2 797**	**679**	**23**	**1 285**	**50**	**2 102**	**5 628**	**426**	**3 521**	**9 710**	**1 155**	**14 386**	**32.88**
Subtotal	**Male**	**1 577**	**5 076**	**671**	**156**	**2 922**	**85**	**1 552**	**16 792**	**385**	**3 285**	**24 790**	**1 141**	**29 216**	**66.78**
	All	**2 973**	**7 873**	**1 350**	**179**	**4 207**	**135**	**3 654**	**22 420**	**811**	**6 806**	**34 500**	**2 296**	**43 602**	**99.67**
	Female		5			4		1	15		1	24		25	0.06
Palestinian	Male	1	6	2		15		12	56		13	77	2	92	0.21
	All	1	11	2		19		13	71		14	101	2	117	0.27
	Female		1			1		3	1		3	3		6	0.01
Stateless	Male		3					12	7		12	10		22	0.05
	All		4			1		15	8		15	13		28	0.06
	Female	**1 396**	**2 803**	**679**	**23**	**1 290**	**50**	**2 106**	**5 644**	**426**	**3 525**	**9 737**	**1 155**	**14 417**	**32.96**
Total	**Male**	**1 578**	**5 085**	**673**	**156**	**2 937**	**85**	**1 576**	**16 855**	**385**	**3 310**	**24 877**	**1 143**	**29 330**	**67.04**
	All	**2 974**	**7 888**	**1 352**	**179**	**4 227**	**135**	**3 682**	**22 499**	**811**	**6 835**	**34 614**	**2 298**	**43 747**	**100.00**

Table 1.B
All staff by entity, location, gender, category and appointment type as at 30 June 2011
(Population: 43,747)

			P+			*FS*			*GS+*			*Total*			*Grand*	*Percentage*
Entity	*Location*	*Gender*	*PP*	*FT*	*TA*	*PP*	*FT*	*TA*	*PP*	*FT*	*TA*	*PP*	*FT*	*TA*	*total*	*of all staff*
Departments/offices																
		F	3	10					2	3	2	5	13	2	20	0.05
	Headquarters	M	6	11					1	1		7	12		19	0.04
		All	9	21					3	4	2	12	25	2	39	0.09
		F														
CTED	Other offices	M														
		All														
		F	3	10					2	3	2	5	13	2	20	0.05
	Subtotal	M	6	11					1	1		7	12		19	0.04
		All	9	21					3	4	2	12	25	2	39	0.09
		F	76	136	11				106	53	8	182	189	19	390	0.89
	Headquarters	M	98	146	14				27	20	3	125	166	17	308	0.70
		All	174	282	25				133	73	11	307	355	36	698	1.60
		F	2	46			8			7		2	61		63	0.14
DESA	Other offices	M		72	3		28			9			109	3	112	0.26
		All	2	118	3		36			16		2	170	3	175	0.40
		F	78	182	11		8		106	60	8	184	250	19	453	1.04
	Subtotal	M	98	218	17		28		27	29	3	125	275	20	420	0.96
		All	176	400	28		36		133	89	11	309	525	39	873	2.00
		F	28	62	12	1	1		31	77	16	60	140	28	228	0.52
	Headquarters	M	31	114	11	1	1		12	37	3	44	152	14	210	0.48
		All	59	176	23	2	2		43	114	19	104	292	42	438	1.00
		F														
DFS	Other offices	M														
		All														
		F	28	62	12	1	1		31	77	16	60	140	28	228	0.52
	Subtotal	M	31	114	11	1	1		12	37	3	44	152	14	210	0.48
		All	59	176	23	2	2		43	114	19	104	292	42	438	1.00
		F	233	36	91				167	118	19	400	154	110	664	1.52
	Headquarters	M	249	38	97				158	92	9	407	130	106	643	1.47
		All	482	74	188				325	210	28	807	284	216	1 307	2.99
		F														
DGACM	Other offices	M														
		All														
		F	233	36	91				167	118	19	400	154	110	664	1.52
	Subtotal	M	249	38	97				158	92	9	407	130	106	643	1.47
		All	482	74	188				325	210	28	807	284	216	1 307	2.99
		F	121	114	31				216	179	41	337	293	72	702	1.60
	Headquarters	M	103	111	28				177	127	19	280	238	47	565	1.29
		All	224	225	59				393	306	60	617	531	119	1 267	2.90
		F								4			4		4	0.01
DM	Other offices	M	3	1	4					5	1	3	6	5	14	0.03
		All	3	1	4					9	1	3	10	5	18	0.04
		F	121	114	31				216	183	41	337	297	72	706	1.61
	Subtotal	M	106	112	32				177	132	20	283	244	52	579	1.32
		All	227	226	63				393	315	61	620	541	124	1 285	2.94

Entity	Location	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
			PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
		F	31	41	9	1			44	50	11	76	91	20	187	0.43
	Headquarters	M	44	76	20				3	20	1	47	96	21	164	0.37
		All	75	117	29	1			47	70	12	123	187	41	351	0.80
		F	1	3			3	1				1	6	1	8	0.02
DPA	Other offices	M		3	6		1			3			7	6	13	0.03
		All	1	6	6		4	1		3		1	13	7	21	0.05
		F	32	44	9	1	3	1	44	50	11	77	97	21	195	0.45
	Subtotal	M	44	79	26		1		3	23	1	47	103	27	177	0.40
		All	76	123	35	1	4	1	47	73	12	124	200	48	372	0.85
		F	86	40	7				111	68	14	197	108	21	326	0.75
	Headquarters	M	63	51	11				53	35	14	116	86	25	227	0.52
		All	149	91	18				164	103	28	313	194	46	553	1.26
		F	5	9					44	71	1	49	80	1	130	0.30
DPI	Other offices	M	12	10					43	47	1	55	57	1	113	0.26
		All	17	19					87	118	2	104	137	2	243	0.56
		F	91	49	7				155	139	15	246	188	22	456	1.04
	Subtotal	M	75	61	11				96	82	15	171	143	26	340	0.78
		All	166	110	18				251	221	30	417	331	48	796	1.82
		F	32	68	24				12	60	14	44	128	38	210	0.48
	Headquarters	M	21	193	22	1			8	18	6	30	211	28	269	0.61
		All	53	261	46	1			20	78	20	74	339	66	479	1.09
		F														
DPKO	Other offices	M	1									1			1	0.00
		All	1									1			1	0.00
		F	32	68	24				12	60	14	44	128	38	210	0.48
	Subtotal	M	22	193	22	1			8	18	6	31	211	28	270	0.62
		All	54	261	46	1			20	78	20	75	339	66	480	1.10
		F	10	19	3				21	88	1	31	107	4	142	0.32
	Headquarters	M	15	63	10		1		73	248	6	88	312	16	416	0.95
		All	25	82	13		1		94	336	7	119	419	20	558	1.28
		F		23						90			113		113	0.26
DSS	Other offices	M		244	1				1	266	1	1	510	2	513	1.17
		All		267	1				1	356	1	1	623	2	626	1.43
		F	10	42	3				21	178	1	31	220	4	255	0.58
	Subtotal	M	15	307	11		1		74	514	7	89	822	18	929	2.12
		All	25	349	14		1		95	692	8	120	1 042	22	1184	2.71
		F	9	13	3				24	17	1	33	30	4	67	0.15
	Headquarters	M	7	23	4				5	3	1	12	26	5	43	0.10
		All	16	36	7				29	20	2	45	56	9	110	0.25
		F														
EOSG	Other offices	M														
		All														
		F	9	13	3				24	17	1	33	30	4	67	0.15
	Subtotal	M	7	23	4				5	3	1	12	26	5	43	0.10
		All	16	36	7				29	20	2	45	56	9	110	0.25

Entity	Location	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
			PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
		F	2	1					2			4	1		5	0.01
	Headquarters	M	2	1	1					2		2	3	1	6	0.01
		All	4	2	1				2	2		6	4	1	11	0.03
		F														
Ethics Office	Other offices	M														
		All														
		F	2	1					2			4	1		5	0.01
	Subtotal	M	2	1	1					2		2	3	1	6	0.01
		All	4	2	1				2	2		6	4	1	11	0.03
		F	3	3	1				5	1		8	4	1	13	0.03
	Headquarters	M	2	2	2				2		2	4	2	4	10	0.02
		All	5	5	3				7	1	2	12	6	5	23	0.05
		F														
INTERORG	Other offices	M														
		All														
		F	3	3	1				5	1		8	4	1	13	0.03
	Subtotal	M	2	2	2				2		2	4	2	4	10	0.02
		All	5	5	3				7	1	2	12	6	5	23	0.05
		F	5	5	2		1		2	4	3	7	10	5	22	0.05
	Headquarters	M	3	4	5				1	2		4	6	5	15	0.03
		All	8	9	7		1		3	6	3	11	16	10	37	0.08
		F														
OAJ	Other offices	M														
		All														
		F	5	5	2		1		2	4	3	7	10	5	22	0.05
	Subtotal	M	3	4	5				1	2		4	6	5	15	0.03
		All	8	9	7		1		3	6	3	11	16	10	37	0.08
		F	34	117	20				47	82	13	81	199	33	313	0.72
	Headquarters	M	23	106	21				15	55	1	38	161	22	221	0.51
		All	57	223	41				62	137	14	119	360	55	534	1.22
		F	3	76	9					143	5	3	219	14	236	0.54
OCHA	Other offices	M	1	175	14					382	30	1	557	44	602	1.38
		All	4	251	23					525	35	4	776	58	838	1.92
		F	37	193	29				47	225	18	84	418	47	549	1.25
	Subtotal	M	24	281	35				15	437	31	39	718	66	823	1.88
		All	61	474	64				62	662	49	123	1 136	113	1 372	3.14
		F	7	10					4	14	3	11	24	3	38	0.09
	Headquarters	M	7	22					2	3		9	25		34	0.08
		All	14	32					6	17	3	20	49	3	72	0.16
		F		1						3			4		4	0.01
ODA	Other offices	M		2	1					6			8	1	9	0.02
		All		3	1					9			12	1	13	0.03
		F	7	11					4	17	3	11	28	3	42	0.10
	Subtotal	M	7	24	1				2	9		9	33	1	43	0.10
		All	14	35	1				6	26	3	20	61	4	85	0.19

Entity	Location	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
			PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
		F	71	136	26				43	67	10	114	203	36	353	0.81
	Headquarters	M	41	105	8				15	27	7	56	132	15	203	0.46
		All	112	241	34				58	94	17	170	335	51	556	1.27
		F	12	32	2				1	130		13	162	2	177	0.40
OHCHR	Other offices	M	6	64	6					160	5	6	224	11	241	0.55
		All	18	96	8				1	290	5	19	386	13	418	0.96
		F	83	168	28				44	197	10	127	365	38	530	1.21
	Subtotal	M	47	169	14				15	187	12	62	356	26	444	1.01
		All	130	337	42				59	384	22	189	721	64	974	2.23
		F	1	3	1				2	3		3	6	1	10	0.02
	Headquarters	M	6	3	1							6	3	1	10	0.02
		All	7	6	2				2	3		9	9	2	20	0.05
		F														
OHRLLS	Other offices	M														
		All														
		F	1	3	1				2	3		3	6	1	10	0.02
	Subtotal	M	6	3	1							6	3	1	10	0.02
		All	7	6	2				2	3		9	9	2	20	0.05
		F	14	9	1				15	19	5	29	28	6	63	0.14
	Headquarters	M	32	31	6				21	17	1	53	48	7	108	0.25
		All	46	40	7				36	36	6	82	76	13	171	0.39
		F														
OICT	Other offices	M														
		All														
		F	14	9	1				15	19	5	29	28	6	63	0.14
	Subtotal	M	32	31	6				21	17	1	53	48	7	108	0.25
		All	46	40	7				36	36	6	82	76	13	171	0.39
		F	32	30	4				21	18	2	53	48	6	107	0.24
	Headquarters	M	26	41	2				6	13		32	54	2	88	0.20
		All	58	71	6				27	31	2	85	102	8	195	0.45
		F	1	13		1	7	2		1		2	21	2	25	0.06
OIOS	Other offices	M		32	1		3	1		1			36	2	38	0.09
		All	1	45	1	1	10	3		2		2	57	4	63	0.14
		F	33	43	4	1	7	2	21	19	2	55	69	8	132	0.30
	Subtotal	M	26	73	3		3	1	6	14		32	90	4	126	0.29
		All	59	116	7	1	10	3	27	33	2	87	159	12	258	0.59
		F	30	14	9				29	26	2	59	40	11	110	0.25
	Headquarters	M	33	15	5				5	6	2	38	21	7	66	0.15
		All	63	29	14				34	32	4	97	61	18	176	0.40
		F		1									1		1	0.00
OLA	Other offices	M		1									1		1	0.00
		All		2									2		2	0.00
		F	30	15	9				29	26	2	59	41	11	111	0.25
	Subtotal	M	33	16	5				5	6	2	38	22	7	67	0.15
		All	63	31	14				34	32	4	97	63	18	178	0.41

Entity	Location	Gender	P+ PP	P+ FT	P+ TA	FS PP	FS FT	FS TA	GS+ PP	GS+ FT	GS+ TA	Total PP	Total FT	Total TA	Grand total	Percentage of all staff
		F	3	2	1				1	2		4	4	1	9	0.02
	Headquarters	M	1	2								1	2		3	0.01
		All	4	4	1				1	2		5	6	1	12	0.03
		F		3									3		3	0.01
OMBUDSMAN	Other offices	M		1									1		1	0.00
		All		4									4		4	0.01
		F	3	5	1				1	2		4	7	1	12	0.03
	Subtotal	M	1	3								1	3		4	0.01
		All	4	8	1				1	2		5	10	1	16	0.04
		F	3	2	1				3	2		6	4	1	11	0.03
	Headquarters	M	4	4					1			5	4		9	0.02
		All	7	6	1				4	2		11	8	1	20	0.05
		F														
OSAA	Other offices	M														
		All														
		F	3	2	1				3	2		6	4	1	11	0.03
	Subtotal	M	4	4					1			5	4		9	0.02
		All	7	6	1				4	2		11	8	1	20	0.05
		F		4					2			2	4		6	0.01
	Headquarters	M		1	1					1			2	1	3	0.01
		All		5	1				2	1		2	6	1	9	0.02
		F														
OSRSGCAAC	Other offices	M														
		All														
		F		4					2			2	4		6	0.01
	Subtotal	M		1	1					1			2	1	3	0.01
		All		5	1				2	1		2	6	1	9	0.02
		F		1						1			2		2	0.00
	Headquarters	M			2									2	2	0.00
		All		1	2					1			2	2	4	0.01
		F														
ROL	Other offices	M														
		All														
		F		1						1			2		2	0.00
	Subtotal	M			2									2	2	0.00
		All		1	2					1			2	2	4	0.01
		F	1	1					1	1	1	2	2	1	5	0.01
	Headquarters	M	1	4								1	4		5	0.01
		All	2	5					1	1	1	3	6	1	10	0.02
		F														
UNCC	Other offices	M														
		All														
		F	1	1					1	1	1	2	2	1	5	0.01
	Subtotal	M	1	4								1	4		5	0.01
		All	2	5					1	1	1	3	6	1	10	0.02

Entity	Location	Gender	P+			FS			GS+			Total			Grand total	Percentage of all staff
			PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
UNCTAD	Headquarters	F	52	42	13				79	41	11	131	83	24	238	0.54
		M	83	106	15				18	19	4	101	125	19	245	0.56
		All	135	148	28				97	60	15	232	208	43	483	1.10
	Other offices	F		1						2			3		3	0.01
		M		20	1								20	1	21	0.05
		All		21	1					2			23	1	24	0.05
	Subtotal	F	52	43	13				79	43	11	131	86	24	241	0.55
		M	83	126	16				18	19	4	101	145	20	266	0.61
		All	135	169	29				97	62	15	232	231	44	507	1.16
UNEP	Headquarters	F	45	130	6				103	101	14	148	231	20	399	0.91
		M	64	172	6				30	33	5	94	205	11	310	0.71
		All	109	302	12				133	134	19	242	436	31	709	1.62
	Other offices	F	19	78	5				50	103	5	69	181	10	260	0.59
		M	48	100	3				7	32	1	55	132	4	191	0.44
		All	67	178	8				57	135	6	124	313	14	451	1.03
	Subtotal	F	64	208	11				153	204	19	217	412	30	659	1.51
		M	112	272	9				37	65	6	149	337	15	501	1.15
		All	176	480	20				190	269	25	366	749	45	1160	2.65
UNFIP	Headquarters	F	3	1					2	2		5	3		8	0.02
		M	2	2					1			3	2		5	0.01
		All	5	3					3	2		8	5		13	0.03
	Other offices	F														
		M														
		All														
	Subtotal	F	3	1					2	2		5	3		8	0.02
		M	2	2					1			3	2		5	0.01
		All	5	3					3	2		8	5		13	0.03
UN-Habitat	Headquarters	F	15	59	3				43	48		58	107	3	168	0.38
		M	17	83	2				10	40	5	27	123	7	157	0.36
		All	32	142	5				53	88	5	85	230	10	325	0.74
	Other offices	F	1	12	4				1	29		2	41	4	47	0.11
		M	1	35					2	44		3	79		82	0.19
		All	2	47	4				3	73		5	120	4	129	0.29
	Subtotal	F	16	71	7				44	77		60	148	7	215	0.49
		M	18	118	2				12	84	5	30	202	7	239	0.55
		All	34	189	9				56	161	5	90	350	14	454	1.04
UNICRI	Headquarters	F														
		M														
		All														
	Other offices	F		9						2	1		11	1	12	0.03
		M	1	5						3		1	8		9	0.02
		All	1	14						5	1	1	19	1	21	0.05
	Subtotal	F		9						2	1		11	1	12	0.03
		M	1	5						3		1	8		9	0.02
		All	1	14						5	1	1	19	1	21	0.05

Entity	Location	Gender	P+ PP	P+ FT	P+ TA	FS PP	FS FT	FS TA	GS+ PP	GS+ FT	GS+ TA	Total PP	Total FT	Total TA	Grand total	Percentage of all staff
		F														
	Headquarters	M														
		All														
		F		2			2	1					4	1	5	0.01
UNOAU	Other offices	M	1	18	1		9			3		1	30	1	32	0.07
		All	1	20	1		11	1		3		1	34	2	37	0.08
		F		2			2	1					4	1	5	0.01
	Subtotal	M	1	18	1		9			3		1	30	1	32	0.07
		All	1	20	1		11	1		3		1	34	2	37	0.08
		F	34	68	8				28	51	6	62	119	14	195	0.45
	Headquarters	M	21	65	4				7	13	3	28	78	7	113	0.26
		All	55	133	12				35	64	9	90	197	21	308	0.70
		F	3	23						1		3	24		27	0.06
UNODC	Other offices	M	6	70	2							6	70	2	78	0.18
		All	9	93	2					1		9	94	2	105	0.24
		F	37	91	8				28	52	6	65	143	14	222	0.51
	Subtotal	M	27	135	6				7	13	3	34	148	9	191	0.44
		All	64	226	14				35	65	9	99	291	23	413	0.94
		F	146	41	147				210	200	38	356	241	185	782	1.79
	Headquarters	M	174	41	92				227	254	41	401	295	133	829	1.89
		All	320	82	239				437	454	79	757	536	318	1 611	3.68
		F														
UNOG	Other offices	M														
		All														
		F	146	41	147				210	200	38	356	241	185	782	1.79
	Subtotal	M	174	41	92				227	254	41	401	295	133	829	1.89
		All	320	82	239				437	454	79	757	536	318	1 611	3.68
		F	17	27	32		1		76	133	32	93	161	64	318	0.73
	Headquarters	M	29	32	18				75	207	52	104	239	70	413	0.94
		All	46	59	50		1		151	340	84	197	400	134	731	1.67
		F														
UNON	Other offices	M														
		All														
		F	17	27	32		1		76	133	32	93	161	64	318	0.73
	Subtotal	M	29	32	18				75	207	52	104	239	70	413	0.94
		All	46	59	50		1		151	340	84	197	400	134	731	1.67
		F	36	13	32				70	112	37	106	125	69	300	0.69
	Headquarters	M	57	28	26		2		93	186	34	150	216	60	426	0.97
		All	93	41	58		2		163	298	71	256	341	129	726	1.66
		F														
UNOV	Other offices	M														
		All														
		F	36	13	32				70	112	37	106	125	69	300	0.69
	Subtotal	M	57	28	26		2		93	186	34	150	216	60	426	0.97
		All	93	41	58		2		163	298	71	256	341	129	726	1.66
		F	1 230	1 590	518	3	23	4	1 618	2 227	316	2 851	3 840	838	7 529	17.21
Subtotal, departments/offices		M	1 345	2 549	477	2	45	1	1 099	2 440	258	2 446	5 034	736	8 216	18.78
		All	2 575	4 139	995	5	68	5	2 717	4 667	574	5 297	8 874	1 574	15 745	35.99

Entity	Gender	P-			FS			GS-			Total			Grand total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
Regional commissions															
ECA	F	29	39	18		1	1	125	90	4	154	130	23	307	0.70
	M	45	103	37	1			170	128	2	216	231	39	486	1.11
	All	**74**	**142**	**55**	**1**	**1**	**1**	**295**	**218**	**6**	**370**	**361**	**62**	**793**	**1.81**
ECE	F	27	21	14				32	28	3	59	49	17	125	0.29
	M	31	41	6				10	4		41	45	6	92	0.21
	All	**58**	**62**	**20**				**42**	**32**	**3**	**100**	**94**	**23**	**217**	**0.50**
ECLAC	F	35	35	34				108	105	53	143	140	87	370	0.85
	M	54	67	27				59	95	28	113	162	55	330	0.75
	All	**89**	**102**	**61**				**167**	**200**	**81**	**256**	**302**	**142**	**700**	**1.60**
ESCAP	F	32	37	11				127	97	2	159	134	13	306	0.70
	M	48	59	15				80	82	10	128	141	25	294	0.67
	All	**80**	**96**	**26**				**207**	**179**	**12**	**297**	**275**	**38**	**600**	**1.37**
ESCWA	F	22	19	12				66	37	4	88	56	16	160	0.37
	M	17	38	6		1		51	109	3	68	148	9	225	0.51
	All	**39**	**57**	**18**		**1**		**117**	**146**	**7**	**156**	**204**	**25**	**385**	**0.88**
Subtotal, regional commissions	F	145	151	89		1	1	458	357	66	603	509	156	1 268	2.90
	M	195	308	91	1	1		370	418	43	566	727	134	1 427	3.26
	All	**340**	**459**	**180**	**1**	**2**	**1**	**828**	**775**	**109**	**1 169**	**1 236**	**290**	**2 695**	**6.16**
Tribunals															
ICTR	F		81	15		137	16		84	12		302	43	345	0.79
	M		144	25		113	13		230	21		487	59	546	1.25
	All		**225**	**40**		**250**	**29**		**314**	**33**		**789**	**102**	**891**	**2.04**
ICTY	F		174	17					249	15		423	32	455	1.04
	M		180	6					274	10		454	16	470	1.07
	All		**354**	**23**					**523**	**25**		**877**	**48**	**925**	**2.11**
Subtotal, Tribunals	F		255	32		137	16		333	27		725	75	800	1.83
	M		324	31		113	13		504	31		941	75	1 016	2.32
	All		**579**	**63**		**250**	**29**		**837**	**58**		**1 666**	**150**	**1 816**	**4.15**
Total, Non-field operations	F	1 375	1 996	639	3	161	21	2 076	2 917	409	3 454	5 074	1 069	9 597	21.94
	M	1 540	3 181	599	3	159	14	1 469	3 362	332	3 012	6 702	945	10 659	24.37
	All	**2 915**	**5 177**	**1 238**	**6**	**320**	**35**	**3 545**	**6 279**	**741**	**6 466**	**11 776**	**2 014**	**20 256**	**46.30**
Field operations															
BINUCA	F		6			16			18			40		40	0.09
	M	1	16	1	2	23			46		3	85	1	89	0.20
	All	**1**	**22**	**1**	**2**	**39**			**64**		**3**	**125**	**1**	**129**	**0.29**
BNUB	F	1	7	1		11			10		1	28	1	30	0.07
	M		15		2	19			16		2	50		52	0.12
	All	**1**	**22**	**1**	**2**	**30**			**26**		**3**	**78**	**1**	**82**	**0.19**
CNMC	F		3			1			2			6		6	0.01
	M		6									6		6	0.01
	All		**9**			**1**			**2**			**12**		**12**	**0.03**
MINURSO	F		6			12		1	29		1	47		48	0.11
	M		18		7	55			129		7	202		209	0.48
	All		**24**		**7**	**67**		**1**	**158**		**8**	**249**		**257**	**0.59**
MINUSTAH	F	1	67	7	2	95	5	2	270	5	5	432	17	454	1.04
	M	3	151	7	14	208	3		1 066	1	17	1 425	11	1 453	3.32
	All	**4**	**218**	**14**	**16**	**303**	**8**	**2**	**1 336**	**6**	**22**	**1 857**	**28**	**1 907**	**4.36**

Entity	Gender	P-			FS			GS-			Total			General total	Percentage of all staff
		PP	FT	TA	PP	FT	TA	PP	FT	TA	PP	FT	TA		
MONUSCO	F	2	104	4	2	175		2	387		6	666	4	676	1.55
	M	1	280	3	8	400	1	1	2 384		10	3 064	4	3 078	7.04
	All	3	384	7	10	575	1	3	2 771		16	3 730	8	3 754	8.58
UNAMA	F	3	74	10	2	37	1		102		5	213	11	229	0.52
	M	4	124	18	3	142	2		1 576		7	1 842	20	1 869	4.27
	All	7	198	28	5	179	3		1 678		12	2 055	31	2 098	4.80
UNAMI	F	1	47		1	40	1		108		2	195	1	198	0.45
	M	2	101		5	194			390		7	685		692	1.58
	All	3	148		6	234	1		498		9	880	1	890	2.03
UNAMID	F		98	2		195	6	3	352		3	645	8	656	1.50
	M	8	285	19	10	488	25	1	2 368	3	19	3 141	47	3 207	7.33
	All	8	383	21	10	683	31	4	2 720	3	22	3 786	55	3 863	8.83
UNDOF	F		2			7		5	19		5	28		33	0.08
	M	1	8		3	22		22	49		26	79		105	0.24
	All	1	10		3	29		27	68		31	107		138	0.32
UNFICYP	F		3	1	1	8	1		41		1	52	2	55	0.13
	M	1	13		3	10			68		4	91		95	0.22
	All	1	16	1	4	18	1		109		5	143	2	150	0.34
UNIFIL	F	3	27		1	69		9	154		13	250		263	0.60
	M	4	64		21	158		38	429		63	651		714	1.63
	All	7	91		22	227		47	583		76	901		977	2.23
UNIOGBIS	F		9			6			8			23		23	0.05
	M		17		1	14	5		32		1	63	5	69	0.16
	All		26		1	20	5		40		1	86	5	92	0.21
UNIPSIL	F		6			7			11			24		24	0.05
	M		17	1	1	5			20		1	42	1	44	0.10
	All		23	1	1	12			31		1	66	1	68	0.16
UNLB	F		20			4			86			110		110	0.25
	M	2	41	1	2	20			168		4	229	1	234	0.53
	All	2	61	1	2	24			254		4	339	1	344	0.79
UNMIK	F	1	19	1	1	29	1		83		2	131	2	135	0.31
	M		50	1	4	38			143	2	4	231	3	238	0.54
	All	1	69	2	5	67	1		226	2	6	362	5	373	0.85
UNMIL	F	1	68			87			188		1	343		344	0.79
	M	3	136	1	8	160			806		11	1 102	1	1 114	2.55
	All	4	204	1	8	247			994		12	1 445	1	1 458	3.33
UNMIS	F	3	98	13	5	118	12	2	433	10	10	649	35	694	1.59
	M	2	235	19	12	399	32	4	2 274	36	18	2 908	87	3 013	6.89
	All	5	333	32	17	517	44	6	2 707	46	28	3 557	122	3 707	8.47
UNMIT	F	3	65	1	3	71	1	1	179		7	315	2	324	0.74
	M	2	113		3	131			734		5	978		983	2.25
	All	5	178	1	6	202	1	1	913		12	1 293	2	1 307	2.99
UNMOGIP	F					5			6			11		11	0.03
	M		4		4	12		15	27	1	19	43	1	63	0.14
	All		4		4	17		15	33	1	19	54	1	74	0.17
UNOCA	F					3						3		3	0.01
	M		2	1	1	2					1	4	1	6	0.01
	All		2	1	1	5					1	7	1	9	0.02

Entity	Gender	P+ PP	P+ FT	P+ TA	FS PP	FS FT	FS TA	GS+ PP	GS+ FT	GS+ TA	Total PP	Total FT	Total TA	Grand total	Percentage of all staff
UNOCI	F	1	43			74			174		1	291		292	0.67
	M		108		11	157			567	1	11	832	1	844	1.93
	All	1	151		11	231			741	1	12	1 123	1	1 136	2.60
UNOPS	F		6			4			6			16		16	0.04
	M		9			1			12			22		22	0.05
	All		15			5			18			38		38	0.09
UNPOS	F		11			7	1		5	1		23	2	25	0.06
	M		22			10	1		7	1		39	2	41	0.09
	All		33			17	2		12	2		62	4	66	0.15
UNRCCA	F					1			8			9		9	0.02
	M		6		1				13		1	19		20	0.05
	All		6		1	1			21		1	28		29	0.07
UNSCO	F	1	3			4			7		1	14		15	0.03
	M	1	12			10			22	1	1	44	1	46	0.11
	All	2	15			14			29	1	2	58	1	61	0.14
UNSCOL	F		1			3			5			9		9	0.02
	M	1	9			6			23	1	1	38	1	40	0.09
	All	1	10			9			28	1	1	47	1	49	0.11
UNSOA	F		13		1	23			21	1	1	57	1	59	0.13
	M	1	35		4	51	2		40	6	5	126	8	139	0.32
	All	1	48		5	74	2		61	7	6	183	9	198	0.45
UNTSO	F		1		1	17		5	15		6	33		39	0.09
	M	1	7	2	23	43		26	84		50	134	2	186	0.43
	All	1	8	2	24	60		31	99		56	167	2	225	0.51
Total, field operations	F	21	807	40	20	1 129	29	30	2 727	17	71	4 663	86	4 820	11.02
	M	38	1 904	74	153	2 778	71	107	13 493	53	298	18 175	198	18 671	42.68
	All	59	2 711	114	173	3 907	100	137	16 220	70	369	22 838	284	23 491	53.70
Grand total	F	1 396	2 803	679	23	1 290	50	2 106	5 644	426	3 525	9 737	1 155	14 417	32.96
	M	1 578	5 085	673	156	2 937	85	1 576	16 855	385	3 310	24 877	1 143	29 330	67.04
	All	2 974	7 888	1 352	179	4 227	135	3 682	22 499	811	6 835	34 614	2 298	43 747	100.00

Note: Headquarters refers to the United Nations offices in New York, Geneva, Vienna and Nairobi. Other offices refers to offices other than headquarters.

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June 2010 to 30 June 2011

(Population: 2,049)

	As at 30/06/10		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/11								Desirable range
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Afghanistan	F	1																			(1)										
	M																														
	All	**1**																			**(1)**										**3-14**
Albania	F	7																			(3)						1	3		4	
	M	2																									2			2	
	All	**9**																			**(3)**						**3**	**3**		**6**	**2-14**
Algeria	F	3																			(3)										
	M	3																			(2)						1			1	
	All	**6**																			**(5)**						**1**			**1**	**5-15**
Andorra	F																														
	M	2															1		1		(1)								2	2	
	All	**2**															**1**		**1**		**(1)**								**2**	**2**	**2-14**
Angola	F																														
	M	1																									1			1	
	All	**1**																									**1**			**1**	**3-14**
Antigua and Barbuda	F	2																								1			1	2	
	M																														
	All	**2**																								**1**			**1**	**2**	**2-14**
Argentina	F	19											1	(1)					1	(1)	(6)	1				2	3	5	2	13	
	M	21									(1)				1				1	(1)	(6)		1	1	3	2	4	2	2	15	
	All	**40**									**(1)**		**1**	**(1)**	**1**				**2**	**(2)**	**(12)**	**1**	**1**	**1**	**3**	**4**	**7**	**7**	**4**	**28**	**8-18**
Armenia	F	1																									1			1	
	M	7									1								1		(4)			1		2		1		4	
	All	**8**									**1**								**1**		**(4)**			**1**		**2**	**1**	**1**		**5**	**2-14**

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Australia	F	26														(1)				(1)	(10)			1	2	3	3	6		15	
	M	27									(1)				1	(1)	1		2	(2)	(9)				3	6	3	5	1	18	
	All	53									(1)				1	(2)	1		2	(3)	(19)			1	5	9	6	11	1	33	36-49
Austria	F	17									(1)		(1)							(2)	(6)						5	3	1	9	
	M	14																			(4)		1		1	1	4	3		10	
	All	31									(1)		(1)							(2)	(10)		1		1	1	9	6	1	19	18-27
Azerbaijan	F	3																			(1)						2			2	
	M	2																			(1)							1		1	
	All	5																			(2)						2	1		3	3-14
Bahamas	F	8																			(7)							1		1	
	M	2																			(1)							1		1	
	All	10																			(8)							2		2	2-14
Bahrain	F	1																							1					1	
	M																														
	All	1																							1					1	3-14
Bangladesh	F												1						1								1			1	
	M	8															6		6		(1)			1	2	3		7	13		
	All	8											1				6		7		(1)			1	2	4		7	14	6-16
Barbados	F	8																			(4)							4	4		
	M																														
	All	8																			(4)							4	4	2-14
Belarus	F																														
	M	6							(1)				(1)							(2)	(1)					1	2			3	
	All	6							(1)				(1)							(2)	(1)					1	2			3	3-14
Belgium	F	6											(1)							(1)							5			5	
	M	16																			(7)			1	2	3	3			9	
	All	22											(1)							(1)	(7)			1	2	8	3			14	22-31
Belize	F	1																									1			1	
	M	3																			(2)						1			1	
	All	4																			(2)						2			2	2-14

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Benin	F	1																			(1)										
	M	7														(1)				(1)	(1)						1	3	1	5	
	All	8														(1)				(1)	(2)						1	3	1	5	2-14
Bhutan	F																														
	M	5																			(3)			1			1			2	
	All	5																			(3)			1			1			2	2-14
Bolivia (Plurinational State of)	F	3																			(1)			1			1			2	
	M	4																			(2)					1	1			2	
	All	7																			(3)			1		1	2			4	2-14
Bosnia and Herzegovina	F	4																			(1)				1		2			3	
	M	3																			(1)				1		1			2	
	All	7																			(2)				2		3			5	2-14
Botswana	F	5																			(1)						1	3		4	
	M	1																										1		1	
	All	6																			(1)						1	4		5	2-14
Brazil	F	16																(1)		(1)	(5)			1	2	3	4			10	
	M	23										(1)		1					1	(1)	(4)	1		2	5	6	4	1		19	
	All	39										(1)		1				(1)	1	(2)	(9)	1		3	7	9	8	1		29	35-47
Brunei Darussalam	F																														
	M	1																			(1)										
	All	1																			(1)										3-14
Bulgaria	F	10																			(3)			2	1	2	2			7	
	M	11														1				1	(1)		1	2	3	3	2			11	
	All	21														1				1	(4)		1	4	4	5	4			18	3-14
Burkina Faso	F	1																									1			1	
	M	1																			2				1	1	1			3	
	All	2																			2				1	1	2			4	3-14
Burundi	F	2																							1		1			2	
	M	4																							1	1	2			4	
	All	6																							2	1	3			6	2-14

Country of nationality	Gender	As at 30/06/10 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Cambodia	F	1																			(1)										
	M																2		2											2	2	
	All	1															2		2		(1)									2	2	2-14
Cameroon	F	3											1		1				2									2	3		5	
	M	15									(1)		1		1				2	(1)	(2)			1	1	3	7	2		14	
	All	18									(1)		2		2				4	(1)	(2)			1	1	3	9	5		19	3-14
Canada	F	32	1						(2)						1				2	(2)	(8)	1	1	2		7	8	4	1	24	
	M	42					1				1		(2)		2	(1)			4	(3)	(4)			2	5	11	14	7		39	
	All	74	1				1		(2)		1		(2)		3	(1)			6	(5)	(12)	1	1	4	5	18	22	11	1	63	56-76
Cape Verde	F																														
	M	3																			(3)										
	All	3																			(3)										2-14
Central African Republic	F	1																										1		1	
	M	3																			(3)										
	All	4																			(3)							1		1	2-14
Chad	F																														
	M	2																											2	2	
	All	2																											2	2	2-14
Chile	F	1											1				(1)		1	(1)							1			1	
	M	14					1						(1)						1	(1)	(7)				1	1	2	1	2	7	
	All	15					1						1	(1)			(1)		2	(2)	(7)				1	1	3	1	2	8	7-16
China	F	51															1		1		(18)			1	3	2	12	10	6	34	
	M	43									1	(2)					2		3	(2)	(14)	1		1	5	7	4	4	8	30	
	All	94									1	(2)					3		4	(2)	(32)	1		2	8	9	16	14	14	64	83-112
Colombia	F	5																						1			2	2		5	
	M	3													(1)					(1)	(2)										
	All	8													(1)					(1)	(2)			1			2	2		5	6-15
Comoros	F																														
	M																														
	All																														2-14

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Congo	F																									1			1	
	M	3																			1							1	1	2	
	All	3																			(1)					1	1	1	1	3	2-14
Costa Rica	F	2																			(1)					1				1	
	M	4																			(2)					2				2	
	All	6																			(3)					3				3	3-14
Côte d'Ivoire	F																														
	M	10							(1)												(4)					2	2	1		5	
	All	10							(1)												(4)					2	2	1		5	3-14
Croatia	F	6																			(2)				1	2	1			4	
	M	5			(1)										(1)				1	(1)	1	1				1	2	2		6	
	All	11			(1)										(1)				1	(1)	(1)	1			1	3	3	2		10	4-14
Cuba	F	2																			(1)							1		1	
	M	3																							1			1	1	3	
	All	5																			(1)				1			2	1	4	4-14
Cyprus	F	1													(1)					(1)											
	M	2																			(1)							1		1	
	All	3													(1)					(1)	(1)							1		1	3-14
Czech Republic	F	5																			(3)					1		1		2	
	M	6																			(1)			1		2	2			5	
	All	11																			(4)			1		3	2	1		7	9-18
Democratic People's Republic of Korea	F																														
	M																														
	All																														3-14
Democratic Republic of the Congo	F	2									(1)									(1)									1	1	
	M	4													1		1		2		1					1	1	4	1	7	
	All	6									(1)				1		1		2	(1)	1					1	1	4	2	8	4-14
Denmark	F	8															1		1		1					3	4	1	2	10	
	M	8				(1)											1		1	(1)	(3)				1	2	1		1	5	
	All	16				(1)											2		2	(1)	(2)				1	5	5	1	3	15	16-25

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Djibouti	F	1																								1			1	
	M	5																			(3)				1	1			2	
	All	6																			(3)				1	2			3	2-14
Dominica	F																														
	M	3																			(2)						1		1	
	All	3																			(2)						1		1	2-14
Dominican Republic	F	1											1						1							1		1	2	
	M	2																			(1)				1				1	
	All	3											1						1		(1)				1	1		1	3	3-14
Ecuador	F	4											1		1		1		3							2	3	2	7	
	M	3																								2	1		3	
	All	7											1		1		1		3							4	4	2	10	3-14
Egypt	F	5													1				1		(1)				1		3	1	5	
	M	11							1				1						2		(3)	1		4	1	3	1		10	
	All	16							1				1		1				3		(4)	1		4	2	3	4	1	15	6-15
El Salvador	F	4																			(1)				1	2			3	
	M	4																								4			4	
	All	8																			(1)				1	6			7	3-14
Equatorial Guinea	F	1																			(1)									
	M	1																			(1)									
	All	2																			(2)									2-14
Eritrea	F	2																								1	1		2	
	M	3																			(1)						2		2	
	All	5																			(1)					1	3		4	2-14
Estonia	F	3																			(2)				1				1	
	M	3																			(2)				1				1	
	All	6																			(4)				2				2	3-14
Ethiopia	F	8													2 (1)				2 (1)		(5)	1					2	1	4	
	M	12																			(1)		1	1	2	2	3	2	11	
	All	20													2 (1)				2 (1)		(6)	1	1	1	2	2	5	3	15	4-14

	As at 30/06/10		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/11									Desirable range
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Fiji	F	7																			(2)					1	4			5	
	M	4																								2	1	1		4	
	All	**11**																			**(2)**					**3**	**5**	**1**		**9**	**2-14**
Finland	F	5													1				1		(1)					1	3	1		5	
	M	5																						1		1	3			5	
	All	**10**													**1**				**1**		**(1)**			**1**		**2**	**6**	**1**		**10**	**12-22**
France	F	65							(1)			1			3				4	(1)	(19)			1	8	5	15	18	2	49	
	M	70					(2)		(2)			(1)			2	(1)			2	(6)	(19)	1		2	6	8	11	16	3	47	
	All	**135**					**(2)**		**(3)**			**1**	**(1)**		**5**	**(1)**			**6**	**(7)**	**(38)**	**1**		**3**	**14**	**13**	**26**	**34**	**5**	**96**	**102-137**
Gabon	F	1																										1		1	
	M	5																			(2)							3		3	
	All	**6**																			**(2)**							**4**		**4**	**2-14**
Gambia	F	2																			(1)					1				1	
	M	4													1				1		(2)	1						1	1	3	
	All	**6**													**1**				**1**		**(3)**	**1**				**1**		**1**	**1**	**4**	**2-14**
Georgia	F																														
	M	3																			(1)						2			2	
	All	**3**																			**(1)**						**2**			**2**	**2-14**
Germany	F	79							(1)		1	(1)			1	(1)			2	(3)	(34)	1		1	5	9	8	16	4	44	
	M	87							(1)						(1)					(2)	(27)	1	1	5	4	17	12	14	4	58	
	All	**166**							**(2)**		**1**	**(1)**			**1**	**(2)**			**2**	**(5)**	**(61)**	**2**	**1**	**6**	**9**	**26**	**26**	**30**	**8**	**102**	**131-178**
Ghana	F	4										(1)								(1)	(2)				1					1	
	M	10									1								1		(2)			1	2	3	1	2		9	
	All	**14**									**1**	**(1)**							**1**	**(1)**	**(4)**			**1**	**3**	**3**	**1**	**2**		**10**	**3-14**
Greece	F	8							(1)											(1)	(2)			1		1	1	1	1	5	
	M	10											1		1				2		(3)				2	2	3	1	1	9	
	All	**18**							**(1)**				**1**		**1**				**2**	**(1)**	**(5)**			**1**	**2**	**3**	**4**	**2**	**2**	**14**	**15-24**
Grenada	F																														
	M	2																			(1)								1	1	
	All	**2**																			**(1)**								**1**	**1**	**2-14**

Country of nationality	Gender	As at 30/06/10 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Guatemala	F	4																			(3)					1			1	
	M	3											1						1		1		1		1	3			5	
	All	7											1						1		(2)		1		1	4			6	3-14
Guinea	F	1											1						1							1		1	2	
	M	5											(1)							(1)	(2)					1	1		2	
	All	6											1	(1)					1	(1)	(2)					2	1	1	4	2-14
Guinea-Bissau	F																													
	M	2																			(1)				1				1	
	All	2																			(1)				1				1	2-14
Guyana	F	8																			(4)		1		1		2		4	
	M	4																			(1)			1		1		1	3	
	All	12																			(5)		1	1	1	1	2	1	7	2-14
Haiti	F	3									(1)									(1)	(1)						1		1	
	M	1															2		2							1		2	3	
	All	4									(1)						2		2	(1)	(1)					1		2	4	2-14
Honduras	F	2																										2	2	
	M	2																			(2)									
	All	4																			(2)							2	2	2-14
Hungary	F	4																							2		2		4	
	M	7																			(5)					1	1		2	
	All	11																			(5)				2	1	3		6	8-17
Iceland	F																													
	M	4																			(1)			1		1	1		3	
	All	4																			(1)			1		1	1		3	3-14
India	F	18					(1)		(1)				3	(1)					3	(3)	(6)			1	1	3	4	3		12	
	M	31							(1)	(1)			2		(1)				3	(2)	(6)	1		3	4	6	7	4	1	26	
	All	49					(1)		(2)	(1)			5	(1)	(1)				6	(5)	(12)	1		4	5	9	11	7	1	38	39-53
Indonesia	F	9												(1)						(1)	(3)						5			5	
	M	8																			(1)				1	1	4	1	7	
	All	17												(1)						(1)	(4)				1	6	4	1	12	12-22

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Iran (Islamic Republic of)	F	4											1						1						1	1	1		2	5	
	M	2									(1)						3		4							2			4	6	
	All	6									(1)		1				3		5						1	3	1		6	11	8-18
Iraq	F	2																			(1)							1		1	
	M	1											1						1		(1)						1			1	
	All	3											1						1		(2)						1	1		2	3-14
Ireland	F	5										1					2		2	(1)	1	1				2	2		2	7	
	M	7					1				(1)				1		2		5		(2)			1	1	5		1	2	10	
	All	12					1				(1)	1			1		4		7	(1)	(1)	1		1	1	7	2	1	4	17	11-21
Israel	F	6																			(2)			1				1	2	4	
	M	9																			(6)							2	1	3	
	All	15																			(8)			1				3	3	7	9-19
Italy	F	62					1						1	(1)			1		3	(1)	(26)			1	1	10	20	4	2	38	
	M	60		(1)						(1)	1		1						2	(2)	(22)				4	10	15	8	1	38	
	All	122		(1)			1			(1)	1		2	(1)			1		5	(3)	(48)			1	5	20	35	12	3	76	84-114
Jamaica	F	5													(1)					(1)	(3)					1				1	
	M	3																			(2)						1			1	
	All	8													(1)					(1)	(5)					1	1			2	2-14
Japan	F	74										(2)					1		1	(2)	(34)			1	5	6	10	8	9	39	
	M	49								(1)		(1)		(1)			2		2	(3)	(22)	1	1		3	8	7	3	3	26	
	All	123								(1)		(3)		(1)			3		3	(5)	(56)	1	1	1	8	14	17	11	12	65	202-273
Jordan	F	5	1																1			1			1	1	2	1		6	
	M	6																			(1)				1	1	2	1		5	
	All	11	1																1		(1)	1			2	2	4	2		11	2-14
Kazakhstan	F	3													1				1		(1)							3		3	
	M	4	1																1		(3)	1						1		2	
	All	7	1												1				2		(4)	1						4		5	4-14
Kenya	F	17																			(6)						4	6	1	11	
	M	10			1								1		(1)				2	(1)	(3)		1			1	2	3	1	8	
	All	27			1								1		(1)				2	(1)	(9)		1			1	6	9	2	19	3-14

Country of nationality	As at 30/06/10		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/11								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Kiribati	F																														
	M																														
	All																														2-14
Kuwait	F																														
	M																														
	All																														7-17
Kyrgyzstan	F	2																							1			1		2	
	M	3																			(3)										
	All	5																			(3)				1			1		2	2-14
Lao People's Democratic Republic	F																														
	M	2																			(1)								1	1	
	All	2																			(1)								1	1	2-14
Latvia	F	1																			(1)										
	M	1																											1	1	
	All	2																			(1)								1	1	3-14
Lebanon	F	7																							1		2	1	3	7	
	M	9													1		(1)		1	(1)	(4)					1	2	2		5	
	All	16													1		(1)		1	(1)	(4)				1	1	4	3	3	12	3-14
Lesotho	F	2															1		1		(1)						1		1	2	
	M																														
	All	2															1		1		(1)						1		1	2	2-14
Liberia	F	3																			(2)						1			1	
	M																														
	All	3																			(2)						1			1	2-14
Libyan Arab Jamahiriya	F																														
	M	2																			(2)										
	All	2																			(2)										5-14
Liechtenstein	F																														
	M																														
	All																														2-14

	As at 30/06/10		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement (summary)			As at 30/06/11									
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Lithuania	F	1																									1			1	
	M	1															1		1		(1)								1	1	
	All	2															1		1		(1)						1		1	2	3-14
Luxembourg	F	1																			(1)										
	M	4																			(2)						2			2	
	All	5																			(3)						2			2	4-14
Madagascar	F	3																			(1)								2	2	
	M	4									(1)										(1)	(1)					1	1		2	
	All	7									(1)										(1)	(2)					1	3		4	3-14
Malawi	F	1																											1	1	
	M	9													1		1		2		(3)					1		5	2	8	
	All	10													1		1		2		(3)					1		5	3	9	2-14
Malaysia	F	5													1				1		(1)		1	1	1		1	1		5	
	M	4																			(1)		1				1	1		3	
	All	9													1				1		(2)		2	1	1		2	2		8	7-17
Maldives	F	2																											2	2	
	M	2																									1	1		2	
	All	4																									1	1	2	4	2-14
Mali	F	2					(1)												(1)		1				1	1				2	
	M	5																			1	1			1	2	1	1		6	
	All	7					(1)												(1)		2	1			2	3	1	1		8	2-14
Malta	F	2																			(1)							1		1	
	M	4																			(1)								3	3	
	All	6																			(2)							1	3	4	2-14
Marshall Islands	F																														
	M																														
	All																														2-14
Mauritania	F																				1							1		1	
	M	6																									3	3		6	
	All	6																			1						3	4		7	2-14

Country of nationality	As at 30/06/10		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/11								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Mauritius	**F**	5																			(2)							1	2	3	
	M	2																			(1)								1	1	
	All	7																			(3)							1	3	4	2-14
Mexico	**F**	22									1				(1)		4	(1)	5	(2)	(6)	1		1	1	2	1	1	12	19	
	M	27													1		4		5		(6)				3	2		9	12	26	
	All	49									1				1	(1)	8	(1)	10	(2)	(12)	1		1	4	4	1	10	24	45	44-60
Micronesia (Federated States of)	F																														
	M	1																									1			1	
	All	1																									1			1	2-14
Monaco	F																														
	M	1																											1	1	
	All	1																											1	1	2-14
Mongolia	F	3													1				1		(2)					1		1		2	
	M	3																			1				1	1		2		4	
	All	6													1				1		(1)				1	2		3		6	2-14
Montenegro	F	1																			1								2	2	
	M																														
	All	1																			1								2	2	2-14
Morocco	F	5																			(2)					2		1		3	
	M	6									(1)						1		1	(1)					1				5	6	
	All	11									(1)						1		1	(1)	(2)				1	2		1	5	9	4-14
Mozambique	F																														
	M	3																					1	1				1		3	
	All	3																					1	1				1		3	3-14
Myanmar	F	3																			(1)							1	1	2	
	M	5																			(2)						1	2		3	
	All	8																			(3)						1	3	1	5	3-14
Namibia	F	1																			(1)										
	M	1																								1				1	
	All	2																			(1)					1				1	2-14

Country of nationality	As at 30/06/10		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/11								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Nauru	F																														
	M																														
	All																														2-14
Nepal	F																														
	M	4													1				1		(2)					1	1	1		3	
	All	4													1				1		(2)					1	1	1		3	3-14
Netherlands	F	13																			(4)				2	2	2	2	1	9	
	M	27									1		1				1	(1)	3	(1)	(5)			1	6	10	3	3	1	24	
	All	40									1		1				1	(1)	3	(1)	(9)			1	8	12	5	5	2	33	35-47
New Zealand	F	4													1				1		(2)					1	1	1		3	
	M	6									1								1		(2)				2	2	1			5	
	All	10									1				1				2		(4)				2	3	2	1		8	7-17
Nicaragua	F	4																			(2)					1		1		2	
	M	1																									1			1	
	All	5																			(2)					1	1	1		3	2-14
Niger	F	1																								1				1	
	M	5																			(2)						1	2		3	
	All	6																			(2)					1	1	2		4	2-14
Nigeria	F	3																			(1)						2			2	
	M	14																			(3)			1	2	5	1	2		11	
	All	17																			(4)			1	2	5	3	2		13	7-17
Norway	F	8							1								(1)		1	(1)	(1)					1	1		2	3	7	
	M	8															1	(2)	1	(2)	(4)							1	2	3	
	All	16							1								1	(3)	2	(3)	(5)				1	1		3	5	10	18-28
Oman	F																														
	M	1																										1		1	
	All	1																										1		1	4-14
Pakistan	F	4																			(2)						2			2	
	M	8									1								1		(2)			1	2	2	1	1		7	
	All	12									1								1		(4)			1	2	2	3	1		9	8-18

Country of nationality	Gender	As at 30/06/10 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Palau	F																														
	M																														
	All																														2-14
Panama	F	4																			(2)				1			1	2		
	M	3																							1			2	3		
	All	7																			(2)				2			3	5		3-14
Papua New Guinea	F																														
	M	3																			(1)						1	1	2		
	All	3																			(1)						1	1	2		2-14
Paraguay	F	4																			(1)					1	1	1	3		
	M	2																			(2)										
	All	6																			(3)					1	1	1	3		2-14
Peru	F	3																							2			1	3		
	M	6											(1)		(1)				(2)						1	1	2		4		
	All	9											(1)		(1)				(2)						1	3	2		1	7		4-14
Philippines	F	28													(1)				(1)		(14)			1	1	2	3	5	1	13	
	M	8																			(1)				1	3	1	2		7	
	All	36													(1)				(1)		(15)			1	2	5	4	7	1	20	6-16
Poland	F	4																			(1)						1	2		3	
	M	13											(1)				(1)		(2)		(4)					1	1	2	3	7	
	All	17											(1)				(1)		(2)		(5)					1	2	4	3	10	18-28
Portugal	F	8													(1)				(1)		(5)						1	1		2	
	M	9																			(2)					2	1	2	2	7	
	All	17													(1)				(1)		(7)					2	2	3	2	9	12-21
Qatar	F																														
	M	1	(1)																(1)												
	All	1	(1)																(1)												5-14
Republic of Korea	F	16					1										1		2		(5)	1	1		2	1	4	4	13		
	M	25											1		2		2		5		(7)	2		2	5	4	6	4	23		
	All	41					1						1		2		3		7		(12)	3	1	2	7	5	10	8	36		42-56

Country of nationality	Gender	As at 30/06/10 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Republic of Moldova	F	1																			(1)										
	M	1															1		1					1					1	2	
	All	2															1		1		(1)			1					1	2	2-14
Romania	F	6											(1)							(1)	(3)						2			2	
	M	8																			(5)							2	1	3	
	All	14											(1)							(1)	(8)						2	2	1	5	6-15
Russian Federation	F	11										1	1		(1)				1	(2)	(5)				1		1	3		5	
	M	63	1	(1)					(2)		2	2	1						4	(5)	(19)	1	1	8	5	9	15	4		43	
	All	74	1	(1)					(2)		2	3	2		(1)				5	(7)	(24)	1	1	8	6	9	16	7		48	33-45
Rwanda	F				1														1				1							1	
	M	6									1								1		(1)					1	2	2	1	6	
	All	6			1						1								2		(1)		1			1	2	2	1	7	2-14
Saint Kitts and Nevis	F	4																			(1)				1	1	1			3	
	M	2																							1			1		2	
	All	6																			(1)				2	1	1	1		5	2-14
Saint Lucia	F	1																			(1)										
	M	2																			(2)										
	All	3																			(3)										2-14
Saint Vincent and the Grenadines	F																														
	M	2																			(1)							1		1	
	All	2																			(1)							1		1	2-14
Samoa	F																														
	M	1																							1					1	
	All	1																							1					1	2-14
San Marino	F	2															1		1		(1)							1	1	2	
	M																														
	All	2															1		1		(1)							1	1	2	2-14
Sao Tome and Principe	F																														
	M																														
	All																														2-14

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Saudi Arabia	F	3																			(1)							2		2	
	M	1																									1			1	
	All	4																			(1)						1	2		3	18-27
Senegal	F	3																			(2)			1						1	
	M	7			1														1				1	2	1	2	1		1	8	
	All	10			1														1		(2)		1	3	1	2	1		1	9	2-14
Serbia	F	4																			(3)						1			1	
	M	6																			(2)						3	1		4	
	All	10																			(5)						4	1		5	3-14
Seychelles	F	1																										1		1	
	M	3																									2	1		3	
	All	4																									2	2		4	2-14
Sierra Leone	F	1																			(1)										
	M														1		2		3									1	2	3	
	All	1													1		2		3		(1)							1	2	3	2-14
Singapore	F	7															1	(1)	1	(1)	(2)	1						2	2	5	
	M	6											1		1				2		(2)			1			2	3		6	
	All	13											1		1		1	(1)	3	(1)	(4)	1		1			2	5	2	11	8-18
Slovakia	F	1																										1		1	
	M	6											(1)							(1)	(1)	1			1		1	1		4	
	All	7											(1)							(1)	(1)	1			1		1	2		5	5-14
Slovenia	F	4																			(4)										
	M	1															1		1										2	2	
	All	5															1		1		(4)								2	2	4-14
Solomon Islands	F																														
	M	1															1		1								1		1	2	
	All	1															1		1								1		1	2	2-14
Somalia	F	2																			(2)										
	M	2																			(1)							1		1	
	All	4																			(3)							1		1	2-14

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
South Africa	F	8																			(3)	1				1		1	2	5	
	M	16											1						1		(4)			1	1	3	6	2		13	
	All	24											1						1		(7)	1		1	1	4	6	3	2	18	10-20
Spain	F	24																			(8)					1	6	8	1	16	
	M	31	1												2				3		(11)	1			1	5	9	7		23	
	All	55	1												2				3		(19)	1			1	6	15	15	1	39	56-75
Sri Lanka	F	3											1						1			1					2	1		4	
	M	3																								1	1	1		3	
	All	6											1						1			1				1	3	2		7	3-14
Sudan	F	4																			(2)						1	1		2	
	M	6																			(2)					2	2			4	
	All	10																			(4)					2	3	1		6	3-14
Suriname	F	2																							1		1			2	
	M	2																			(1)					1				1	
	All	4																			(1)				1	1	1			3	2-14
Swaziland	F	2															1		1		(1)						1		1	2	
	M	1																			(1)										
	All	3															1		1		(2)						1		1	2	2-14
Sweden	F	20		(1)							1								1	(1)	(11)	1			3	2	3			9	
	M	10									1	(1)			1				2	(1)	(4)			1		3	1	1	1	7	
	All	30		(1)							2	(1)			1				3	(2)	(15)	1		1	3	5	4	1	1	16	22-31
Switzerland	F	20																			(8)					1		5	6	12	
	M	9										(1)								(1)	(2)				1		2	1	2	6	
	All	29										(1)								(1)	(10)				1	1	2	6	8	18	23-32
Syrian Arab Republic	F	2																			(1)							1		1	
	M	2										(1)								(1)							1			1	
	All	4										(1)								(1)	(1)						1	1		2	3-14
Tajikistan	F														1				1									1		1	
	M	2															1		1		(2)								1	1	
	All	2													1		1		2		(2)							1	1	2	2-14

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Thailand	F	7													1				1		(1)				2		2	2	1	7	
	M	6									(1)									(1)	(1)	1		1			1		1	4	
	All	13									(1)				1				1	(1)	(2)	1		1	2		3	2	2	11	8-17
The former Yugoslav Republic of Macedonia	F	1																									1			1	
	M	3																			(2)						1			1	
	All	4																			(2)						2			2	2-14
Timor-Leste	F																														
	M																														
	All																														2-14
Togo	F																														
	M	6																			(4)			1			1			2	
	All	6																			(4)			1			1			2	2-14
Tonga	F	1																									1			1	
	M																														
	All	1																									1			1	2-14
Trinidad and Tobago	F	8					(1)		1		1								2	(1)				1	2	5	1			9	
	M	8																			(4)			1	1	1	1			4	
	All	16					(1)		1		1								2	(1)	(4)			2	3	6	2			13	3-14
Tunisia	F	4																			(2)			1		1				2	
	M	6																			(1)			1	2	2				5	
	All	10																			(3)			2	2	3				7	3-14
Turkey	F	8											1						1		(5)					1	2	1		4	
	M	6					1										1		2		(3)			1		1	2	1		5	
	All	14					1						1				1		3		(8)			1		2	4	2		9	15-25
Turkmenistan	F	1																			(1)										
	M	1																										1		1	
	All	2																			(1)							1	1		3-14
Tuvalu	F																														
	M	1											(1)							(1)											
	All	1											(1)							(1)											2-14

Country of nationality	As at 30/06/10 Gender	Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Sep	Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Uganda	F	6				(1)							1						1	(1)	(2)					1	3			4	
	M	11						(1)				(1)			1				1	(2)	(3)					2	3	2		7	
	All	17				(1)		(1)				(1)	1		1				2	(3)	(5)					3	6	2		11	3-14
Ukraine	F	3																			(1)					1		1		2	
	M	16								(2)				(1)	1				1	(3)	(2)			1	2	2	4	3		12	
	All	19								(2)				(1)	1				1	(3)	(3)			1	2	3	4	4		14	5-14
United Arab Emirates	F																													
	M																													
	All																													9-19
United Kingdom of Great Britain and Northern Ireland	F	37	1							(1)	1		2		3		3	(1)	10	(2)	(8)	1			5	6	13	6	6	37	
	M	62		(1)				(1)		(3)	1	(2)	3	(1)	1		3		8	(8)	(12)		1	1	9	14	14	5	6	50	
	All	99	1	(1)				(1)		(4)	2	(2)	5	(1)	4		6	(1)	18	(10)	(20)	1	1	1	14	20	27	11	12	87	109-147
United Republic of Tanzania	F	4		(1)																(1)	1	1			1			2		4	
	M	3																			(1)				1	1				2	
	All	7		(1)																(1)		1			2	1		2		6	3-14
United States of America	F	184					1	(1)	1	(4)	1	(3)	2	(8)	4	(1)	11		20	(17)	(73)			4	11	20	23	28	28	114	
	M	153							1	(2)	2	(1)	2		5	(1)	8	(1)	18	(5)	(40)	2	3	2	17	27	31	30	14	126	
	All	337					1	(1)	2	(6)	3	(4)	4	(8)	9	(2)	19	(1)	38	(22)	(113)	2	3	6	28	47	54	58	42	240	352-476
Uruguay	F	6																			(6)										
	M	7											1							(1)	(1)					2	3			5	
	All	13											1							(1)	(7)					2	3			5	3-14
Uzbekistan	F	5																			(2)							2	1	3	
	M	5																			(1)							3	1	4	
	All	10																			(3)							5	2	7	3-14
Vanuatu	F																														
	M																														
	All																														2-14
Venezuela (Bolivarian Republic of)	F	8													(1)					(1)	(1)				1	1	1	3		6	
	M	10											(2)							(2)	(2)					3	2		1	6	
	All	18											(2)		(1)					(3)	(3)				1	4	3	3	1	12	8-18

Country of nationality	Gender	As at 30/06/10 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Viet Nam	F	4																			(3)					1				1	
	M	2										(1)								(1)	1					1			1	2	
	All	6										(1)								(1)	(2)					2			1	3	5-14
Yemen	F	1																									1			1	
	M	3															1		1								1		3	4	
	All	4															1		1								1	1	3	5	3-14
Zambia	F	1																			(1)										
	M	5																			(1)					1	1	1	1	4	
	All	6																			(2)					1	1	1	1	4	2-14
Zimbabwe	F	5																			(2)				1		2			3	
	M	11																			(2)			1		2	4	1	1	9	
	All	16																			(4)			1	1	2	6	1	1	12	2-14
Total	F	1 383	3	(2)	1	(1)	3	(4)	3	(11)	6	(12)	21	(15)	24	(11)	30	(6)	91	(62)	(472)	13	5	21	74	129	242	236	140	860	
	M	1 583	3	(4)	3	(1)	4	(4)	2	(17)	18	(20)	20	(16)	31	(11)	53	(6)	134	(79)	(449)	16	18	46	133	258	312	259	147	1 189	
	All	2 886	6	(6)	4	(2)	7	(8)	5	(28)	24	(32)	41	(31)	55	(22)	83	(12)	225	(141)	(921)	29	23	67	207	387	554	495	287	2 049	

Note: Appt, appointments, including new appointments and reappointments; sep, separations (movement of staff out of the Secretariat); other, net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2007 to 2011

(Population: 326)

	USG					*ASG*					*D-2*					*D-1*					*Total*				
Country of nationality	*2007*	*2008*	*2009*	*2010*	*2011*	*2007*	*2008*	*2009*	*2010*	*2011*	*2007*	*2008*	*2009*	*2010*	*2011*	*2007*	*2008*	*2009*	*2010*	*2011*	*2007*	*2008*	*2009*	*2010*	*2011*
Afghanistan																									
Albania																									
Algeria																1	1				1	1			
Andorra																									
Angola																									
Antigua and Barbuda																									
Argentina	1	2	1	1	1				1	1	2	2	2	1	1	1	2	2	2	3	4	6	5	5	6
Armenia											1	1	1	1	1						1	1	1	1	1
Australia							1	1	1		2	1	1	1	1	3	3	5	8	5	5	5	7	10	6
Austria							1	1	1	1								1	1	1		1	2	2	2
Azerbaijan																									
Bahamas																									
Bahrain																			1	1				1	1
Bangladesh	1															3	1	1	1	1	4	1	1	1	1
Barbados																									
Belarus																2	2	2	1		2	2	2	1	
Belgium											3	2	3	2		4	3	3	2	1	7	5	6	4	1
Belize																									
Benin																									
Bhutan																1				1	1				1
Bolivia (Plurinational State of)																				1					1
Bosnia and Herzegovina																									
Botswana																									
Brazil		1	1	1	1	1	1	1						1		2	2	2	4	3	3	4	4	6	4
Brunei Darussalam																									
Bulgaria								1	1	1						2	2	3	3	4	2	2	4	4	5

Country of nationality	USG					ASG					D-2					D-1					Total				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Burkina Faso																1					1				
Burundi																									
Cambodia																									
Cameroon											1	1	1	1	1			1	1	1	1	1	2	2	2
Canada	1	1			1		1	1	1	1	1	2	3	2	4	4	2	4	7	5	6	6	8	10	11
Cape Verde																									
Central African Republic																									
Chad											1	1	1								1	1	1		
Chile																2	2	2	2	1	2	2	2	2	1
China		1	1	1	1						1		2	2	2	9	8	8	10	8	10	9	11	13	11
Colombia	1												1	1	1	3	2				4	2	1	1	1
Comoros																									
Congo																									
Costa Rica																1					1				
Côte d'Ivoire																2	2	2	1		2	2	2	1	
Croatia										1							1	1	1	1		1	1	1	2
Cuba																			1	1				1	1
Cyprus																		1	1				1	1	
Czech Republic											1	1	1	1	1						1	1	1	1	1
Democratic People's Republic of Korea																									
Democratic Republic of the Congo																									
Denmark						1		1	1										1	1	1		1	2	1
Djibouti																	1	1	1	1		1	1	1	1
Dominica																									
Dominican Republic																1	1	1	1	1	1	1	1	1	1
Ecuador																1					1				
Egypt	1	1	1	1	1						1	2	2			3	4	4	5	4	5	7	7	6	5
El Salvador																									
Equatorial Guinea																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Eritrea																	1	1	1			1	1	1	
Estonia																									
Ethiopia					1	1	1			1						1	1	1	1	1	2	2	1	1	3
Fiji																									
Finland											1			1	1	2	1	1			3	1	1	1	1
France	1	1	1	1	1	1	1	1			1	2	4	4	3	17	15	14	15	14	20	19	20	20	18
Gabon																									
Gambia	1	1	1	1	1											1	1	1	1		2	2	2	2	1
Georgia																1	1	1	2	2	1	1	1	2	2
Germany	1	2	2	2	2	1		1	1	1	7	7	7	7	6	14	15	14	14	9	23	24	24	24	18
Ghana											1	1	1	1	1	2	2	2	3	3	3	3	3	4	4
Greece															1	3	3	3	4	2	3	3	3	4	3
Grenada																									
Guatemala							1	1		1									1	1		1	1	1	2
Guinea																									
Guinea-Bissau																									
Guyana							1	1	1	1	1					2	2	3	2	1	3	3	4	3	2
Haiti																	1	1				1	1		
Honduras																									
Hungary																1	3	3	3	2	1	3	3	3	2
Iceland													1	1	1								1	1	1
India	1	1	1	1	1						2	2	4	4	4	7	7	9	9	5	10	10	14	14	10
Indonesia																									
Iran (Islamic Republic of)											1	1				3	2	2	1	1	4	3	2	1	1
Iraq																1			1		1			1	
Ireland			1	1	1						1	1			1					1	1	1	1	1	3
Israel														1	1	2	2	2	1		2	2	2	2	1
Italy	1	1	1	1		1					3	3	1		1	3	3	2	6	5	8	7	4	7	6
Jamaica						1															1				
Japan	1	1	1	1	1			1	1	1	2	2	1	1	1	3	3	5	7	8	6	6	8	10	11

Country of nationality	USG					ASG					D-2					D-1					Total				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Jordan					1						1	1	1			1	1	1	2	2	2	2	2	2	3
Kazakhstan					1																				1
Kenya										1						1	1	1	1		1	1	1	1	1
Kiribati																									
Kuwait																									
Kyrgyzstan																		1	1	1			1	1	1
Lao People's Democratic Republic																									
Latvia																									
Lebanon																				1					1
Lesotho																									
Liberia																	1					1			
Libyan Arab Jamahiriya																	1	1	1			1	1	1	
Liechtenstein																									
Lithuania																									
Luxembourg																									
Madagascar																									
Malawi																									
Malaysia						1	1	1	2	2		1	1	1	1	3	2	2	1	1	4	4	4	4	4
Maldives																									
Mali		1	1	1	1						1	2	2	1		3	3	2	1	2	4	6	5	3	3
Malta																									
Marshall Islands																									
Mauritania																									
Mauritius																									
Mexico	1	1	1	1	1						4	2	1	1	1	1	1	2	3	4	6	4	4	5	6
Micronesia (Federated States of)																									
Monaco																									
Mongolia																		1	1	1			1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Montenegro																									
Morocco																	1	1	2	1		1	1	2	1
Mozambique												1	1	1	1			1	1	1		1	2	2	2
Myanmar																									
Namibia																									
Nauru																									
Nepal																									
Netherlands											2	2	1	1	1	3	5	5	6	8	5	7	6	7	9
New Zealand						2	2	2			1	1				2	2	2	2	2	5	5	4	2	2
Nicaragua																									
Niger											1	1	1								1	1	1		
Nigeria											2	2	1	1	1		1	1	2	2	2	3	2	3	3
Norway																				1					1
Oman																									
Pakistan											1		1	1	1	2	3	3	3	2	3	3	4	4	3
Palau																									
Panama											1										1				
Papua New Guinea																									
Paraguay																									
Peru																2	2	1	1	1	2	2	1	1	1
Philippines															1					2					3
Poland	1	1																			1	1			
Portugal																									
Qatar		1	1	1																		1	1	1	
Republic of Korea	1					1	3	3	3	3					1	1			1	2	3	3	3	4	6
Republic of Moldova														1	1	1	1	1			1	1	1	1	1
Romania																1	1	1			1	1	1		
Russian Federation	1	1	1	1	1		1	1	1	1	4	4	6	8	8	13	11	8	8	6	18	17	16	18	16
Rwanda										1															1
Saint Kitts and Nevis																	1	2	2	2		1	2	2	2

Country of nationality	USG					ASG					D-2					D-1					Total				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Saint Lucia																									
Saint Vincent and the Grenadines																									
Samoa																		1	1	1			1	1	1
San Marino																									
Sao Tome and Principe																									
Saudi Arabia																1	1				1	1			
Senegal										1	2	2	2	3	3	1	2	2	1	1	3	4	4	4	5
Serbia																			1					1	
Seychelles																1	1	1	1		1	1	1	1	
Sierra Leone																2	2	1	1		2	2	1	1	
Singapore		1	1	1	1	1					1	1	1	1	1	1	1	1			3	3	3	2	2
Slovakia			1	1	1													1	1	1			2	2	2
Slovenia											1	1									1	1			
Solomon Islands																									
Somalia																									
South Africa			1	1	1		1	1			1	1	2	2	1	1	1	1	2	1	2	3	5	5	3
Spain					1											1				1	1				2
Sri Lanka	1	1	1	1	1																1	1	1	1	1
Sudan																									
Suriname																			1	1				1	1
Swaziland																									
Sweden	1	1	1	1	1	2					1	1	2	1	1	1	1	2	3	3	5	3	5	5	5
Switzerland	1	1									1	1				2	3	1		1	4	5	1		1
Syrian Arab Republic																									
Tajikistan																									
Thailand	1	1	1	1	1									1	1	2	2	2	2	2	3	3	3	4	4
The former Yugoslav Republic of Macedonia																									
Timor-Leste																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Togo																	1	1	1	1		1	1	1	1
Tonga																									
Trinidad and Tobago											1	1	1	1					1	2	1	1	1	2	2
Tunisia						2	1	1								2	2	2	2	2	4	3	3	2	2
Turkey															1	1					1				1
Turkmenistan																									
Tuvalu																									
Uganda						1	1	1	1		1	1	1	1		3	3	2	1		5	5	4	3	
Ukraine															1	2	4	5	5	2	2	4	5	5	3
United Arab Emirates																									
United Kingdom of Great Britain and Northern Ireland	2	2	1	1	1	2	1	1	1	1	3	2	2	3	1	15	20	18	20	14	22	25	22	25	17
United Republic of Tanzania	2	2	2	2	1														1	2	2	2	2	3	3
United States of America	1	1	2	2	2	4	4	3	3	3	5	6	7	8	6	36	39	39	36	28	46	50	51	49	39
Uruguay																									
Uzbekistan																									
Vanuatu																									
Venezuela (Bolivarian Republic of)											1	1	1			1	1	1	1	1	2	2	2	1	1
Viet Nam																									
Yemen																									
Zambia																1	1				1	1			
Zimbabwe													1	1	1	1	2	1	1	1	1	2	2	2	2
Total	**24**	**28**	**27**	**27**	**29**	**23**	**23**	**25**	**20**	**23**	**70**	**67**	**73**	**71**	**67**	**218**	**227**	**228**	**249**	**207**	**335**	**345**	**353**	**367**	**326**

Table 2.C

Staff in the Professional category and above in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June 2010 to 30 June 2011

(Population: 888)

	As at 30/06/10		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	F																				
	M																				
	All																				
Albania	F																				
	M																				
	All																				
Algeria	F	1															1				1
	M	4		(1)										(1)			2	1			3
	All	5		(1)										(1)			3	1			4
Andorra	F																				
	M																				
	All																				
Angola	F																				
	M																				
	All																				
Antigua and Barbuda	F																				
	M																				
	All																				
Argentina	F	9					1						1		(1)	3	4	2			9
	M	6													(1)	2	2	1			5
	All	15					1						1		(2)	5	6	3			14
Armenia	F																				
	M																				
	All																				
Australia	F																				
	M	1							1				1					1	1		2
	All	1							1				1					1	1		2

Country of nationality	As at 30/06/10		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Austria	F																				
	M	3														1	2				3
	All	3														1	2				3
Azerbaijan	F																				
	M																				
	All																				
Bahamas	F																				
	M																				
	All																				
Bahrain	F	1															1				1
	M																				
	All	1															1				1
Bangladesh	F																				
	M																				
	All																				
Barbados	F																				
	M																				
	All																				
Belarus	F	1																1			1
	M	3													2		4	1			5
	All	4													2		4	2			6
Belgium	F	7														2	3	2			7
	M	6		(1)										(1)	1		3	3			6
	All	13		(1)										(1)	1	2	6	5			13
Belize	F																				
	M																				
	All																				
Benin	F																				
	M	3														1	1	1			3
	All	3														1	1	1			3

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Bhutan	F																				
	M																				
	All																				
Bolivia (Plurinational State of)	F	1																1			1
	M																				
	All	1																1			1
Bosnia and Herzegovina	F																				
	M																				
	All																				
Botswana	F																				
	M																				
	All																				
Brazil	F																				
	M																				
	All																				
Brunei Darussalam	F																				
	M																				
	All																				
Bulgaria	F																				
	M																				
	All																				
Burkina Faso	F																				
	M	2															2				2
	All	2															2				2
Burundi	F																				
	M																				
	All																				
Cambodia	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Cameroon	F														1		1				1
	M	2														1		1			2
	All	2													1	1	1	1			3
Canada	F	14		(1)	1	(2)							2	(2)	1	2	4	9			15
	M	9		(2)										(2)		2	1	4			7
	All	23		(3)	1	(2)							2	(4)	1	4	5	13			22
Cape Verde	F																				
	M																				
	All																				
Central African Republic	F																				
	M																				
	All																				
Chad	F																				
	M																				
	All																				
Chile	F	1																	1		1
	M	1																1			1
	All	2																1	1		2
China	F	58				(1)	1						1	(1)	(1)	7	21	21	8		57
	M	85		(1)		(1)								(2)	(3)	20	43	17			80
	All	143		(1)		(2)	1						1	(3)	(4)	27	64	38	8		137
Colombia	F	5		(1)										(1)		1	3				4
	M	1															1				1
	All	6		(1)										(1)		1	4				5
Comoros	F																				
	M																				
	All																				
Congo	F																				
	M																				
	All																				

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Costa Rica	F	1													(1)						
	M																				
	All	1													(1)						
Côte d'Ivoire	F																				
	M	1														1					1
	All	1														1					1
Croatia	F																				
	M																				
	All																				
Cuba	F	5															2	3			5
	M	2				(1)								(1)			1				1
	All	7				(1)								(1)			3	3			6
Cyprus	F																				
	M																				
	All																				
Czech Republic	F																				
	M																				
	All																				
Democratic People's Republic of Korea	F																				
	M																				
	All																				
Democratic Republic of the Congo	F																				
	M																				
	All																				
Denmark	F																				
	M																				
	All																				
Djibouti	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Dominica	F																				
	M																				
	All																				
Dominican Republic	F																				
	M																				
	All																				
Ecuador	F																				
	M	1														1					1
	All	1														1					1
Egypt	F	15				(1)								(1)		8	4	2			14
	M	19					2						2		(1)	5	2	13			20
	All	34				(1)	2						2	(1)	(1)	15	6	15			34
El Salvador	F																				
	M																				
	All																				
Equatorial Guinea	F																				
	M																				
	All																				
Eritrea	F																				
	M																				
	All																				
Estonia	F																				
	M																				
	All																				
Ethiopia	F																				
	M																				
	All																				
Fiji	F																				
	M																				
	All																				

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Finland	F																				
	M																				
	All																				
France	F	74		(2)			6			(1)			7	(2)	1	13	33	29	5		80
	M	28					3		1	(1)	1		4	(2)		9	9	11	1		30
	All	102		(2)			9		1	(2)	1		11	(4)	1	22	42	40	6		110
Gabon	F																				
	M																				
	All																				
Gambia	F																				
	M																				
	All																				
Georgia	F																				
	M																				
	All																				
Germany	F	2													1		1	2			3
	M	1								(1)			1				1		1		2
	All	3								(1)			1		1		2	2	1		5
Ghana	F																				
	M	2		(1)										(1)	(1)						
	All	2		(1)										(1)	(1)						
Greece	F																				
	M														1	1					1
	All														1	1					1
Grenada	F																				
	M																				
	All																				
Guatemala	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Guinea	F																				
	M																				
	All																				
Guinea-Bissau	F																				
	M																				
	All																				
Guyana	F	2		(1)										(1)				1			1
	M																				
	All	2		(1)										(1)				1			1
Haiti	F																				
	M																				
	All																				
Honduras	F																				
	M																				
	All																				
Hungary	F																				
	M																				
	All																				
Iceland	F																				
	M																				
	All																				
India	F																				
	M																				
	All																				
Indonesia	F																				
	M																				
	All																				
Iran (Islamic Republic of)	F	1															1				1
	M																				
	All	1															1				1

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Iraq	F	1																1			1
	M																				
	All	1																1			1
Ireland	F	4															2	1	1		4
	M	2														1		1			2
	All	6														1	2	2	1		6
Israel	F																				
	M																				
	All																				
Italy	F	2														1	1				2
	M																				
	All	2														1	1				2
Jamaica	F																				
	M																				
	All																				
Japan	F																				
	M																				
	All																				
Jordan	F	4															3	1			4
	M														1		1				1
	All	4													1		4	1			5
Kazakhstan	F																				
	M	1														1					1
	All	1														1					1
Kenya	F																				
	M	2														1		1			2
	All	2														1		1			2
Kiribati	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	*Gender*	*Total*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Other*	*P-5*	*P-4*	*P-3*	*P-2*	*P-1*	*Total*
Kuwait	F																				
	M																				
	All																				
Kyrgyzstan	F																				
	M																				
	All																				
Lao People's Democratic Republic	F																				
	M																				
	All																				
Latvia	F																				
	M																				
	All																				
Lebanon	F	18													(1)		7	10			17
	M	2															1	1			2
	All	20													(1)		8	11			19
Lesotho	F																				
	M																				
	All																				
Liberia	F																				
	M																				
	All																				
Libyan Arab Jamahiriya	F																				
	M																				
	All																				
Liechtenstein	F																				
	M																				
	All																				

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Lithuania	F																				
	M																				
	All																				
Luxembourg	F																				
	M																				
	All																				
Madagascar	F																				
	M	1															1				1
	All	1															1				1
Malawi	F																				
	M																				
	All																				
Malaysia	F																				
	M																				
	All																				
Maldives	F																				
	M																				
	All																				
Mali	F																				
	M																				
	All																				
Malta	F																				
	M																				
	All																				
Marshall Islands	F																				
	M																				
	All																				
Mauritania	F																				
	M	1															1				1
	All	1															1				1

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Mauritius	F	1															1				1
	M																				
	All	1															1				1
Mexico	F	4														1	1	1	1		4
	M	2															1	1			2
	All	6														1	2	2	1		6
Micronesia (Federated States of)	F																				
	M																				
	All																				
Monaco	F																				
	M																				
	All																				
Mongolia	F																				
	M	1													(1)						
	All	1													(1)						
Montenegro	F																				
	M																				
	All																				
Morocco	F	6													(1)	1	2	2			5
	M	19					1		1				2		1	3	8	10	1		22
	All	25					1		1				2			4	10	12	1		27
Mozambique	F																				
	M																				
	All																				
Myanmar	F																				
	M																				
	All																				
Namibia	F																				
	M																				
	All																				

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Nauru	F																				
	M																				
	All																				
Nepal	F																				
	M																				
	All																				
Netherlands	F	1																1			1
	M																				
	All	1																1			1
New Zealand	F	1															1				1
	M	1																1			1
	All	2															1	1			2
Nicaragua	F																				
	M																				
	All																				
Niger	F																				
	M	1																1			1
	All	1																1			1
Nigeria	F																				
	M																				
	All																				
Norway	F																				
	M																				
	All																				
Oman	F																				
	M																				
	All																				
Pakistan	F																				
	M																				
	All																				

	As at 30/06/10		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Palau	F																				
	M																				
	All																				
Panama	F																				
	M	1																1			1
	All	1																1			1
Papua New Guinea	F																				
	M																				
	All																				
Paraguay	F																				
	M																				
	All																				
Peru	F	4														2	1	1			4
	M	1																1			1
	All	5														2	1	2			5
Philippines	F														1				1		1
	M																				
	All														1				1		1
Poland	F																				
	M																				
	All																				
Portugal	F																				
	M																				
	All																				
Qatar	F																				
	M																				
	All																				
Republic of Korea	F																				
	M																				
	All																				

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
Republic of Moldova	F																				
	M																				
	All																				
Romania	F																				
	M																				
	All																				
Russian Federation	F	19							4	(1)			4	(1)	(2)		4	7	9		20
	M	118		(4)		(2)	2	(1)	2				4	(7)	(4)	26	50	33	2		111
	All	137		(4)		(2)	2	(1)	6	(1)			8	(8)	(6)	26	54	40	11		113
Rwanda	F	1																1			1
	M																				
	All	1																1			1
Saint Kitts and Nevis	F																				
	M																				
	All																				
Saint Lucia	F																				
	M																				
	All																				
Saint Vincent and the Grenadines	F																				
	M																				
	All																				
Samoa	F																				
	M																				
	All																				
San Marino	F																				
	M																				
	All																				
Sao Tome and Principe	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Saudi Arabia	F																				
	M																				
	All																				
Senegal	F																				
	M	3							1				1			2	1		1		4
	All	3							1				1			2	1		1		4
Serbia	F	1													(1)						
	M																				
	All	1													(1)						
Seychelles	F																				
	M																				
	All																				
Sierra Leone	F																				
	M																				
	All																				
Singapore	F																				
	M																				
	All																				
Slovakia	F																				
	M																				
	All																				
Slovenia	F																				
	M																				
	All																				
Solomon Islands	F																				
	M																				
	All																				
Somalia	F																				
	M																				
	All																				

Country of nationality	Gender	As at 30/06/10 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30/06/11 P-5	P-4	P-3	P-2	P-1	Total
South Africa	F	1							1				1					1	1		2
	M																				
	All	**1**							**1**				**1**					**1**	**1**		**2**
Spain	F	46				(1)	3		2				5	(1)		10	19	18	3		50
	M	**33**					**4**		**3**				**7**			**4**	**17**	**15**	**4**		**40**
	All	**79**				**(1)**	**7**		**5**				**12**	**(1)**		**14**	**36**	**33**	**7**		**90**
Sri Lanka	F																				
	M																				
	All																				
Sudan	F								1				1						1		1
	M	**11**				**(1)**	**2**						**2**	**(1)**	**(1)**	**2**	**5**	**4**			**11**
	All	**11**				**(1)**	**2**		**1**				**3**	**(1)**	**(1)**	**2**	**5**	**4**	**1**		**12**
Suriname	F																				
	M																				
	All																				
Swaziland	F																				
	M																				
	All																				
Sweden	F	1													(1)						
	M																				
	All	**1**													**(1)**						
Switzerland	F	8													2	2	1	7			10
	M	**2**														**1**	**1**				**2**
	All	**10**													**2**	**3**	**2**	**7**			**12**
Syrian Arab Republic	F	8		1										(1)		1	5	1			7
	M	**6**														**1**	**1**	**4**			**6**
	All	**14**		**1**										**(1)**		**2**	**6**	**5**			**13**
Tajikistan	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	*Gender*	*Total*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Other*	*P-5*	*P-4*	*P-3*	*P-2*	*P-1*	*Total*
Thailand	F																				
	M																				
	All																				
The former Yugoslav Republic of Macedonia	F																				
	M																				
	All																				
Timor-Leste	F																				
	M																				
	All																				
Togo	F																				
	M																				
	All																				
Tonga	F																				
	M																				
	All																				
Trinidad and Tobago	F	2															2				2
	M																				
	All	2															2				2
Tunisia	F	3														1		2			3
	M	13		(1)										(1)	(1)	2	7	2			11
	All	16		(1)										(1)	(1)	3	7	4			14
Turkey	F																				
	M																				
	All																				
Turkmenistan	F																				
	M																				
	All																				
Tuvalu	F																				
	M																				
	All																				

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Uganda	F																				
	M																				
	All																				
Ukraine	F																				
	M	7				(1)		(1)						(2)			4	1			5
	All	7				(1)		(1)						(2)			4	1			5
United Arab Emirates	F																				
	M																				
	All																				
United Kingdom of Great Britain and Northern Ireland	F	35				(1)	2		1				3	(1)	(2)	4	14	15	2		35
	M	21		(1)		(1)	2						2	(2)		4	7	9	1		21
	All	56		(1)		(2)	4		1				5	(3)	(2)	8	21	24	3		56
United Republic of Tanzania	F																				
	M																				
	All																				
United States of America	F	36				(1)	2	(2)	3				5	(3)		5	14	16	3		38
	M	43		(1)		(1)								(2)	(5)	10	15	11			36
	All	79		(1)		(2)	2	(2)	3				5	(5)	(5)	15	29	27	3		74
Uruguay	F	9		(1)										(1)		2	2	4			8
	M	1																1			1
	All	10		(1)										(1)		2	2	5			9
Uzbekistan	F																				
	M																				
	All																				
Vanuatu	F																				
	M																				
	All																				
Venezuela (Bolivarian Republic of)	F	1															1				1
	M																				
	All	1															1				1

		As at 30/06/10	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/11					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Viet Nam	F																				
	M																				
	All																				
Yemen	F																				
	M																				
	All																				
Zambia	F																				
	M																				
	All																				
Zimbabwe	F																				
	M	1														1					1
	All	1														1					1
Subtotal	F	415		(6)		(7)	17	(2)	13	(1)			30	(16)	(4)	66	157	166	36		425
	M	474		(13)		(8)	16	(3)	10	(1)			26	(25)	(12)	103	194	154	12		463
	All	889		(19)		(15)	33	(5)	23	(2)			56	(41)	(16)	169	351	320	48		888
Palestinian	F																				
	M	1													(1)						
	All	1													(1)						
Stateless	F																				
	M																				
	All																				
Total	F	415		(6)		(7)	17	(2)	13	(1)			30	(16)	(4)	66	157	166	36		425
	M	475		(13)		(8)	16	(3)	10	(1)			26	(25)	(13)	103	194	154	12		463
	All	890		(19)		(15)	33	(5)	23	(2)			56	(41)	(17)	169	351	320	48		888

Note: Appt, appointments, including appointments and reappointments; sept, separations (movement of staff out of the Secretariat); other, net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.